



2021

Single Solvency and  
Financial Condition  
Report (SFCR)  
General Reinsurance AG  
Group

Summary .....	4
A. Business and Performance .....	8
A.1 Business .....	8
A.2 Underwriting Performance.....	15
A.3 Investment Performance.....	21
A.4 Performance of Other Activities.....	23
A.5 Any Other Information .....	24
B. System of Governance.....	25
B.1 General Information on the System of Governance .....	25
B.2 Fit and Proper Requirements .....	29
B.3 Risk Management System including the Own Risk and Solvency Assessment (ORSA) .....	31
B.4 Internal Control System.....	36
B.5 Internal Audit Function .....	38
B.6 Actuarial Function .....	39
B.7 Outsourcing .....	39
B.8 Any Other Information .....	40
C. Risk Profile .....	41
C.1 Underwriting Risk .....	42
C.2 Market Risk.....	44
C.3 Credit Risk.....	46
C.4 Liquidity Risk.....	46
C.5 Operational Risk .....	47
C.7 Any Other Information .....	50
D. Valuation for Solvency Purposes .....	55
D.1 Assets.....	55
D.2 Technical Provisions .....	72
D.3 Other Liabilities .....	87
D.4 Alternative Methods for Valuation .....	92
D.5 Any Other Information .....	92
E. Capital Management .....	93
E.1 Own Funds.....	93
E.2 Solvency Capital Requirement and Minimum Capital Requirement.....	95
E.3 Use of the Duration-Based Equity Risk Sub-Module in the Calculation of the Solvency Capital Requirement.....	96
E.4 Difference between the Standard Formula and Any Internal Model Used .....	96
E.5 Non-Compliance with the MCR and SCR.....	96
E.6 Any Other Information .....	96
Abbreviations .....	97
Appendix – Quantitative Reporting Templates.....	101

## *General Reinsurance Group*

S.02.01.02_Solo – QRT Balance Sheet as at 31 December 2021.....	101
S.05.01.02_Solo – QRT Premiums, Claims and Expenses by Line of Business as at 31 December 2021 .....	103
S.05.02.01_Solo – QRT Premiums, Claims and Expenses by Country as at 31 December 2021 .....	106
S.12.01.02_Solo – QRT Life and Health SLT Technical Provisions as at 31 December 2021 .....	108
S.17.01.02_Solo – QRT Non-Life Technical Provisions as at 31 December 2021 .....	110
S.19.01.21_Solo – QRT Non-Life Insurance Claims as at 31 December 2021 .....	112
S.23.01.01_Solo – QRT Own Funds as at 31 December 2021 .....	113
S.25.01.21_Solo – QRT Solvency Capital Requirement - for Undertakings on Standard Formula as at 31 December 2021 .....	115
S.28.01.01_Solo – QRT Minimum Capital Requirement - Only Life or only Non-Life Insurance or Reinsurance Activity as at 31 December 2021 .....	117
S.02.01.02_GROUP – QRT Balance Sheet as at 31 December 2021.....	119
S.05.01.02_GROUP – QRT Premiums, Claims and Expenses by Line of Business as at 31 December 2021.....	121
S.05.02.01_GROUP – QRT Premiums, Claims and Expenses by Country as at 31 December 2021 .....	123
S.23.01.22_GROUP – QRT Own Funds as at 31 December 2021 .....	125
S.25.01.22_GROUP – QRT Solvency Capital Requirement - for Groups on Standard Formula as at 31 December 2021 .....	130
S.32.01.22_GROUP – Undertakings in the Scope of the Group as at 31 December 2021 .....	131

## Summary

The Solvency and Financial Condition Report (SFCR) presents information on the business and performance, the governance system, the risk profile, the valuation according to Solvency II and capital management of General Reinsurance AG (GRAG) and GRAG Group, which includes GRAG as well as General Reinsurance Life Australia Ltd. (GRLA) and General Reinsurance South Africa Ltd. (GRSA). As the overall risk profile of GRAG Group does not substantially differentiate from the risk profile of the parent company GRAG, we are permitted by the German Federal Financial Supervisory Authority (BaFin) to prepare and publish a “Single” SFCR, hereinafter referred to as SFCR. However, we have provided separate information for GRAG Solo and GRAG Group with additional explanations, which, unless otherwise stated, generally apply to both Solo and Group.

The Solvency II balance sheets have been subject to an independent external audit by Deloitte GmbH, Wirtschaftsprüfungsgesellschaft, which issued an unqualified auditor’s opinion.

Solvency II key figures for the year 2021 including comparative data to 2020 of GRAG Solo and GRAG Group are summarized in the table below:

Key figures	GRAG Solo HGB		GRAG Group US GAAP	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
<b>Solvency II balance sheet</b>				
Assets	16,485,750	15,475,450	17,397,727	16,113,581
Technical provisions	9,506,462	8,833,996	10,167,509	9,239,967
Other liabilities	1,222,249	1,217,765	1,473,179	1,449,925
Excess of assets over liabilities	5,757,039	5,423,689	5,757,039	5,423,689
<b>Eligible own funds</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>5,757,039</b>	<b>5,423,689</b>
thereof Tier 1	5,757,039	5,423,689	5,757,039	5,423,689
<b>Capital requirements</b>				
Solvency capital requirement (SCR)	3,212,427	3,084,450	3,401,369	3,204,207
Minimum capital requirement (MCR)	1,445,592	1,388,003	1,526,317	1,465,897
<b>Coverage ratio</b>				
Solvency capital requirement (SCR)	179.2%	175.8%	169.3%	169.3%
Minimum capital requirement (MCR)	398.2%	390.8%	377.2%	370.0%

## Business and Performance

The table below provides details on the main business performance figures for GRAG Solo based on the German Commercial Code (HGB) and for GRAG Group based on the United States Accepted Accounting Principles (US GAAP).

Business Performance	GRAG Solo HGB		GRAG Group US GAAP	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Underwriting result	-146,084	14,987	-280,881	-50,117
Property/Casualty	-200,354	-111,535	-159,975	-118,164
Life/Health	54,270	126,521	-120,906	68,047
Investment result	323,509	116,888	670,717	81,725
Net income after tax	260,786	92,930	403,651	-14,619
Shareholder's equity	3,061,159	2,800,372	4,629,735	4,186,758

Our results were again adversely impacted by the Covid-19 pandemic, with increased reserves for reported and expected claims in our Life/Health (L/H) business. Property/Casualty (P/C) business suffered from a higher level of global insured losses from natural disasters compared to more recent years, particularly due to the significant flooding in Germany caused by the Bernd weather system, which also affected other countries. We incurred further losses from Storm Filomena in Spain and Storm Volker in central Europe. Our underwriting result again benefited from the partial release of reserves established for loss events in prior years. However, the underwriting results of GRAG and GRAG Group deteriorated notably compared to the previous year.

Financial markets again experienced appreciable volatility in 2021 as the pandemic kept unfolding. Interest rates continued to hover near their historic lows, with significant repercussions for the insurance industry on both sides of the balance sheet. The implications of the low interest rate environment for GRAG and GRAG Group are mitigated to a large extent by our policy of reserving for long-tail casualty business on a nominal basis and by our focus on biometric risks rather than life insurance products with savings components.

Our investment result for both GRAG Solo and GRAG Group closed with a profit. For GRAG Solo this was primarily due to realized gains from the disposal of investments, partly offset by some write-downs in our equity portfolio under German Accounting Standards. In terms of GRAG Group, the investment result was largely impacted by realized gains from investments as well as unrealized gains on equity holdings which under US GAAP are to be recorded in the income statement. Last year, the investment result was unfavorably impacted by the negative developments of the stock market caused by Covid-19.

In terms of shareholder's equity, there was a notable increase for both GRAG Solo and GRAG Group in 2021.

For further details on our business performance, we refer to chapter A. We would like to point out that the information in chapter A is disclosed in the Annual Report 2021 of GRAG.

## System of Governance

Compared to the prior year, there were no major changes in the system of governance to be reported and it remains appropriate in view of our risk profile. The organizational and operational structures are appropriately set up to support GRAG Group's strategic objectives, whilst retaining the flexibility to rapidly adapt to potential changes in the strategy, operations, or the business. We are committed to an integrated approach to risk management which forms the basis of a company-wide understanding of all risks that impact the organization and ensures that conscious risk management is part of the daily decision-making processes of each member of our staff. Processes are implemented to ensure appropriate allocation and segregation of responsibilities. Clear reporting lines ensure the prompt transmission of information. We recognize the importance of a strong governance framework and have adopted the "Three Lines of Defense" model that aims to ensure that the risks within the Company are managed effectively and that appropriate processes are in place for decision making and the monitoring thereof.

Our system of governance is further outlined in chapter B.

## Risk Profile

Our core business revolves around the assessment and acceptance of risk and as such we have defined the risks we actively seek and manage as well as those that we want to minimize. Key risks refer to underwriting risks in Life, Health and Non-Life (in the report also referred to as Property/Casualty) as well as to market risks in respect of our investment portfolio.

Overall, the risk profile is similar to that of 2020 and remains focused on our core business of underwriting and the management of our investment portfolio. As shown in the table above, our solvency ratio for GRAG Solo slightly increased from 175.8% in 2020 to 179.2% in the year under review, whilst the solvency ratio for GRAG Group remained stable at 169.3%. Own funds increased from Euro 5,423,689 thds to Euro 5,757,039 thds in 2021. We continue to consider ourselves sufficiently capitalized.

The insurance risk was influenced by an increase in business volume in the area of Life business which was more than offset by a decline in Non-Life Underwriting risk as result of two retrocession arrangements with our parent General Reinsurance Corporation (GRC) which is further outlined in chapter A.1.3. Market risk increased significantly with main drivers being an increase in our equity, interest, and currency risks. The equity risk increase is a result of higher market values of our portfolio and an increase in the shocks particularly those under the transitional measures.

In regard to the market risk, we invest to generate competitive returns over time, while managing liquidity needs and investment risk accordingly. Our fixed income portfolio structure is composed of high quality and highly liquid investments. With the continued low interest rate environment, equities are an important asset class. We continue to allocate a significant portion of our budgeted capital to investments in equity securities. We expect to hold equity investments for long periods of time and accept that this can create short-term volatility.

Both in terms of financial strength and the sophistication of our management systems, we remain adequately positioned to successfully pursue our business strategy. We also maintain an appropriate capital management plan to ensure that our capital resources are sufficient and appropriately structured to meet business needs over the short- and longer-term horizons. We have effective controls and risk management processes in place, including appropriately defined risk tolerances and risk limits.

We neither make use of the matching and volatility adjustment nor of the transitional arrangements on risk-free interest rates and technical provisions. Overall, there is nothing to report on any non-compliance with the MCR or SCR over the reporting period.

In line with regulatory requirements, this report focuses on the 2021 financial year. However, we have carried out a risk analysis of the possible developments and potential impact on GRAG and the Group with regard to the military conflict between Russia and Ukraine. We will continue to closely monitor the potential impact of recent developments on our risk profile.

Further information on the risk profile can be found in chapter C.

### **Valuation for Solvency Purposes**

We apply the Solvency II principles for asset recognition and valuation which are based on the “going concern” and “fair value” principles.

As mentioned, the statutory financial statement of GRAG is prepared in accordance with HGB, which is not based on current market values but rather the lower of cost or market value for our investment portfolio. Our Group statutory reporting is prepared in accordance with US GAAP, which is similar to Solvency II in that it is based on current market values for the majority of the invested assets, although there are differences in the valuation of the underwriting provisions. Any differences between HGB respectively and US GAAP and Solvency II are recorded in the reconciliation reserve within the own funds.

Both GRAG and GRAG Group’s financial years are from 1 January to 31 December. The SFCR has been prepared by using information as of the balance sheet date 31 December 2021 and including 1 January 2022 renewal data that was available as of 31 December 2021.

For details on the valuation for solvency purposes and the difference to statutory accounting, we refer to chapter D.

### **Capital Management**

We define capital management as the planning, management and monitoring of our capitalization levels in order to ensure that the regulatory requirements as well as the internal strategic capital objectives are met at any time. With reference to the table on the previous page, both SCRs are above the requirements of 100%, as stipulated by the supervisory authority. We established an early warning threshold of 160%. In the event that the SCR falls below this threshold we will consider initiating appropriate management actions. It is important for GRAG Group to maintain sufficient own funds to cover the SCR and MCR with an appropriate buffer.

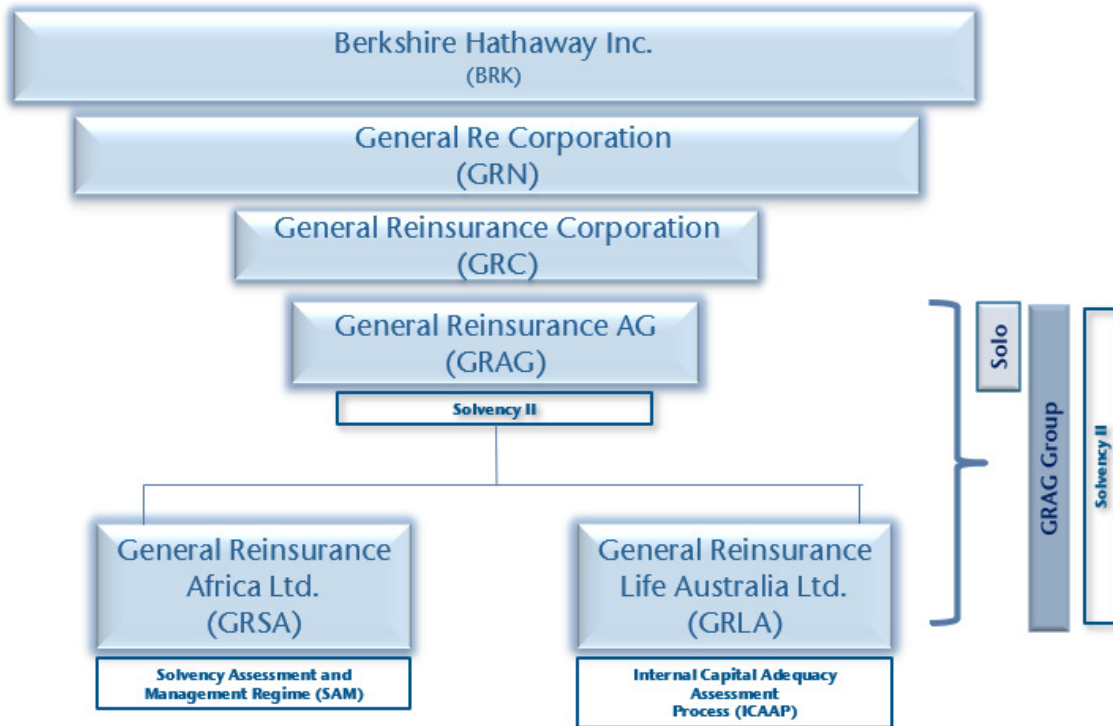
For further information on capital management we refer to chapter E.

## A. Business and Performance

### A.1 Business

#### A.1.1 General Information

GRAG Group belongs to one of the world’s leading reinsurance groups and is owned by GRC which in turn is owned by General Re Corporation (GRN), a holding company wholly owned by Berkshire Hathaway Inc. (BRK).



GRAG is the parent company within the GRAG Group which includes the wholly owned (100%) subsidiaries General Reinsurance Africa Ltd. (GRSA) and General Reinsurance Life Australia Ltd. (GRLA).

GRAG Group transacts Life/Health (L/H) reinsurance business worldwide with the exception of the United States (US). In addition to traditional reinsurance products, we offer a comprehensive range of services, including actuarial advice, product development, underwriting and claims management as well as software offerings in individual life insurance. Property/Casualty (P/C) business activities are conducted in all major markets apart from the US, Canada, Japan, New Zealand, and Australia.

GRSA is a limited liability company incorporated in South Africa. The principal activities of GRSA involve the reinsurance of life and non-life insurance risks, such as those associated with death, disability, health, property, and liability. The company’s range of products is offered to the sub-Saharan Africa market; the company is regulated by the Prudential Authority (PA) of South Africa.

GRLA conducts life reinsurance business in Australia under its Australian Prudential Regulation Authority (APRA) license and in its New Zealand branch business in New Zealand and the Pacific region under licenses from APRA and the Reserve Bank of New Zealand (RBNZ).



In the following, we provide you with the company information.

## Company Information

Company name and address	General Reinsurance AG Theodor-Heuss-Ring 11 50668 Cologne Germany
Responsible supervisor (Solo and Group)	Address of the Bundesanstalt für Finanzdienstleistungsaufsicht Graurheindorfer Str. 108 53117 Bonn Germany  <u>alternatively:</u> Postfach 1253 53002 Bonn  <u>Contact details:</u> Phone: ++49 228 / 4108 - 0 Fax:++49 228 / 4108 – 1550  E-Mail: <a href="mailto:poststelle@bafin.de">poststelle@bafin.de</a> or De- Mail: <a href="mailto:poststelle@bafin.de">poststelle@bafin.de</a> mail.de
External auditor	Deloitte GmbH Wirtschaftsprüfungsgesellschaft Schwannstraße 6 40476 Düsseldorf Germany
Direct parent company	General Reinsurance Corporation, Stamford, Connecticut, USA, 100% holding of the voting share capital.
Responsible supervisor for (re)insurance (BRK)	The Nebraska Department of Insurance PO Box 82089 Lincoln, Nebraska 68501 - 2089 USA
External auditor	Deloitte & Touche LLP First National Tower 1601 Dodge Street, Ste. 3100 Omaha, NE 68102-1649 USA
Distributions to shareholders	For the business year 2021 no dividend was distributed to shareholders
Number of employees	General Reinsurance Group: 838 General Reinsurance AG: 636

## A.1.2 Information on Branches, Representative Offices and Subsidiaries

As outlined below GRAG Group is represented worldwide by branches, representative offices, and subsidiaries.

### Branches

General Reinsurance AG Vienna Branch; Vienna Austria
General Reinsurance AG Shanghai Branch – Shanghai, China
General Reinsurance AG Hong Kong Branch – Hong Kong, China
General Reinsurance Copenhagen Branch Filial af General Reinsurance AG Tyskland – Copenhagen, Denmark
General Reinsurance-Succursale Paris – Paris, France
General Reinsurance - Rappresentanza Generale Per l'Italia della General Reinsurance AG – Milan, Italy
General Reinsurance AG Tokyo Branch – Tokio, Japan
General Reinsurance AG Beirut Branch – Beirut, Lebanon
General Reinsurance Labuan Branch – Labuan, Malaysia
General Reinsurance Labuan Branch (Life/Health) – Labuan, Malaysia
General Reinsurance Seoul Branch – Seoul, South Korea
General Reinsurance AG Singapore Branch – Singapore, Singapore
General Reinsurance AG Sucursal en España – Madrid, Spain
General Reinsurance AG Taiwan Branch – Taipeh, Taiwan
General Reinsurance London Branch – London, United Kingdom
General Reinsurance AG India Branch – Mumbai, India
General Reinsurance AG (DIFC Branch) - Dubai, United Arab Emirates

### Representative Offices

General Reinsurance AG Beijing Representative Office - Beijing, China
General Reinsurance AG Oficina de Representación en Mexico - Mexico City, Mexico
General Reinsurance AG Moscow Representative Office - Moscow - Russia
General Reinsurance AG Oficina de Representación en Argentina - Buenos Aires, Argentina

### Subsidiaries\*

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General Reinsurance Life Australia Ltd. – Sydney, Australia

Type of company: Life reinsurance company

Source of income: Underwriting and investment

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General Reinsurance Africa Ltd. – Cape Town, South Africa

Type of company: Life and property casualty reinsurance company

Source of income: Underwriting and investment

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General Reinsurance AG Escritório de Representação no Brasil Ltda.- São Paulo, Brazil

Type of company: Service company providing non-life marketing services

Source of income: Service fee

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Gen Re Beirut S.A.L. (Offshore) – Beirut, Lebanon

Type of company: Service company providing underwriting and administrative services

Source of income: Service fee

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Gen Re Servicios México S.A. – Mexico City, Mexico

Type of company: Service company providing underwriting and administrative services

Source of income: Service fee

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Gen Re Support Services Mumbai Private Limited – Mumbai, India (in liquidation)

Type of company: Service company providing life and non-life marketing services

Source of income: Service fee

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\*100% holding of the voting share capital

We consider GRLA and GRSA as our material subsidiaries. Business conducted out of our reinsurance subsidiaries adhere the same business philosophy and strategy as that of the parent company, which is to only write business that is expected to generate an underwriting profit.

In 2021, the Group reported total net earned premiums under US GAAP of Euro -582,279 thds (2020: Euro 4,101,770 thds) which are broken down as follows:

- GRAG, Euro -899,885 thds (154.5%), 2020: Euro 3,777,985 thds (92.1%),
- GRLA, Euro 173,492 thds (29.8%), 2020: Euro 151,509 thds (3.7%),
- GRSA, Euro 144,113 thds (24.7%), 2020: Euro 172,275 thds (4.2%).

The decrease in GRAG's net earned premium compared to the previous year is due to the LPT, which is recorded under retro premiums under US GAAP, resulting in a negative premium income. It should be noted that the allocation of the LPT amounts is different for Solvency II, in line with the presentation according to the German Commercial Code (HGB - see tables in chapter A.2).

The remaining subsidiary companies of the Group provide marketing and accounting/administrative services to other affiliated companies and branches, to enable them to conduct reinsurance business in their respective locations. They are not considered material and have been excluded from group supervision following BaFin approval.

There are no differences between the scope of the Group used for the consolidated financial statement and the scope of the Group that was used in preparation of the Solvency II balance sheet.

### A.1.3 Significant intra-group Transactions

There are several transactions within the group entities which include service fees for shared administrative expenses, personnel, and underwriting services, as well as retrocession agreements.

All business relations with related parties are concluded at arm's length conditions according to the transfer pricing guidelines and service agreements across the Group. These regulate the principles of inter-company services settlement as well as the distinction between chargeable services and stewardship expenses. The guideline defines the process and requirements of pricing, invoicing and documentation and thus contributes to an improved transparency, corporate-wide consistency, and compliance. The agreed remuneration is generally accounted for on a full cost basis plus profit margin.

With effect from 1 January 2017, GRAG entered into a 20% quota share agreement with its parent, General Reinsurance Corporation (GRC). This covers all P/C business written by GRAG, its branches and subsidiaries. The primary reason for this retrocession is to reduce the risk associated with differences between trade sanctions of the US and the EU. This resulted in a slight improvement in our solvency ratio.

Since 1 April 2020, we have been writing Japanese non-life business, which was previously written by GRC. As this business generally includes natural catastrophe covers, we have concluded an additional retrocession agreement with GRC retroceding the majority of our Japanese non-life business (total retrocession 90%) to mitigate the risk thereof, as well as a large share of our Indian non-life business (total retrocession 50%).

Effective 1 July 2020, we entered into a Stop Loss Agreement with our US sister company GRL to protect the mortality exposure within our L/H business.

Effective 1 April 2021, a quota share retrocession agreement was concluded between GRL and GRAG for the Canadian business of GRL.

In the third quarter 2021, GRAG entered into a Loss Portfolio Transfer (LPT) with GRC, our parent company, transferring approximately 90% of our non-life reserves from prior accident years.

A property/casualty stop loss retrocession arrangement incepting on January 1, 2022, has been established with our parent company. Not only does this effectively manage the tail risk, particularly from catastrophe exposures, it also has a beneficial effect on our solvency ratio by reducing the capital requirements for catastrophe exposure under Solvency II.

In the third quarter of 2017, our subsidiary GRLA wrote a very large block of business which involves substantial financing. 90% of the main financing transaction within this business is retroceded to GRL. In 2020 the retrocession agreement was amended to provide for the collateralization of reserves by GRL as agreed with the local regulatory authority in Australia.

Effective 1 January 2021, a quota share retrocession agreement was entered into between GRSA and GRL covering 100% of the mortality, critical illness, and lump sum disability business, in addition to the current GRAG proportional surplus retrocession agreement.

Effective 1 July 2021, the P/C insurance business of GRSA was retroceded to both GRC (80%) and GRAG (20%) on a quota share basis. Effective 1 January 2022, the P/C retrocession share will change to GRC (75%) and GRAG (25%) on a quota share basis. This change in the retrocession structure has been agreed with the Prudential Authority. Whilst the GRC retro only covered treaty business in 2021, it will also cover facultative business from 2022.

With Covid-19 severely impacting GRSA's financial results in 2021, GRSA received a capital increase from GRAG during the year.

#### A.1.4 Significant Business or other Events over the Reporting Period

For Property/Casualty business, 2021 was characterized by heavy catastrophe losses in Europe alongside a higher frequency of large single risk property losses. The Berndt weather system caused a tragedy on a particularly massive scale in our home market of Germany. More than 180 people lost their lives and very significant property damage was recorded. We took pride in supporting our clients and our associates through these extreme events.

2021 began with a continuation of the highly competitive reinsurance market that has persisted for a number of years. We continued to maintain our disciplined underwriting stance in the face of this soft market. The prolonged period of low reinsurance rates coupled with a worsening loss experience in many lines caused us not to renew some of our business early in 2021.

The heavy losses incurred in the course of the year had a material impact on our own results and those of the market. There are signs that this has led to a moderate reduction in competition as many participants in our market reassessed their exposures and their risk appetite in light of the increased frequency of climate-related events. This, in turn, prompted some strengthening in reinsurance rates for catastrophe-exposed business in the latter part of 2021, which may lead to some opportunity for growth in 2022 and beyond.

During 2021, we maintained our underwriting discipline and minimized our exposure to inappropriately priced business which resulted in premium reductions in several lines of business.

As mentioned above, GRAG entered into a Loss Portfolio Transfer (LPT) in the third quarter of 2021 with General Reinsurance Corporation (GRC), our parent company, transferring a large amount of the Property/Casualty loss reserves to GRC. As a result of the LPT contract with our parent company, the value of our fixed-income portfolio was significantly reduced in 2021.

Referring to Life/Health business, developments on international insurance markets were once again influenced by the Covid-19 pandemic in 2021. The protracted low interest rates in many countries and the sharp volatility on capital markets posed additional challenges for life and health insurers. New business picked up in many markets after the lockdowns of 2020, while other markets continued to suffer more heavily under the economic impacts of the pandemic; the reduction in disposable income here associated with lower economic output continued to keep new business below pre-pandemic levels. Certain international markets recorded significant excess mortality in life insurance portfolios from Covid-19.

Our focus in life and health reinsurance is on the coverage of biometric risks. The need for protection remains high; an uptick in demand was evident in 2021, especially in health insurance. Above and beyond pricing and product design, lean and simple processes as well as the customer experience are taking on greater prominence here as competitive factors. Our expertise and range of services in the field of biometric risks again enabled us to access very attractive opportunities to write new business. In view of the challenges facing most primary markets, Gen Re's service capabilities and financial strength constitute crucial competitive advantages.

Our business in sub-Saharan Africa and in Australia is written by subsidiary companies. Particularly our subsidiary in South Africa suffered some significant losses due to the greater than expected impact of the Covid-19 pandemic.

Overall, while we achieved a positive underwriting result, the international claims experience was less favorable than in previous years owing to the impacts of the pandemic in various regions. However, based on adjustments to our underwriting policy and against the backdrop of progress made by vaccination campaigns in many countries, the conditions are in place for underwriting results to improve again in 2022. With our reinsurance solutions, our risk management expertise, and our range of services, we are very well positioned to further grow our business.

We continue to actively monitor and explore the latest developments in digitalization and data analytics as well as their applications for the benefit of our clients – and hence also for our own sustained success in what remains a very challenging environment.

Following a year of extraordinary growth developments in 2020, economies and financial markets once again experienced exceptional volatility during 2021. These developments were due to various aspects of the Covid-19 pandemic and policymakers' responses to it.

Governments around the world faced enormous challenges at the beginning of 2021. With economies locked down to various extents throughout much of the year, business activity was shuttered at times, unemployment skyrocketed, and economies experienced severe negative growth.

With widespread vaccination of populations, the view of the pandemic on capital markets changed significantly during 2021. National politicians actively encouraged vaccination in an effort to better control the pace at which they could reopen their economies and thereby enable recovery. As a result, the assessment of broad economic conditions was far more favorable in 2021 compared to 2020, despite the high case numbers resulting from the Delta and Omicron variants.

Global business activity was constrained during 2021 but not to the same extent as in 2020. Strains came in the form of special pandemic-related effects, most notably supply chain shortages or bottlenecks and rising energy prices. This led to an increase in inflation and inflation expectations. Central banks sought to ease these concerns by attributing inflation spikes to special or transitory factors that would unwind as pandemic-related fears faded. These inflation concerns led to expectations that central banks might alter their course and withdraw monetary stimuli earlier than had been previously anticipated.

Throughout 2020, financial markets' performance had reflected economies' responses to the ebb and flow of the Covid-19 pandemic. With some regional Covid strategies performing better than others, financial markets were somewhat uneven. As positive sentiment took hold again, equity markets performed steadily and very strongly throughout 2021.

Regulatory trends continue to be challenging and require insurers to regularly re-examine the effectiveness of governance and oversight. We face a number of new or proposed regulations and associated increasing regulatory complexity in areas such as solvency requirements, accounting standards, data protection laws and information security requirements, all of which pose challenges against the background of our global footprint. We continue to monitor the potential impacts that other international solvency regimes may have on the corporate group as a whole.

## A.2 Underwriting Performance

### A.2.1 Overall Underwriting Performance 2021

Our underwriting performance is shown in the table below. Considering that GRAG Solo represents the major part of the business and that there is only a minimal difference between GRAG Group and GRAG Solo, our explanations refer to both GRAG and GRAG Group. However, we would like to point out that the figures for GRAG Solo are based on HGB whereas GRAG Group figures are prepared in accordance with US GAAP. For further information on the overall performance of GRAG Solo we refer to the Annual Report 2021 of GRAG which is available on our website.

	GRAG Solo HGB		GRAG Group US GAAP	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
<b>Underwriting performance</b>				
<b>Property/Casualty</b>				
Gross written premium	1,630,178	1,685,042	1,603,168	1,734,025
Net earned premium	1,226,404	1,275,390	1,238,994	1,274,305
Underwriting result*	-200,354	-111,535	-159,975	-118,164
<b>Life/Health</b>				
Gross written premium	2,895,762	2,528,448	3,366,187	3,067,939
Net earned premium	2,831,857	2,477,421	3,035,642	2,827,464
Underwriting result*	54,270	126,521	-120,906	68,047
<b>Total</b>				
Gross written premium	4,525,940	4,213,490	4,969,354	4,801,964
Net earned premium	4,058,261	3,752,811	4,274,636	4,101,770
Underwriting result*	-146,084	14,987	-280,881	-50,117

\*Underwriting result for US GAAP incl. other expenses

Our total net earned premium grew by 4.2% from Euro 4,101,770 thds in the previous year to Euro 4,274,636 thds. Life/Health business increased by 7.4% (2021: Euro 3,035,642 thds, previous year: Euro 2,827,464 thds) largely due to growth opportunities in Asia. Net earned premium in Property/Casualty business decreased slightly by 2.8% from Euro 1,274,305 thds in 2020 to Euro 1,238,994 thds in 2021. As in previous years, we retroceded 20% of this portfolio to our parent company, General Reinsurance Corporation. In addition, we transacted a loss portfolio transfer (LPT) for a large part of our property and casualty reserves with our parent company in the year under review.

Life/Health reinsurance closed with a negative underwriting result (2021: loss of Euro 120,906 thds, previous year: gain of Euro 68,047 thds). Overall, the underwriting result was below our expectations owing to the excess mortality in certain markets associated with the Covid-19 pandemic.

Our result in Property/Casualty reinsurance was heavily impacted by expenditures for catastrophe events, especially the European floods. The development of loss reserves established in prior years was favorable as noted above. Following an underwriting loss of Euro 118,164 thds in 2020, the year under review produced a loss of Euro 159,975 thds.

In the following section we provide more details on the underwriting performance by line of business and regions.

## A.2.2 Underwriting Performance 2021 by Line of Business and Geographical Area

We usually split our business into two business segments, which is life/health and property/casualty reinsurance, encompassing liability, accident and motor, fire and property, marine, engineering, and sundry classes of reinsurance.

In the following tables, we provide you with information on the underwriting performance of GRAG Solo (HGB) and GRAG Group (US GAAP) classified in accordance with the Solvency II lines of business compared to the previous year. Our commentary below refers to GRAG Group figures.

Underwriting Performance per Solvency II LoB GRAG Solo - HGB	Gross Written Premium		Net Earned Premium		Underwriting Result	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000	2021 €'000	2020 €'000
<b>Non-Life</b>						
Income protection	12,531	12,072	9,736	9,638	807	693
Motor vehicle liability	240,008	238,612	187,951	190,008	7,877	14,861
Other motor	178,912	211,963	134,954	152,900	4,483	1,725
Marine, aviation, and transport	41,604	47,158	25,067	29,944	6,775	4,484
Fire and other damage to property	512,422	459,905	383,960	339,924	-83,528	-34,788
General liability	80,476	98,915	63,990	73,717	8,641	-7,489
Credit and suretyship	1,274	1,666	1,002	1,499	927	9,546
NP health/accident	24,755	33,846	23,937	33,138	13,386	6,577
NP casualty	220,743	250,548	167,279	194,770	-73,650	-26,915
NP marine, aviation, and transport	17,944	21,638	12,567	17,892	-3,664	-339
NP property	299,510	308,717	215,961	231,961	-82,407	-79,890
<b>Total Non-Life</b>	<b>1,630,178</b>	<b>1,685,042</b>	<b>1,226,404</b>	<b>1,275,390</b>	<b>-200,354</b>	<b>-111,535</b>
<b>Life/Health</b>						
Life	1,782,246	1,340,553	1,675,004	1,286,042	-101,392	39,041
Health	1,113,516	1,187,895	1,156,853	1,191,379	155,662	87,480
<b>Total Life/Health</b>	<b>2,895,762</b>	<b>2,528,448</b>	<b>2,831,857</b>	<b>2,477,421</b>	<b>54,270</b>	<b>126,521</b>
<b>Total</b>	<b>4,525,940</b>	<b>4,213,490</b>	<b>4,058,261</b>	<b>3,752,811</b>	<b>-146,084</b>	<b>14,987</b>



## General Reinsurance Group

Underwriting Performance per Solvency II LoB GRAG Group - US GAAP	Gross Written Premium		Net Earned Premium		Underwriting Result	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000	2021 €'000	2020 €'000
<b>Non-Life</b>						
Income protection	12,361	12,151	9,436	9,665	1,057	635
Motor vehicle liability	233,861	243,263	187,090	191,668	11,690	13,247
Other motor	176,429	224,058	153,479	144,618	1,426	4,511
Marine, aviation, and transport	40,124	49,371	24,622	29,169	7,077	4,637
Fire and other damage to property	506,799	467,874	384,078	336,483	-83,413	-33,628
General liability	79,142	100,857	65,032	74,059	10,732	-9,705
Credit and suretyship	1,282	1,657	1,475	1,533	1,005	10,940
NP health/accident	24,282	33,977	23,474	33,261	13,256	7,320
NP casualty	215,515	260,939	164,925	199,212	-29,455	-29,595
NP marine, aviation, and transport	17,522	22,975	12,225	18,726	-3,133	-905
NP property	295,852	316,905	213,158	235,910	-79,186	-89,154
<b>Total Non-Life*</b>	<b>1,603,168</b>	<b>1,734,025</b>	<b>1,238,994</b>	<b>1,274,305</b>	<b>-159,975</b>	<b>-118,164</b>
<b>Life/Health</b>						
Life	2,095,665	1,686,856	1,796,918	1,505,186	-96,171	12,761
Health	1,270,521	1,381,083	1,238,724	1,322,278	-7,681	47,053
<b>Total Life/Health*</b>	<b>3,366,187</b>	<b>3,067,939</b>	<b>3,035,642</b>	<b>2,827,464</b>	<b>-120,906</b>	<b>68,047</b>
<b>Total*</b>	<b>4,969,354</b>	<b>4,801,965</b>	<b>4,274,636</b>	<b>4,101,770</b>	<b>-280,881</b>	<b>-50,117</b>

\*Total underwriting result incl. other expenses

### Non-Life

Gross written premium in Property/Casualty business decreased by 7.5% to Euro 1,603,168 thds (2020: Euro 1,734,025 thds).

While reserves were released for losses from prior years for a number of regions, this was more than offset by new catastrophe losses and large fire losses in the year under review.

With regard to pandemic-related claims, it should be noted that the reserves established in the previous year developed in line with our expectations. For the underwriting year 2021, no further losses were recorded in connection with the pandemic.

Excluding catastrophe losses, the result in most lines of business was within the bounds of expectations. In our property reinsurance business, numerous large loss events across Europe again impacted our result. An underwriting loss of Euro 159,975 thds was recorded for 2021 (2020: loss of Euro 118,164 thds).

On average, we recorded a material improvement in the pricing strength of the portfolios renewed in 2021 as we continued to focus on ensuring an adequate return from the risk that we assumed. Our catastrophe exposures reduced in 2021, having reduced exposure to business that no longer met our profitability requirements.

We took firm action throughout 2021 to reduce our exposure to inadequately priced business. This has resulted in premium reductions across multiple lines. Overall, our premium income in motor vehicle liability, other motor and non-proportional casualty reinsurance decreased by 14.1%, while our general liability premium contracted by 21.5% and our marine premium by 23.7%. This was partially offset by a modest increase in the fire and other damage to property premium of 8.3%.

The decrease in motor business was driven by a lack of opportunity to renew parts of our UK portfolio at acceptable terms, whilst the decreases in general liability and marine premium were more widespread and reflected poor rating levels that we saw in these lines in many of our markets. The increase in property business was due to improvements in underlying rate as well as some increased opportunity in Germany, in Austria and Switzerland.

## Life/Health

We generated pleasing growth in our Life/Health reinsurance business, although the claims experience was impacted by excess mortality in certain markets associated with the Covid-19 pandemic. This meant that, with a loss of Euro 120,906 thds the underwriting result fell short of the previous year's level of Euro 68,047 thds. We have made appropriate adjustments to our underwriting policy in response to the ongoing pandemic risk exposure, especially in the case of business renewed annually, e. g. by means of commensurately higher reinsurance rates.

Gross written premiums increased by 9.7% to Euro 3,366,187 thds (2020: Euro 3,067,939 thds). We again benefited from growth opportunities in some Asian markets, especially China. Net earned premium in life and health insurance climbed by 7.4% in the year under review to Euro 3,035,642 thds (2020: Euro 2,827,464 thds). In contrast to the previous year, premium growth was more pronounced in Euro than in original currency due to changes in exchange rates.

The tables below show the underwriting performance by geographical area in comparison to the previous year.

Underwriting Performance by Geo-graphical Area	Gross Written Premium	Net Earned Premium	Underwriting Result	Underwriting Performance by Geo-graphical Area	Gross Written Premium	Net Earned Premium	Underwriting Result
GRAG Solo	2021	2021	2021	GRAG Solo	2020	2020	2020
HGB	€'000	€'000	€'000	HGB	€'000	€'000	€'000
Germany	552,312	429,722	-120,446	Germany	536,266	404,503	28,891
Great Britain	268,518	206,239	-100,342	Great Britain	321,900	256,897	-44,577
Israel	124,930	94,731	-8,145	Israel	109,530	74,880	-2,623
Italy	107,251	72,878	-1,101	Italy	105,717	73,056	379
Spain	57,574	42,200	-18,122	Russia	56,897	41,312	5,017
Netherlands	47,538	36,982	3,734	Switzerland	55,668	36,052	-40,541
Remainder	472,055	343,652	44,069	Remainder	499,064	388,691	-58,081
<b>Total Non-Life</b>	<b>1,630,178</b>	<b>1,226,404</b>	<b>-200,354</b>	<b>Total Non-Life</b>	<b>1,685,042</b>	<b>1,275,390</b>	<b>-111,535</b>
China	785,279	816,729	93,623	China	691,301	694,501	35,996
Great Britain	362,803	360,632	21,407	Great Britain	295,467	298,312	24,639
Germany	236,395	227,833	44,564	France	226,481	218,147	17,625
Malaysia	228,557	230,285	12,913	Germany	214,754	208,749	42,720
France	207,571	199,165	13,159	Taiwan	83,459	82,721	13,576
Taiwan	99,895	96,738	16,831	Hong Kong	73,657	73,766	-3,713
Remainder	975,261	900,474	-148,226	Remainder	943,329	901,227	-4,321
<b>Total</b>				<b>Total</b>			
<b>Life/Health</b>	<b>2,895,762</b>	<b>2,831,857</b>	<b>54,270</b>	<b>Life/Health</b>	<b>2,528,448</b>	<b>2,477,421</b>	<b>126,521</b>
<b>Total</b>	<b>4,525,940</b>	<b>4,058,261</b>	<b>-146,084</b>	<b>Total</b>	<b>4,213,490</b>	<b>3,752,811</b>	<b>14,987</b>

## General Reinsurance Group

Underwriting Performance by Geographical Area	Gross Written Premium	Net Earned Premium	Underwriting Result	Underwriting Performance by Geographical Area	Gross Written Premium	Net Earned Premium	Underwriting Result
GRAG Group	2021	2021	2021	GRAG Group	2020	2020	2020
US GAAP	€'000	€'000	€'000	US GAAP	€'000	€'000	€'000
Germany	551,761	431,114	-134,382	Germany	537,689	403,963	26,133
Great Britain	260,914	205,335	-107,224	Great Britain	339,287	267,498	-48,764
Israel	115,688	88,095	-9,897	Italy	113,475	74,229	-3,406
Italy	107,112	57,120	-29,165	Israel	105,953	57,106	8,441
Spain	57,329	41,960	-16,991	Russia	67,012	48,639	-283
Netherlands	47,519	37,058	3,721	Spain	59,063	35,220	-44,071
Remainder	462,846	378,312	133,964	Remainder	511,547	387,651	-56,215
<b>Total Non-Life*</b>	<b>1,603,168</b>	<b>1,238,994</b>	<b>-159,975</b>	<b>Total Non-Life*</b>	<b>1,734,025</b>	<b>1,274,305</b>	<b>-118,164</b>
China	743,537	774,057	99,819	China	700,815	704,104	37,499
Australia	375,131	181,152	-5,741	Australia	343,845	158,787	-53,127
Great Britain	358,941	356,721	19,535	Great Britain	301,209	304,119	23,894
Malaysia	223,793	225,602	15,883	South Africa	226,261	217,786	16,188
South Africa	216,375	144,415	-141,208	Germany	193,741	186,200	39,953
Germany	208,787	199,566	51,135	Taiwan	173,641	172,603	-29,551
Remainder	1,239,622	1,154,129	-160,329	Remainder	1,128,425	1,083,867	33,192
<b>Total</b>				<b>Total</b>			
<b>Life/Health*</b>	<b>3,366,187</b>	<b>3,035,642</b>	<b>-120,906</b>	<b>Life/Health*</b>	<b>3,067,939</b>	<b>2,827,464</b>	<b>68,047</b>
<b>Total*</b>	<b>4,969,354</b>	<b>4,274,636</b>	<b>-280,881</b>	<b>Total*</b>	<b>4,801,965</b>	<b>4,101,770</b>	<b>-50,117</b>

\*Total underwriting result incl. other expenses

\*Total underwriting result incl. other expenses

### Non-Life by Geographical Area

Thanks to strong client loyalty our business in **Germany** again developed positively overall in 2021. Our premium from liability business showed another slight increase compared to the previous year. Overall, underwriting results including run-off profits from claims in prior years were satisfactory.

Our premium volume from the German motor insurance market remained stable. The trend towards above-average claims inflation continued in 2021. This effect was again offset by a lower claims' frequency attributable to less driving due to the Covid-19 pandemic. Almost all segments of the property insurance and reinsurance market were heavily affected by losses from natural catastrophes in 2021. The dominant issue was the impact of the two natural disasters Bernd and Volker. While Volker was an event within the expected range of industry-modelled scenarios, this was certainly not the case for Bernd. It is possible that Bernd may turn out to be the biggest natural catastrophe event in the history of Germany.

The motor insurance market in the **United Kingdom**, which had been a source of sizeable growth in recent years, yielded fewer attractive opportunities for growth in 2021 as we considered the rates not to be commensurate with the assumed risk. The rate adequacy of UK motor reinsurance is highly sensitive to changes in the so-called Ogden discount rate as well as expected changes in inflation over the long term. We believe that the increases in reinsurance rates seen in recent years are not sufficient to achieve rate adequacy over the longer term. We reduced our participation in this class as a result. Although we scaled back our premium volume overall in the UK market, we were able to increase shares in non-motor business and expand our participation in some London Market specialty lines.

In most other **European markets**, the volume of large individual claims in the property insurance market remains high. We generally reduced our exposure to such business written on an excess of loss basis, particularly in the case of deals written with an aggregate deductible structure.

In **France, Italy, Scandinavia and the Iberian Peninsula**, we reduced our shares on a number of programs in response to persistently low rates, particularly in the case of catastrophe-exposed business or business placed with an aggregate deductible structure. The French and Scandinavian markets have seen continued elevated levels of large property losses both from natural hazards and other events. The proportion of pro-rata business is higher in the Iberian Peninsula and Italy, leading to more stable results. The Spanish market was impacted by Storm Filomena in early 2021, which, following Storm Gloria in 2020, has highlighted the inadequacy of catastrophe pricing in the region.

### Life/Health by Geographical Area

Our **China** business had another year of strong growth and pleasing profits. We wrote further large treaties and strengthened our relationships with key clients. Sales of Critical Illness policies dropped significantly in 2021 but medical insurance continued to grow. In a few South-East Asian countries, the Delta virus variant caused more deaths than we priced for, but in total Covid-19 claims had only a small impact on our results.

Referring to **Australia**, the increase in premium is mostly due to the renewal commission gross up as premiums are no longer shown net of commission. Further, we were able to acquire some new business.

**UK** business also remained profitable as the impact of Covid-19 was less significant than in other markets. Results and growth have exceeded our expectations.

In **Malaysia**, we significantly expanded our business through a major new contract.

In terms of **South Africa**, we were able to increase premiums mainly due to new GLA facultative business combined with annual growth. However, net earned premiums declined as a result of the before mentioned quota share retrocession with GRL. The underwriting result was significantly impacted by the Covid-19 pandemic.

After the special effects caused by the Covid-19 pandemic in 2020, the business development in the **German** life insurance sector increasingly returned to normal. New business with a regular premium payment recovered appreciably. In the financial year just ended we were again able to grow our client base in Germany, hence opening up additional long-term growth opportunities. On the back of a moderate increase in premium, we generated another pleasing result in 2021.

## A.3 Investment Performance

### A.3.1 Overall Investment Performance and by Relevant Asset Class

The table below shows the split of investment income by asset class for GRAG Solo and GRAG Group compared to the previous year. For further details on the investment volume, we refer to chapter D.1.

	GRAG Solo HGB		GRAG Group US GAAP	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
<b>Investment Performance</b>				
Income from holdings in related undertakings, including participations	1,179	1,179	0	0
Income from equities - listed	85,865	69,745	85,846	71,654
Income from government bonds	48,754	41,337	51,673	71,214
Income from corporate bonds	13,007	13,010	3,883	5,301
Income from collective investments undertakings	0	0	-2,099	-1,490
Income from deposits other than cash equivalents	3,088	385	3,124	378
Income from other investments	2,071	2,068	-799	1,419
Income from loans and mortgages	22,917	24,240	22,917	24,240
Investment expenses	-5,111	-4,931	-6,031	-5,797
Interest on reinsurance deposits	51,805	49,925	1,815	941
Less income from technical interest	-44,954	-45,089	0	0
<b>Current investment income</b>	<b>178,621</b>	<b>151,868</b>	<b>160,328</b>	<b>167,860</b>
Gains (losses) on investments	178,430	-1,804	510,389	-86,136
Write-ups (depreciation) on investments	-33,542	-33,175	0	0
<b>Total investment income</b>	<b>323,509</b>	<b>116,888</b>	<b>670,717</b>	<b>81,725</b>

Under both US GAAP and HGB accounting principles, our total investment result was higher than in the previous year. For the GRAG Group (US GAAP) and GRAG Solo (HGB), the investment income increased to Euro 670,717 thds (Group) and Euro 323,509 thds (Solo). The improvement is mainly due to the disposal of investments resulting in realized gains. GRAG Group also benefited from the positive unrealized gains on our equity portfolio which are recognized in the income statement for US GAAP.

In 2021, we saw higher dividend payments. This was mainly due to higher dividends on our existing equity positions due to an improved economic environment. We also purchased an additional equity position. The dividend income of the group amounted to Euro 85,846 thds (GRAG Solo Euro 85,865 thds). The interest rate level was still low by historical standards. At group level, we achieved a return of 1.3% on our bond portfolio and a dividend yield of 4.6% on our equity portfolio.

### A.3.2 Information on Gains and Losses Recognized Directly in Equity

The table below provides information on GRAG Group's gains and losses recognized directly in equity.

Reconciliation of Shareholder's Equity	2021	2020
GRAG Group - US GAAP	€'000	€'000
Ordinary share capital	55,000	55,000
Share premium account	866,174	866,174
Retained earnings	3,961,165	3,531,165
Gains / losses recognized directly in equity	-252,604	-265,581
- Currency translation	-190,241	-222,343
- Unrealized appreciation of investments	6,511	42,112
- Pension deficit	-68,874	-85,350
<b>Total</b>	<b>4,629,735</b>	<b>4,186,758</b>

In accordance with the German Commercial Code (HGB) GRAG Solo does not record any gains or losses directly in shareholder's equity.

### A.3.3 Information on Investments in Securitization

GRAG Group does not hold or trade in any investments in tradable securities or other financial instruments based on repackaged loans.

## A.4 Performance of Other Activities

Our main business activity refers to reinsurance and therefore we do not have any other significant business activities. The tables below show an analysis of the other income/expenses of GRAG Solo and GRAG Group in comparison to the previous year:

Other Income / Other Expenses GRAG Solo - HGB	2021 €'000	2020 €'000
<b>Other Income</b>		
Release of bad debt provision	2,551	1,366
Foreign exchange rate gains	72,362	30,647
Income from discounting other reserves	2,730	7,957
Income from charging services rendered	2,147	1,704
Income from interest on taxes	-6,781	9,335
Sundry other income	1,841	846
<b>Total other income</b>	<b>74,851</b>	<b>51,854</b>
<b>Other Expenses</b>		
Foreign exchange rate losses	35,891	79,748
Bad debt expense on accounts receivable	11,503	6,143
Expenses from interest on taxes	-15,414	31,830
Interest expenses from discount accretion of other provisions	5,060	5,996
Interest on pension reserves	27,463	15,552
Audit fees and other year-end closure expenses	2,269	2,204
Expenses from charging services rendered	2,040	1,619
Sundry other expenses	6,061	8,887
<b>Total other expenses</b>	<b>74,873</b>	<b>151,980</b>
<b>Total other income/other expenses (-)</b>	<b>-22</b>	<b>-100,126</b>

Other Income / Other Expenses GRAG Group - US GAAP	2021 €'000	2020 €'000
<b>Other Income</b>		
Foreign exchange gain	0	36,642
Rental income	0	15
Gain on sale of fixed assets	0	0
Runoff-other margin	898	902
Other interest	247	118
Sundry other income	1,420	496
<b>Total other income</b>	<b>2,566</b>	<b>38,173</b>
<b>Other Expenses</b>		
Foreign exchange loss	18,897	10,503
External services	126	-20
Bad debt - receivable	9,629	11,136
Loss on sale of fixed assets	0	167
Taxes	1,278	3,107
Other interest	0	248
Sundry other expenses	719	1,169
<b>Total other expenses</b>	<b>30,649</b>	<b>26,310</b>
<b>Total other income/other expenses (-)</b>	<b>-28,083</b>	<b>11,863</b>

**Significant Leasing Agreements**

GRAG Group does not have significant operational or financial leasing arrangements.

**A.5 Any Other Information**

There are no further disclosures to be reported.



## B. System of Governance

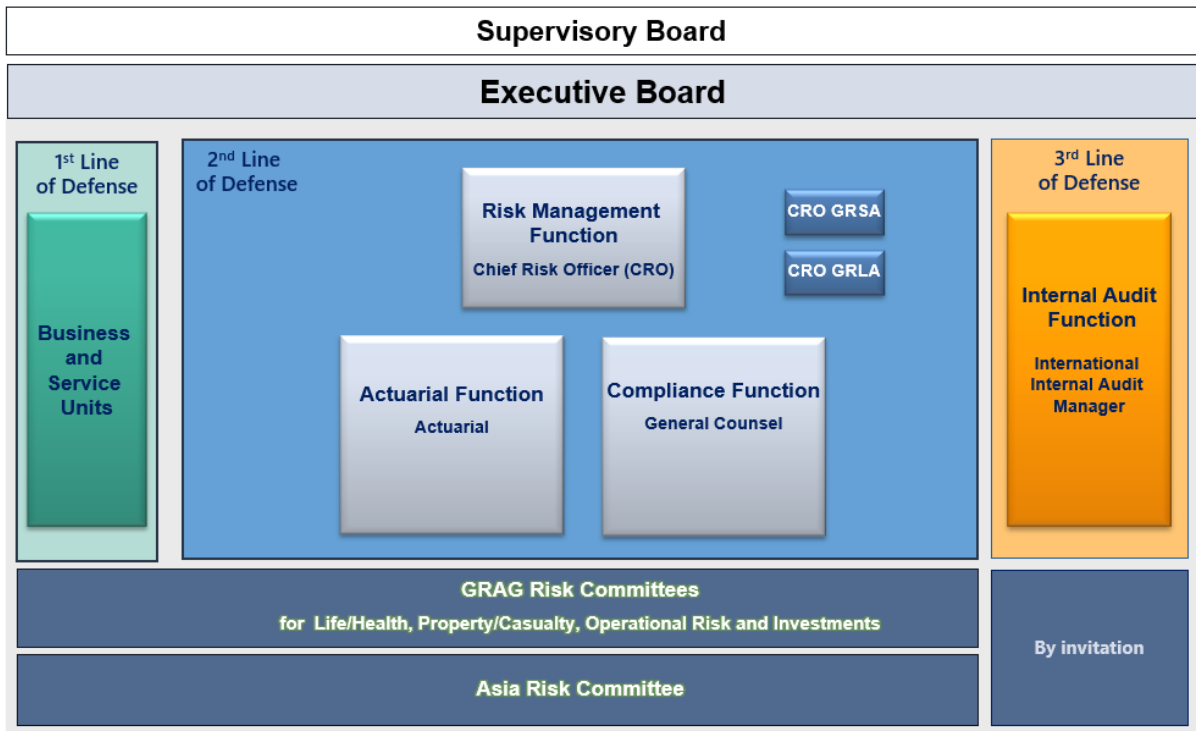
### B.1 General Information on the System of Governance

#### B.1.1 Overview of the System of Governance and the Internal Organizational Structure

The system of governance and the organizational and operational structures are set up to support GRAG Group’s strategic objectives, whilst retaining the flexibility to rapidly adapt to potential changes in the strategy, operations, or the business. GRAG as parent company is considered the entity responsible for fulfilling the governance requirements at group level and to report to the German Group supervisor BaFin. For details on the recognition and valuation of assets and liabilities, the consolidation steps and method applied we refer to chapter D.

It is ensured that GRAG’s Board has appropriate interaction with the Boards of all entities within the Group. Adequate internal governance requirements are set across the Group appropriate to the structure, business and risks of the Group and the related entities. Clear areas of responsibilities and reporting lines have been defined among all entities to support the Group’s governance and internal control system as well as an effective risk management process. The governance responsibilities, strategies and policies established at each individual entity are consistent with group strategies and policies.

We have adopted the “Three Lines of Defense” model for GRAG, and the entire Group as outlined below.



The adequacy and efficiency of the system of governance is regularly assessed and reviewed in due consideration of the nature, scale, and complexity of the risks inherent in the business. As to that the Board is supported by the RMF. In addition, the Internal Audit Function reviews the effectiveness of the internal control system and other elements of the system of governance.

For the period under review there were no major changes in the system of governance to be reported and the system of governance was considered appropriate by the Board.

## B.1.2 Information on Responsibilities, Reporting Lines and Allocation of Functions

### Administrative, Management and Supervisory Body

The **Administrative, Management and Supervisory Body (AMSB)** is committed to maintaining an appropriate system of governance, which includes an adequate and effective risk management system. The AMSB is represented by **the Board** and the **Supervisory Board** who are strictly separated from each other; a member of one Board cannot simultaneously be a member of the other Board.

The **Supervisory Board** appoints the members of the Board, monitors their activities, and has unrestricted right to information. The Supervisory Board is engaged in the financial statement review, accounting matters, in particular the adequacy of the reserves, risk management and the internal controls system as well as all other audit-relevant matters. The Supervisory Board meets at least two times a year.

**The Board** is responsible for the management of the Group and represents GRAG Group in business undertakings with third parties. In addition to an individual set of responsibilities all members of the Board are ultimately accountable for the system of governance, the business and risk strategy including the risk appetite and tolerance framework for material risks as well as the risk management framework and the internal control system. The Board assesses strategic decisions evaluating whether the strategy is appropriate given the current business and market conditions.

The Board has unrestricted access to information and proactively interacts and consults with the Supervisory Board, senior management, key function holders and with the Boards of Group subsidiaries on all matters. Further the Board ensures that the appropriateness and effectiveness of the system of governance is regularly reviewed in due consideration of GRAG Group's risk profile and initiate changes where applicable.

Any significant decision that could have a material impact on GRAG and/or the Group involves at least two members of the Board. Board decisions are appropriately documented.

It is ensured that the Board members are "fit and proper" and possess appropriate qualification, experience, and knowledge in due consideration of their particular duties.

### Key Functions

GRAG established the four key functions, Risk Management Function (RMF), Compliance Function (CF), Actuarial Function (AF), and Internal Audit Function (IAF); no additional key functions were identified. Individual policies have been set up in order to clearly set out the responsibilities, objectives, processes and reporting procedures as well as interfaces with other departments. All key functions are free from influences that may comprise the function's ability to undertake its duties in an objective and fair manner. They are working independently from each other and have unrestricted access to information as well as direct reporting lines to the Board.

For further details on the individual functions please refer to chapter B.3.2 (RMF), chapter B.4.2 (CF), chapter B.5 (IAF) and chapter B.6 (AF). The fit and proper requirements applying to key function holders are fully addressed and further outlined in chapter B.2.

## Risk Committees

### GRAG Risk Committees

The purpose of the Risk Committees (RCs) is to support the RMF in its responsibility to assist the Board of GRAG in the implementation and development of the Company's risk management system. The RCs assist the RMF in implementing the risk strategy and the corporate risk management framework at the operating levels. The RCs ensure that all relevant risks are addressed, and that information is shared between the RMF, the business and service units. As shown in the chart above we have established four RCs:

- Two **Underwriting Risk Committees, one for Life/Health International and Property/Casualty International**. Members include business representatives, such as Regional Chief Underwriters, Regional Chief Actuaries and representatives from Claims, Pricing and Actuarial.
- An **Investment Risk Committee**, which is comprised of members from GRAG Finance, Risk Management and Board representatives as well as members from our asset manager New England Asset Management Inc. (NEAM).
- An **Operational Risk Committee** which is composed of various service unit heads and provides an open forum for discussion to promote risk awareness and to address any operational risk matters as well as the corresponding remedial measures.

The RCs are headed by the GRAG CRO. The RCs meet at least on a quarterly basis to support the quarterly risk reporting procedure of GRAG and on an ad-hoc basis if necessary. Cross discipline risk discussions and training sessions on risk management topics are held as appropriate.

The respective CRO's of both subsidiaries GRLA and GRSA have a regular reporting obligation to GRAG's CRO in the course of the quarterly risk reporting procedure which includes ad hoc reporting as well. Further, they are responsible for implementing the risk management framework and processing the annual risk assessment at the legal entity level. To the extent that any conflict ever arises between GRAG's RMF and local regulations, local regulations prevail.

### Asia Risk Committee

Headed by GRAG's Chief Risk Officer the Asia Risk Committee assists GRAG's RMF and ultimately the Board of GRAG in fulfilling its oversight for the risk management and compliance framework. The committee acts as a forum for discussion of local risk management matters, including the monitoring of local solvency requirements and facilitating communication across the Group. The members in their respective roles execute the risk strategy, implement the corporate risk management framework at the operating levels and ensure that a consistent methodology is applied when identifying, assessing, and analyzing risks to the Asian region which cover China, Japan, Korea, Taiwan, Hong Kong, Singapore, and India. Members of the Asia Risk Committee have a reporting obligation to the GRAG CRO and the GRAG CF regarding all risk management and compliance matters.

## Principal Officers/Compliance Officers

We have assigned the role of Principal Officer (PO) and, where required by local regulations, Compliance Officers (CO) for each country where we have associates located. Their responsibilities include local compliance (regulation, tax, financial reporting), liaising with local regulators, compliance with the GRAG Group's policies and escalation to the parent company of any issue presenting regulatory, reputational and/or financial exposure.

They also complete a quarterly questionnaire focusing on local legal and regulatory compliance topics to facilitate communication and coordination with GRAG to contribute to GRAG Group's quarterly risk reporting which is further strengthened through regular PO calls with the RMF and CF.

## Policy Framework

We have established a policy framework to define GRAG Group's approach to risk management. In addition, operational policies applicable to all employees have been deployed. Each policy clearly sets out the relevant responsibilities, objectives, processes and reporting procedures; they are subject to a regular review. The policies are available to all staff through our GRAG risk management portal which is maintained in the Microsoft SharePoint application. In order to achieve a consistent approach, policies shall apply to all companies within the Group as far as not contradictory to local requirements and procedures.

### B.1.3 Remuneration Policy and Practices

GRAG Group adopted the Gen Re Compensation Policy and the "Principles Document for In-Scope GRAG Remuneration", which have been developed in order to ensure that remuneration practices are aligned with our business strategy and consider long-term business performance and comply with local requirements.

In addition, they are designed to have appropriate measures in place aiming to

- Avoid conflict of interest
- Promote sound and effective risk management
- Prevent risk-taking that exceeds GRAG Group's risk tolerance limits.

We strive to pay competitive compensation, which aligns with our long-term interests of earning an underwriting profit. Our corporate compensation plan consists of **base salary**, **benefits**, and **profit-sharing plan**.

The **base salary** is based on a variety of internal and external factors. Primary internal factors include job responsibility, internal salary relativity and individual performance. External factors consider local labor market, industry surveys and statistics on employee loyalty. These factors assist us in assessing the external competitiveness and establishing annual salary increase budgets. Salaries are reviewed each year for all associates.

The **profit-sharing plan** is directly linked to our primary goal of earning an underwriting profit. All associates, including the members of the Board participate in the same plan. It is designed to create the right influences to ensure adequate pricing and reserving over time, and the appropriate management of risk. Given that our business is a mix of short tail property business and longer-tail casualty and mortality business, having a single, global pool across all business lines helps to balance potential volatility in a given year and eliminates the ability for any single business unit or legal entity to self-determine the Combined Ratio outcome. It is a long-term and deferred incentive plan because it reflects the adequacy of pricing and reserving over a long period of time.

The bonus payment is determined in due consideration of the total underwriting result and that of the respective business unit as well as the individual performance. With reference to the individual performance the bonus is contingent on the achievement of certain defined goals as well as how the employee fulfils his or her role and contributes to the success of his or her area of responsibility.

In addition, we offer competitive local **benefits** in the jurisdictions where we operate. External or market factors used in determining our local benefit plans include industry surveys and benchmarking as well as legislative or regulatory requirements. In Germany for example, we offered all employees who joined the company until 31 December 2015 a company pension scheme in the form of a defined benefit plan. For employees who joined the company after this date, we have a defined contribution scheme.

The members of the Board receive a fixed annual base salary and a bonus payment in line with the profit-sharing plan as set out above. In addition, they receive other compensation in the form of non-cash and fringe benefits, such as the use of a company car and insurance coverage. Further, we have a pension plan for Board members in the form of a defined benefit plan. The Board members do not receive compensation for serving on the supervisory and management committees of group companies.

For Board members and key function holders the Remuneration Principles Document provide specific parameters with respect to incentive compensation, as required under German regulatory requirements

Supervisory Board members are entitled to a fixed remuneration pursuant to our Articles of Association. They do neither receive a variable remuneration nor a company pension.

Details on the remuneration received by the AMSB of GRAG can be extracted from GRAG's Annual Report, page 56.

#### **B.1.4 Transactions with Shareholders and Persons with Significant Influence**

There were no material transactions with shareholders or persons who exercise a significant influence to be disclosed.

### **B.2 Fit and Proper Requirements**

For all of those who direct our operations or hold a key function it is obligatory to be at any time personally reliable and to have the appropriate skills, knowledge, competences, and professional experience. Hence, there are certain fit and proper requirements which apply to all members of the Executive Board, the Supervisory Board, the four key function holders in accordance with Solvency II, POs or General Representatives of our subsidiaries and offices located in the European Union. The requirements for professional qualification need to be fulfilled in accordance with the principle of proportionality. The processes and procedures necessary to meet these requirements are laid down in a Fit and Proper Policy.

The members of the Executive Board shall collectively possess appropriate qualification, experience, and knowledge about at least:

- Insurance and financial markets,
- Business strategy and business model,
- System of governance,
- Financial and actuarial analysis,
- Regulatory framework and requirements.

The members of the Supervisory Board must have the knowledge to adequately control and monitor the activities of the Board and to actively accompany the development of GRAG. This requires that the members of the Supervisory Board are able to understand GRAG's business activities and risks, are sufficiently familiar with the relevant laws and supervisory regulations and that at least one member of the Supervisory Board has expertise of accounting or the auditing of financial statements.

If the composition of the Supervisory Board changes, its chairman will ensure that the collective experience of the Board remains appropriate to properly discharge its responsibilities.

Prior to the appointment of Key Function Holders and POs or General Representatives of offices located in the European Union we consider whether they possess the appropriate experience and professional qualifications to execute their responsibilities. These include

- Appropriate academic qualification,
- Relevant professional experience,
- Knowledge of the insurance and reinsurance business,
- Leadership experience,
- Knowledge of regulatory requirements,
- English language skills,
- Whether they demonstrated the appropriate competence and integrity in fulfilling occupational, managerial or professional responsibilities previously, and their conduct in their current roles.

The fit and proper assessment of key function holders is mainly facilitated by the annual appraisal process. This includes arranging for further professional training as necessary in order to meet changing or increasing requirements of the particular position's responsibilities. In addition, situations shall be avoided in which personal or professional interest may conflict or appear to conflict with our best interest.

Therefore, we have implemented the following processes:

- Annual conflict of interest questionnaire with follow up by the legal department for any responses which may lead to a conflict,
- Regular screening against applicable trade sanctions lists,
- Duty to report any changes to circumstances which may impact their fitness and propriety.

## B.3 Risk Management System including the Own Risk and Solvency Assessment (ORSA)

### B.3.1 Risk Governance

We are committed to an integrated approach to risk management which forms the basis of a company-wide understanding of all risks that impact the organization and ensures that conscious risk management is part of the daily decision-making processes of each and every member of our staff. We meet this challenge by means of a **decentralized risk management system** embedded in a company-wide control framework, overseen, and facilitated by our Risk Management Function.

The Board is responsible for ensuring the effectiveness of the company's risk management system, setting the risk strategy, the risk appetite and overall tolerance limits as well as the operational implementation of the risk assessment process.

### B.3.2 Risk Management Function

One of the key roles is the RMF which is composed of the CRO assuming the role of the key function holder and the RMT supported by the RCs. The main responsibility is the maintenance and further development of GRAG Group's risk management system on behalf of the Board.

The RMF has unrestricted access to all information required for its work. In turn, all business and service units are obliged to inform the RMF of any facts relevant for the performance of its duties; this applies to other key functions as well. The RMF regularly communicates and closely collaborates with the AF, CF and IAF, while maintaining the appropriate level of independence.

The RMF reports directly to the Board on a regular, at least quarterly, and ad-hoc basis if deemed necessary and participates in Board meetings as appropriate.

The roles and responsibilities of the RMF include but are not limited to:

- Promote the operational execution and further enhancement of the risk management system;
- Initiate and coordinate the Own Risk and Solvency Assessment (ORSA) process and the documentation thereof;
- Review, challenge and approve the results of the Underwriting Specific Parameter (USP) calculation and the methodologies applied by actuarial before inclusion of the results in the SCR calculation;
- Assess and monitor the appropriateness of the Company's risk management system and its risk profile on an ongoing basis;
- Regularly report to the Board and the Supervisory Board on risk management matters as well as supervisors as appropriate;
- Consult the Board on the implications to the Company's risk profile associated with strategic decisions, new business, mergers and acquisitions, major projects and (de-)investments;
- Challenge the staff involved in risk management matters and increase their risk awareness;
- Monitor compliance with regulatory standards.

Regular communication channels ensure that all members of the RMF are up to date on recent and future risk-related activities as well as internal (e.g., organizational changes) and external developments/requirements (e.g., regulatory changes).

### B.3.3 Risk Strategy

The risk strategy defines the Group’s general approach to risk management, specifying all relevant risks to be addressed based on GRAG Group’s business strategy, providing details on how risks are measured, managed, and controlled and setting our risk appetite as well as our risk tolerance framework.

### B.3.4 Risk Management Process

For the purposes of risk management, we broadly define risk as the threat of potential events negatively impacting GRAG Group’s ability to achieve its business goals. Risk may affect our ability to survive, successfully compete within the industry, maintain our financial strength and reputation, or maintain the overall quality of our products, services, and people. Our risk management approach aims to support GRAG Group’s business strategy by limiting risks to acceptable levels. Our corporate-wide risk management process comprises the following elements:

- Risk identification;
- Risk measurement;
- Risk monitoring;
- Risk response;
- Risk reporting.

The risk management process is applied globally and includes all legal entities and branches. A key element of this process is our risk universe which has been developed to promote a consistent approach and to enable effective aggregation of the risks of all functional units using common definitions.

We categorize risks into insurance, market, operational and strategic risks, thereby covering all risks to which we are or might be exposed to (see chart below).





Regular risk reporting routines as well as ad-hoc risk reporting ensure continuous monitoring of our risk profile and to provide the Board with information, namely

- on GRAG Group's risk profile and how this has changed over time.
- to determine whether the risk exposure is managed in accordance with the risk appetite and tolerance framework set by the Board.
- to act in a timely manner to mitigate unacceptable exposures to risk.

The Supervisory Board is also regularly informed on important risk management matters by the CRO. We consider an open risk communication of highest priority and hence all employees are encouraged to address any risk related matters directly to the RMF.

### **B.3.5 Description of the Own Risk and Solvency Assessment**

The Own Risk and Solvency Assessment (ORSA) is a key process of GRAG's risk management framework and an integral part of the ongoing risk management process in order to identify, assess, monitor, manage and report the risks GRAG Group faces or may face over the business planning period. The results of the ORSA process facilitate strategic decisions with consideration to GRAG Group's risk appetite and the amount of capital needed. As such, the ORSA is an important tool for ensuring that the entire Group has a solvency level that is commensurate with our business strategy.

GRAG Group is subject to the group supervision and in accordance with the BaFin's approval we are preparing a "Single ORSA" which includes GRAG Solo and GRAG Group in due consideration that the Group's risk profile does not substantially differentiate from the risk profile of GRAG Solo. Information on the GRAG Group's risk profile can be obtained from Chapter C.

The ORSA process and the ORSA report is conducted once a year which is considered adequate taking into account the Group's risk profile which is defined by the actively assumed insurance risk and actively managed market risk as part of our business and risk strategy. Sustainability risks with their environmental, social and governance factors are considered in scope of the risks assessment where relevant. At the discretion of the Board, an ad-hoc ORSA may be run.

The ORSA process and report are coordinated and prepared by the RMF with input from the Risk Committee members and subsidiaries. The Board is actively involved in the individual sub-processes which are outlined in the ORSA Cycle depicted below. Regular and non-regular (ad-hoc) risk reporting procedures facilitate the continuous monitoring of our risk profile.

Following is a brief overview of the ORSA sub-processes.



The **Business Strategy** is owned by the Board and defines our strategic goals and objectives. The business strategy is reviewed at least once a year and considers results from the ORSA process of the previous year.

Based on the business strategy, the **Risk Strategy** is updated summarizing the overall risk profile, how risks are measured, managed, and controlled and providing details on GRAG Group’s risk appetite and tolerance framework in due consideration of the outputs of the previous ORSA process

The **Risk Assessment** is a group-wide annual process and forms the basis for determining the Group’s risk profile. It includes the identification and evaluation of all risks the Group is exposed to and covers quantifiable and non-quantifiable risks. Risks are assessed for the potential residual impact on our balance sheet and their likelihood; the design and operating effectiveness of controls are also considered. Chapter C provides information on the Group’s risk profile, in particular on material risks.

The **Regulatory Capital Requirements** are determined by applying the standard formula (SF) approach as set out in the Solvency II Directive. Based on the calculations we conclude whether sufficient capital, in both quantity and quality, is available to meet the demands of our regulators and clients with respect to the level of solvency required.

As part of our assessment of the appropriateness of the SF, we also analyze if any material risks are not fully included in the SF. As a consequence of the analysis, we include spread/default risk for European Government Bonds, negative interest rates and currency stresses on the risk margin in our own evaluation of market risks. For our own assessment of non-life catastrophe risk, we allow for dependencies between proportional and non-proportional business and include pandemic risk. Any other risk not included in the SF is either not material to GRAG Group, implicitly covered by the SF in other risk categories or its correlation to other risks is not quantifiable in a reliable manner. For these reasons, we consider it more adequate to address these risks by an appropriate governance framework, i.e., by appropriate processes and controls instead of providing additional capital for these risks. With regard to the extrapolation of risk-free-rates, we have no indication that the methods used to determine the risk-free rates provided by EIOPA are inappropriate.

**Stress testing** with its sensitivity, stress, scenario, and reverse stress testing has the main objective to verify the robustness of our capital. Stress tests are based on the results of the risk assessment as well as the regulatory capital requirements. They focus on material risks in order to provide appropriate information on GRAG Group's ability:

- to continue its business under adverse conditions;
- to comply with regulatory requirements on a continuous basis; and
- to establish appropriate management actions if required.

Stress tests and scenarios are also used as basis for determining the Overall Solvency Needs (see next paragraph but one) and when setting the risk appetite and tolerances in the course of the risk strategy update for the next ORSA cycle.

In the scope of the **Forward-Looking Assessment**, we assess the Group's ability to meet capital targets over the business planning period by projecting the economic balance sheet, own funds, and the solvency ratio along with a number of relevant scenarios.

We have established an **Own Capital Assessment Process** to determine our own view on capital adequacy resulting in the **Overall Solvency Needs (OSN)**. The OSN considers all material risks which are associated with our core business underwriting and investments. For these we apply a scenario-based approach and look at losses from a combination of individual stresses for our material risks and add up the results thereof without any diversification to establish our OSN. Our main objective is to have sufficient capital in order to support the loss scenarios and to be able to maintain regulatory compliance with the capital requirements according to the standard formula.

The results from the ORSA process allow the Board to obtain an appropriate understanding of GRAG Group's risk profile, to compare the risk profile to agreed risk appetites and to integrate the results into decision-making. The ORSA process and its results are documented in the **ORSA Report** serving as audit trail and evidence of the outcomes of the ORSA process as well as documentation regarding the assumptions and input parameters used.

GRAG prepared a non-regular ORSA for the first time as a result of the LPT transaction that GRAG entered into with our parent company GRC in the third quarter of 2021, transferring approximately 90% of our non-life reserves from prior underwriting years. We considered this transaction significant enough to warrant a non-regular ORSA. As part of this non-regular ORSA, we analyzed the impact of this transaction on our risk profile and reviewed our business strategy and risk tolerance limits within our risk management framework as well as our continued compliance with solvency capital requirements post-transaction. The results of the non-regular ORSA process confirmed that GRAG Solo and GRAG Group maintain a solid capital base that is appropriate in view of our business and risk strategy and risk profile.

## B.4 Internal Control System

### B.4.1 Elements of the Internal Control System

The internal control system (ICS) is a key component of our system of governance. The ICS supports the effective and efficient performance of our business operations appropriate to the risk profile and in line with company objectives. It ensures that we comply with all applicable laws, regulatory requirements, and internal standards.

We promote the importance of internal controls, by ensuring that all staff, in executing their duties, clearly understands their responsibilities, to ensure compliance and adherence to our internal control framework. Control activities have been implemented throughout the organization, across all levels, functions, and main processes. Controls are proportionate to the implications of each individual process and designed to ensure that appropriate measures are taken in order to manage and mitigate risks that could affect our ability to achieve objectives.

Control activities include, but are not limited to, approvals, authorizations, verifications, reviews of operating performance and segregation of duties. Related processes and controls are documented in detail and are subject to regular testing and review.

The Gen Re Group has adopted the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Framework as the Company's Internal Control Framework, including policies, processes, and information systems. Compliance with Sarbanes-Oxley section 404 is assessed annually through Internal Control Testing (ICT). The adequacy and effectiveness of the internal control system is regularly and independently evaluated by IA. Identified issues are to be reported to the Board.

### B.4.2 Compliance Function

The Compliance Function (CF) forms part of the legal department and the responsibility for this key function is assumed by GRAG's General Counsel. The CF is responsible for maintaining a framework whereby the entire Group demonstrates compliance with applicable legal and regulatory requirements facilitated by the regular compliance risk assessment as well as the quarterly risk reporting procedure.

The CF provides the Board with analysis, recommendations, and information on legal, regulatory and compliance-related matters. Main tasks of the CF involve:

- Monitoring of changes in the legal environment and evaluate its impact on GRAG Group and its business.
- Communication of regulatory updates to relevant staff.
- Training of staff on relevant compliance matters.
- Counselling of the applicable Boards on compliance matters.
- Close collaboration with other departments and key functions such as IAF, RMF and the legal department to achieve resource efficiency.
- Inform management on current compliance issues in a timely manner and advise on effective remediation measures.
- Preparation of a compliance report for the AMSB at least annually.
- An independent review and evaluation if compliance issues/concerns within the organization are being appropriately evaluated, investigated and resolved.

- Counsel management and staff on adequate regulatory controls within their business/ service Units and monitor the execution and documentation thereof.
- Compliance Risk Assessment at least every other year.
- Set up and ensure execution of the compliance plan.
- Maintenance of a central inventory of material outsourcing agreements.

Overall, we consider the following topics of particular importance and hence key areas of the CF:

- Supervisory regulation,
  - Solvency II compliance and its related policies and procedures,
  - Insurance supervisory regulations applicable,
- Anti-money laundering,
- Antitrust / competition law,
- Anti-bribery and corruption,
- Anti-fraud,
- Trade restrictions and embargoes,
- Insider trading,
- Conflict of interest,
- Data privacy,
- Corporate law and governance.

As deemed necessary we select additional topics on a risk-based approach.

The framework of the CF is outlined in the Compliance Function Policy which is available to all staff in the GRAG Risk Management Portal in SharePoint and provides guidance on the objectives, roles and responsibilities, processes, and procedures as well as applicable reporting lines. The policy applies to GRAG, including its branch locations, representative offices, and all subsidiaries, as long as it is not contradictory to local laws and regulations. The policy is reviewed by the policy owner on a regular basis in line with the standards set out in the GRAG Documentation Policy.

The CF has unrestricted access to all relevant information required to perform its duties. The CF regularly reports to the Board, and where deemed necessary, meets with individual Board Members to address and discuss compliance matters.

POs and where required by local regulations COs have been appointed for each branch and representative office to assist the CF in discharging its responsibilities. All local Compliance Officers report directly to the GRAG CF. The CF communicates regularly with the RMF and IAF and works closely with these functions while maintaining an appropriate level of independence.

The CF prepares an annual Compliance Function Report providing the Board with an overview of the activities performed, their status as well as compliance issues that become apparent during the year. In addition, the CF prepares a risk-based compliance plan for the coming year.

## B.5 Internal Audit Function

The role of the Internal Audit Function (IAF) is assumed by the international internal audit manager, supported by the internal audit department. The IAF is an independent function established to examine and evaluate the functioning, effectiveness and efficiency of the internal control system and all other elements of the system of governance; ultimately, they assist the Board and senior management in the effective discharge of their control and compliance responsibilities and provide them with analysis, appraisals, recommendations, and information.

The internal Audit Policy outlines the overall aim, governance, audit roles and the audit process at GRAG and the entire Group. The policy is subject to an annual review and supplemented by the Internal Audit Charter and the Internal Audit Procedures Manual. Updates of the policy are distributed to the IA Team and other stakeholders as appropriate. During the reporting period there were no significant changes to the policy.

The audit process is comprised of:

- Annual Internal Audit plan;
- Audit preparation and audit planning notification;
- Risk and control matrix formulation;
- Audit fieldwork;
- Audit observation table and audit report;
- Follow-up.

Internal Audit is an integral part of the internal control framework and performs operational, financial and IT audits focusing on the structure, controls, procedures, and processes associated with underwriting, investments, and the operations supporting these businesses. Internal Audit also performs compliance audits to review the organization's adherence to a regulatory framework or guidance, such as Solvency II requirements.

Internal Audit also conducts special reviews as requested by Management such as specific fraud investigations following a fraud indication. On request and in addition to auditing activities, Internal Audit also advises Management on questions related to the internal control system.

IA has full, free and unrestricted access to all activities, records, property, and personnel. IA regularly communicates and closely collaborates with the RMF and CF while maintaining the appropriate level of independence. The annual internal audit plan which summarizes all audit topics for the upcoming year, is approved by the Board and distributed to all stakeholders. The annual internal audit plan can be subject to change on an ad-hoc basis, when deemed necessary. The final Audit Report in respect of each audit, which contains the findings of the audit work, recommendations and management responses, is distributed to all relevant stakeholders. All open observations are regularly followed up to ensure that the management actions as agreed in the audit report are implemented.

## B.6 Actuarial Function

The Actuarial Function (AF) is assumed by CAS ensuring that appropriate methods and parameters are applied in the P/C and L/H reserve setting process, including the review of technical provisions (TPs). Further, the AF is responsible for establishing actuarial models for regulatory reporting. The AF is independent from the underwriting/pricing business units, with a direct reporting line to the Board and to the Gen Re Corporate Chief Actuary.

The AF submits an annual actuarial function report to the Board providing details on the appropriateness of underlying methodologies, models and assumptions used in the calculation of TPs. The AF is part of our RC and regularly communicates and closely collaborates with all key functions.

The tasks of the AF include in particular:

- Coordinate and validate the calculation of the TPs;
- Assess the uncertainties in the calculation of TP;
- Ensure the appropriateness of the methodologies and underlying models used as well as the assumptions made in the calculation of TPs;
- Assess the sufficiency and quality of the data used in the calculation of TPs and contribute to data quality improvement as appropriate;
- Take account of sustainability risks in its evaluation of the appropriateness of the TPs;
- Compare best estimates against experience;
- Inform the Board about the reliability and adequacy of the calculation of TPs;
- Express an opinion on the underwriting policies;
- Express an opinion on the adequacy of the retrocession policies, as well as assess and express an opinion for any material retrocession arrangement;
- Contribute to the effective implementation and further development of the risk management system;
- Produce annual reports such as the Actuarial Function Report, the Validation Report for L/H or the USP Report for P/C.

## B.7 Outsourcing

The main rationale for outsourcing is to increase operational efficiency by providing effective support and services in those areas where we can benefit from the expertise and experience of third-party providers. However, outsourcing could result in significant risks if not properly identified and adequately managed: the service might be outsourced but the risk cannot.

The operationalization of our outsourcing policy which defines roles and responsibilities in the outsourcing, risk analysis and due diligence process as well as guidance on contractual arrangements, monitoring and reporting routines, is embedded in the Global Vendor Governance Process. Based on the vendor governance framework we ensure that where relevant, engagements of third-party services providers are identified as outsourcing arrangements and the applicable legal and regulatory requirements are adhered to. This includes that service contracts comply with legal, regulatory and operational requirements and measures for the effective oversight and management of outsourcing arrangements are in place.

The Global Vendor Governance Process is based on the compliance management tool CPOT which also includes a framework for the risk assessment of material outsourcings.

As regards to IT, we have been outsourcing IT services and infrastructure services to GRC located in the US and external providers since 1997. Referring to asset management our investment portfolio is managed by NEAM in Dublin, Ireland. Prior to entering into these outsourcing arrangements, we have performed an examination of the service providers to ensure that they obtain the ability, capacity and any authorization required by law to fulfil their duties. The process to regularly review and update the outsourcing risk assessment was further improved in 2021.

For both outsourcing arrangements we have appointed relationship manager who are responsible to ensure the maintenance of an effective day-to-day service which include oversight of onsite staff from the service companies and regular review meetings to discuss the service performance against key performance indicators (KPIs) and compliance with the service level agreements (SLAs). This also involves an effective business continuity plan in the event of a disaster. The relationship manager regularly provides the RMF with the status of the outsourcing arrangement in the course of the quarterly risk reporting procedure.

## **B.8 Any Other Information**

### **New Ways of Working**

The pandemic did not only impact our underwriting results but also had a major impact on the way we work together and conduct our business. We have successfully deployed our BCM plans, and our employees have adapted very well to working partially from home and staying connected with each other and with our clients thanks to a good IT infrastructure. A local approach to our return-to-office strategy has been adopted in order to enable management in each office to determine the best solutions for our staff and clients. We have conducted employee feedback surveys to better understand the needs of our staff and at the same time evaluate options for flexible working arrangements. We consider it important to offer flexible solutions so as to attract, retain and motivate talent by facilitating an appropriate balance between the needs of professional and private life.

### **Environmental, Social and Governance (ESG) Group**

An ESG Group was established in 2021 in order to appropriately respond to the evolving environment in respect of ESG factors, monitor developments thereof and manage the integration of sustainability into the risk management framework. The main objectives are to understand the implications on GRAG and GRAG Group and define a set of best practices to successfully integrate sustainability risks into underwriting, investments and other aspects of our business operations as well as ensure compliance with future reporting requirements, which are expected to increase in the short-term.

GRAG prepares a Corporate Social Responsibility (CSR) report guided by UN Global Compact reporting standards which is publicly available in the Financial Information section of our website [www.genre.com](http://www.genre.com).

### **Diversity, Equity, and Inclusion (DE&I)**

The success of our company is founded on the expertise, experience, and dedication of our people. In terms of DE&I (diversity, equity, and inclusion) as part of the social factor of ESG, we launched various Employee Research Groups (ERGs) to cover the following topics: Multicultural Professionals and Allies, Professional Women and Allies, LGBTQ Professionals and Allies, Working Parents and Allies. Along with these initiatives, we continuously offer online courses on a suite of DE&I topics, e.g., to help employees understand and manage unconscious biases.



## C. Risk Profile

We are in the business of assuming risk and as such we have defined the risks we actively seek and those that we want to minimize. For those risks we consider “material” a risk appetite and tolerance framework has been established by the Board as part of the risk strategy which is aligned with group goals and the business strategy.

The following table shows the split of the individual risk charges per risk module based on the standard formula in comparison to the previous year:

Solvency II Capital Requirements	GRAG Solo		GRAG Group	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Eligible own funds	5,757,039	5,423,689	5,757,039	5,423,689
<b>Solvency capital requirement (SCR)</b>	<b>3,212,427</b>	<b>3,084,450</b>	<b>3,401,369</b>	<b>3,204,207</b>
Surplus capital	2,544,612	2,339,238	2,355,670	2,219,482
<b>Minimum capital requirement (MCR)</b>	<b>1,445,592</b>	<b>1,388,003</b>	<b>1,526,317</b>	<b>1,465,897</b>
<b>Solvency ratio</b>	<b>179.2%</b>	<b>175.8%</b>	<b>169.3%</b>	<b>169.3%</b>
<b>Risk moduls</b>				
Underwriting risk Life	1,688,209	1,488,456	1,787,659	1,577,741
Underwriting risk Health	1,187,105	1,185,796	1,262,329	1,248,387
Underwriting risk Non-Life	462,342	1,144,636	460,428	1,142,629
Market risk	2,199,110	1,633,566	2,240,972	1,696,253
Counterparty default risk	140,383	37,114	150,268	43,311
Diversification	-1,879,534	-2,065,266	-1,955,250	-2,140,305
Operational risk	191,675	179,202	194,243	180,211
Loss absorbing capacity for deferred taxes	-776,864	-519,054	-739,281	-544,019
<b>Solvency capital requirement (SCR)</b>	<b>3,212,427</b>	<b>3,084,450</b>	<b>3,401,369</b>	<b>3,204,207</b>

\* Application of the Standard Formula following SII even though not part of the EEA.

Overall, the SCR increased slightly from Euro 3,204,207 thds to Euro 3,401,369 thds (+ Euro 197,162 thds) mainly driven by an increase in market risk, Life underwriting risk as well as counterparty default risk which were offset by a reduction in the Non-Life underwriting risk and an increase in the Loss Absorbing Capacity for deferred taxes.

### Insurance risk

There was a 13% increase in the Life underwriting risk (+ Euro 209,919 thds) which is mainly driven by an increase in business volume and with this a shift in business mix towards Critical Illness (CI) which has a larger exposure to disability shocks. This increase was more than off-set by the decline in Non-Life underwriting risk of 60% or Euro -682,201 thds as result of the LPT and the NL Stop Loss, two retrocession arrangements with our parent GRC. The LPT reduced the premium and reserve risk while the Stop Loss caps on our NL catastrophe exposure reduced our risk charge. The Health underwriting risk charge is at the same level as the prior year.

## Market risk

Market risk increased significantly by Euro 544,719 thds, the main drivers being an increase in our equity, interest, and currency risks. The equity risk increase is a result of higher market values of our portfolio and an increase in the shocks particularly those under the transitional measures. The interest rate stress increased due to the new established LPT as the substantial retro Best Estimate Liabilities (BELs) have increased the duration of our assets. The currency risk continues to be one of the material risk charges. It has increased over the prior year as a result of positive future cash flows.

The counterparty default charge increased relatively due the substantial increase in retro BELs as a consequence of the LPT which are included in the calculation. Overall, the absolute counterparty default risk remains small compared to our insurance and market risks.

The **loss absorbing capacity for deferred taxes** increased by Euro 195,262 thds. Following the changes in the SII directive in the prior year, we refined our approach of splitting future expected profits between the taxable entities and maturity bands.

Overall, we consider our capital position adequate to profitably grow our business, supporting our clients with our expertise and capital strength.

In the following we provide details to those risks that could impact our risk profile.

## C.1 Underwriting Risk

In this section we cover both Life/Health and Property/Casualty risks which are considered our main risks. The risks included in this category are:

- Pricing and underwriting risk (non-nat cat);
- Natural catastrophe risk (nat-cat);
- Terrorism risk;
- War risk;
- Pandemic risk;
- Cyber risk;
- Reserving risk.

As within the standard formula, the focus of underwriting risk can be split into our current or future underwriting activities, which include pricing and underwriting risk, and those risks that result from prior underwriting periods, reserving risk. We also place special attention on natural catastrophe risks and other risks that might lead to large accumulations such as pandemic, terrorism, cyber and war risks.

**Pricing and underwriting risk** is the risk that actual aggregate claims amounts may exceed those in the underwriting process before inception of treaty. In this context, we differentiate between:

- Risk of random fluctuations as well as pricing model and parameter risk, which can lead to a higher-than-expected claims frequency or severity,
- Large loss accumulation risk caused by a single loss covered by multiple clients or by one event affecting several risks. In the following paragraphs we specifically address natural catastrophe, terrorism, war, pandemic and cyber risks in more detail, but we also consider other accumulations if deemed relevant.

We manage these risks by means of a well-defined underwriting and controlled underwriting process. The key elements are a clear referral process, with authorization levels specified in the underwriting guidelines, centrally approved pricing guidelines and operational limit systems reflecting our risk appetites and tolerances, as well as the use of standardized methodologies and software in our pricing tools.

The **natural catastrophe risk** is the risk of loss resulting from natural catastrophe on the in-force book of business. It also considers the impact on frequency and / or severity of specific natural catastrophe events due to climate change trends. For Property/Casualty treaty business GRAG Group prefers to write natural catastrophe risk in developed markets where covered perils and exposures are known.

The natural catastrophe exposure is regularly monitored, analyzed, and reported to senior management including the RMF and the Board to ensure that peak exposures are well understood. We have a risk tolerance framework in place that is linked to capacities representing maximum admissible sums of limits per country. The determination of capacities ensures that the natural catastrophe risk is managed within risk appetite /risk tolerance.

**Terrorism risk** is the risk of loss resulting from terrorism events on the in-force book of business. We generally do not actively seek terrorism risk, but we do actively manage and control this risk given the accumulation potential that it represents. Our exposure to terrorism is limited predominantly by way of exclusionary language at the reinsurance level.

**War risk** is the risk of loss resulting from war events on the in-force book of business. For most of our Property/Casualty business war is a standard exclusion. In accordance with our underwriting guidelines minor exposures may be accepted in marine, aviation, and personal accident lines (e.g., passive war risk in personal accident).

For L/H business we distinguish between proportional business and non-proportional Cat-XL business. While for non-proportional Cat-XL war is a standard exclusion and only waived if systematically priced for, we assume exposure from proportional business as we cannot always exclude it.

**Pandemic risk** is the risk from events such as corona virus, Ebola, swine flu, avian flu, and pestilence. Regarding Life/Health pandemic risk we consider different scenarios to evaluate the impact of a world-wide pandemic event.

For managing this risk, we rely on control activities that are subject to annual internal control testing. For Life/Health pandemic risk we refer to the underwriting policy and guidelines, underwriting authorities and referral as well as underwriting reviews.

For Property/Casualty business we aim to reduce our pandemic exposure through restrictive policy wordings and exclusions. Following the Covid-19 pandemic, we further strengthened our wordings and exclusions for most of our markets and products. While we have generally been successful in implementing these changes there are still selected markets and lines of business where we cannot fully mitigate this risk. Therefore, we apply a scenario approach to assess the residual risk.

**Cyber risk** refers to the losses from both affirmative and non-affirmative cyber exposures covered by our insurance contracts and resulting in damage, disruption, unauthorized access to, or release of, business-critical or sensitive applications, data, or infrastructure systems, or physical property. In general, it is related to online activities, electronic systems, and technological networks. Cyber risk can be caused by third party actions as well as human or technical failure. Cyber risks continue to be one of the most challenging exposures to assess, price, monitor and aggregate from an underwriting perspective.

We continue to develop our risk appetite, risk management procedures and accumulation control for managing cyber risks. As part of this process, we regularly monitor current exposures from policies that explicitly cover cyber risk.

With respect to potential non-affirmative or so-called “silent cyber” exposures within our traditional products we aim to apply exclusion clauses when possible. We continue to refine our evaluation of those lines of business in which accumulations could occur and to develop appropriate scenarios to evaluate possible loss exposures.

We continue to apply a conservative approach to writing cyber risk, i.e., we focus on existing books of business, small and medium-sized companies, and generally provide small limits.

**Reserving risk** is the risk of inadequate reserves for the ultimate settlement of claims due to unanticipated changes in loss trends and/or inappropriate reserve modelling. The estimation process includes reasonable assumptions, techniques, and judgments in accordance with best-practice actuarial standards. It also includes reconciliations, checks and independent reviews. The risk is controlled by monitoring the underlying business as well as through actuarial reviews and appropriate segregation of duties in the reserving process. We consider the reserving process to be a core function of a disciplined reinsurer.

## C.2 Market Risk

We invest to generate competitive returns over time, while managing liquidity needs and investment risk accordingly. Our fixed income portfolio is composed of high quality and highly liquid investments. The shorter duration of the fixed income portfolio ensures that substantial liquidity is available to meet all obligations under normal conditions, as well as in a stress situation.

With the continued low interest rate environment, equity markets have performed favorably in recent years. We have allocated a significant portion of our budgeted capital to investments in equity securities. While this can create capital volatility, we expect to hold equity investments for long periods of time. We have decided that only the parent company GRAG can purchase equities. The subsidiaries only invest in fixed income securities.

The following individual risks are included under market risk:

- **Interest rate risk** arising from value sensitivity to changes in term structures or interest rate volatility.
- **Equity risk** arising from volatility in market prices and economic factors such as inflation, which could negatively impact the value of our equity holdings.
- **Currency risk** arising from changes in the level or volatility of currency exchange rates or inadequate currency matching.
- **Credit spread risk** arising from changes in market prices following a change in the credit spread above the risk-free interest rate curve or following a rating downgrade (excluding retro credit risk).
- **Counterparty default risk** arising from counterparty default, banking failure or downgrading on credit-based investments including settlement risk (accounts receivables); including retro credit risk, broker or cover holder risk but excluding intragroup exposures
- **Concentration risk** which arises from losses/volatility resulting from concentration of investment exposure in a specific instrument, issuer or financial market.
- **Liquidity risk** arising from lack of market liquidity preventing quick or effective liquidation of positions or portfolios, and limited access to funds.

Under the Prudent Person Principle Policy all investment activities have to be appropriate and the risks associated with the invested assets have to be considered. The aforementioned risks also take into account ESG or sustainability risks, e.g., the decline in asset value due to changing consumer preferences, or litigation of unsustainable asset classes, or reputational impact from non-compliance, or inadequate reporting disclosures. These risks depend on the type of investment and the underlying industry segment. Sustainability risks are primarily considered relevant for equity risk, credit spread risk, concentration risk and liquidity risk. The Master Investment Guidelines (MIG) of GRAG Group define the risk limits for the different investment risks and asset classes and include GRAG's investment policy. Both the MIG and our policy are reviewed by the Board on an annual basis.

Market risk is managed and measured in accordance with:

- clear guidelines for existing asset classes and for investment activities in permitted asset classes which are approved by the Executive Board;
- defined limits for total aggregate exposure including single issuance limits, as well as suitable limits per asset class and rating category;
- a special duration target for the portfolio;
- an Asset Liability Management Policy to ensure that the company can meet all liquidity needs in any foreign currency and to meet local capital requirements, which sometimes require assets to be held in the local currency.

### **Assets invested in Accordance with the Prudent Person Principle (PPP)**

We have a prudent approach to investment risk, generally prioritizing credit quality in the selection of individual investments and avoiding complex instruments. Our main priority is to have a portfolio which is composed of investment grade and liquid assets as these assets can be quickly converted into cash with minimal impact to the price received in an established market. We have a "buy and hold" strategy and therefore manage the total investments to have adequate fixed income investments available to meet the liquidity requirements of our business operations at all times.

Our investment strategy is designed to achieve the following objectives:

- Generate levels of investment income commensurate with agreed risk parameters and managing investment risk accordingly.
- Maintain an appropriate level of liquidity to satisfy the cash requirements of current and future operations.
- Meet insurance regulatory requirements with respect to investments under various insurance laws and regulatory admissibility levels.

Targets and limits are set according to the GRAG Master Investment Guidelines and are reviewed at least annually. In accordance with our "buy and hold" strategy and strong capitalization we do not have any automatic triggering targets which would result in the sale of any asset class.

### C.3 Credit Risk

Credit spread risk resulting from our investment portfolio is included under market risk. The remaining credit or counterparty default risk arises from a default of cedants, retrocessionnaires and brokers or a banking failure. However, as shown in the table on page 41 (referred to as counterparty default risk), our exposure is comparably small compared to the underwriting and market risk.

The outstanding receivables are regularly collated on a group-wide basis, necessary provisions are calculated for overdue receivables in accordance with uniform group-wide standards, and the results are reported to management.

Targets and measures for dealing with overdue receivables are agreed with the business units, and their implementation is regularly monitored.

In 2021 our credit risk increased in relative terms due to the LPT with our parent company GRC. The small impact on our credit risk is in line with our expectation which is based on GRC's strong capital position as demonstrated by the high-level credit rating assigned by several rating agencies and the robust solvency ratio according to US Risk Based Capital requirements. Furthermore, as part of the BRK group - one of the best capitalized groups in the world - GRC would benefit from additional parental support by BRK if necessary. Therefore, we consider the likelihood of a default of GRC extremely remote, which is also reflected in the comparably low credit risk.

### C.4 Liquidity Risk

Liquidity risk associated with our investment portfolio is the risk arising from lack of market liquidity preventing quick or effective liquidation of positions or portfolios is included market risk.

We keep a liquidity margin based on a combination of historical working capital and the past significant short-term cash requirements following a natural catastrophe. We monitor our cash inflows from investments per currency on a weekly basis.

We also consider the implications that investments with sale restrictions and required deposits have on our liquidity. The average duration of our fixed income assets is generally shorter than the duration of the liabilities which provides adequate liquidity to fund liabilities.

In the case of an extraordinarily large payment, we can generate funds very quickly due to the highly liquid nature of our fixed income portfolio. We therefore consider the composition of the assets in terms of their nature, duration, and liquidity appropriate to meet the undertaking's obligations as they fall due.

#### Expected Profits in Future Premium (EPIFP)

The EPIFP takes into consideration the expected future cash inflows from premium less the associated expected cash outflows such as commissions, management expenses and future expected losses. The amounts shown in the table below have been discounted using the rates provided by EIOPA.

EPIFP	GRAG Solo		GRAG Group	
	2021	2020	2021	2020
	€'000	€'000	€'000	€'000
Total Non-Life	25,156	11,830	25,156	11,830
Total Life/Health	3,985,095	3,639,130	4,154,728	3,845,102
<b>Total EPIFP</b>	<b>4,010,251</b>	<b>3,650,960</b>	<b>4,179,884</b>	<b>3,856,932</b>

## C.5 Operational Risk

Operational risk is defined as the potential loss resulting from inadequate internal processes, human and technical failure, fraud and/or external events. All operational risks are reviewed, analyzed, and assessed on a regular basis in order to promptly detect any deficiencies in policies, processes, and controls as well as to propose and implement corrective actions.

They are managed and controlled by

- appropriate policies, processes and procedures;
- regular measures to identify and evaluate potential new operational risks;
- effective quarterly/annual monitoring and reporting procedures;
- internal controls including separation of functions, four eyes principle, plausibility checks, avoidance of conflict of interests; and
- appropriate testing and documentation.

The operational risks and the related controls are evaluated in the scope of our annual operational risk assessment which is applied globally and is an integral part of GRAG Group's ORSA process. Due to the nature of operational risk and the lack of appropriate historical data, expert judgements are used to assess these risks. Therefore, scenarios have been developed to aid the risk evaluation and facilitate further risk discussions.

We do not have an appetite for financial losses arising from the failure of internal processes, particularly when such losses could translate into

- a negative impact on the company's reputation;
- an ineffective execution of an appropriate strategy; or
- a breach of applicable laws and regulations.

On the other hand, we acknowledge that it is impossible to fully eliminate operational risks, therefore we accept operational risk as a by-product of our business while minimizing the exposure. We ensure that operational risks are properly measured, managed, and controlled through our internal control system, our annual operational risk assessment as well as our risk culture which assigns clear responsibilities for all areas of operations and the associated risk to the respective managers (risk owner), in order to limit and mitigate the operational risks.

Our objective is to continuously improve our risk awareness and operational risk culture which is also supported by the Internal Audit Function who assists the Board and senior management by independently reviewing application and effectiveness of operational risk management procedures.

## C.6 Other Material Risks

In addition to underwriting and market risks, we consider strategic risks within our risk assessment, in particular the strategy, the reputational and the emerging risks material as well as some operational risks such as IT, cyber security and legal and regulatory compliance risk. Like operational risks, strategic risks are subject to regular assessment which is facilitated by qualitative discussions with a view to increasing risk awareness and ensuring that effective controls are in place to minimize the exposure. As these risks are difficult to quantify, we apply a conservative approach when assessing these risks. We continue to monitor and manage these risks consistently within the entire Group.

In the following, we provide more details on the strategic risks and the operational risks which we consider to be most important for the entire Group:

**Strategy risk** is defined as the risk of loss from implementing an inappropriate business strategy or IT strategy. Strategy risk is critical to the growth and performance of our business and considers the organization's response to untapped opportunities. Risks/opportunities include but are not limited to the following: consumer demand shortfall, competitor pressure, product issues, loss of key customers, R & D, changing technology, industry downturn and but also substandard execution of decisions or inadequate resource allocation. This also includes the strategic impact that sustainability risks and ESG factors could have on market demand and the product landscape and hence on our business. The Board owns our strategy and regularly reviews and challenges current strategic decisions, evaluating whether the strategy is appropriate given the dynamic business environment and in due consideration what risks could affect our long-term positioning and performance.

The **reputational risk** is defined as any risk to GRAG Group's reputation possibly damaging shareholder value. The reputational risk could lead to negative publicity, loss of revenue, litigation, loss of clients, regulatory concerns, inability to attract new hires, loss of existing employees, etc. Drivers vary and include but are not limited to inappropriate client / transaction pre-qualification, inappropriate tax structures, data breach of client's information, lack of response/actions referring to sustainability and ESG risks such as climate change, labor law requirements, corporate diversity, anticorruption measures and compliance/adequacy of reporting disclosures. This relates to stakeholders including existing and potential client relationships, investors, suppliers, and supervisors. We consider the reputational risk a by-product of operational and/ or strategic risk which could manifest itself through weaknesses or failures in our internal control environment.

In order to minimize our exposure to this risk we have implemented a comprehensive governance framework, process documentation and through GRAG Group's worldwide Code of Conduct, which clearly sets out our view on corporate integrity and value management, our associates are required to maintain the highest degree of integrity towards each other, GRAG, the entire Group and our business partners.

Regular training initiatives are carried out for all employees to ensure awareness of regulatory and legal compliance and for dealing with conflicts of interest. All these procedures promote preserving our image and credibility and minimizing our exposure to reputational risks.

**Emerging risk** is defined as the risk of loss resulting from a newly developing or changing (political, economic, social, technological, legal, regulatory, tax, environmental, etc.) situation that could have critical impacts on the Group, but which may not be fully understood, are difficult to quantify and might not even be considered in contract terms and conditions, pricing, reserving, operations, or capital setting. These exposures could have material global impact on GRAG, the entire Gen Re Group and/or our clients. We identify and evaluate emerging issues in the scope of the risk assessment as part of the group wide annual ORSA Process. Developments are monitored quarterly as part of our risk reporting procedure.

**Group or intra-group risk** is defined as the failure of an affiliated company within the Berkshire Hathaway Group to meet financial commitments and refers to both parent and subsidiaries. These risks involve reputational risks, risks stemming from intra-group transactions, concentrations across the Berkshire Hathaway Group, and interdependencies between risks arising from conducting business through different entities and in different jurisdictions as well as risks from third-country entities. They can lead to restricted growth, increased costs and/or additional regulatory scrutiny and may have an impact on the Group's solvency or liquidity.



There exist guarantees in favor of the clients of GRLA and GRSA to the effect that GRAG shall be liable for the commitments arising out of existing reinsurance treaties in case the individual subsidiaries are unable to meet their commitments. However, we actively manage our subsidiaries, and we continuously monitor the liquidity at each location. If GRAG Group needs additional capital, our parent company GRC ensures capital resources.

In addition, the Group is faced with a heightened regulatory environment and increasing demands from our subsidiaries and branches worldwide. As a result, we have to operate efficiently and effectively to comply with applicable principles, rules, and standards. The regulatory requirements are steadily monitored by our network of Principal and Compliance Officers supported by the legal department and the CF. In view of our processes and monitoring procedures implemented we consider the group risk remote.

While there are regulatory requirements for our subsidiaries and non-European branches to adhere to local capital requirements, this does not result in significant restrictions on our group capital.

The **IT risk** is defined as loss resulting from non-compliance with applicable governance and security policies, insufficient IT infrastructure and/or ineffective physical security over IT assets and data centers, as well as inappropriate environmental controls, job scheduling and processing, data backup and restore capabilities, system monitoring and capacity management.

The IT Framework provides a set of guiding principles and supporting practices for the effective management of IT risks aligned with the corporate Risk Management Framework. This includes setting the appropriate strategy to govern all aspects of the IT landscape and infrastructure, i.e., hardware, software, as well as the future developments and projects to continually support the business needs. External threats to our IT environment are included under cyber security risk below.

**Cyber security risk** is defined as loss from cyber-attack or threat resulting in damage, disruption, or unauthorized access to or release of business critical or sensitive applications, data or infrastructure systems or physical property. This also includes the impact of system outage on business operations and the costs to recover and restore systems. We have numerous security controls in place to address the Company's cyber risks. In addition, we maintain and enforce several policies, procedures, and controls to protect our information system and the non-public information stored on those information systems from unauthorized access, use or other malicious acts. In addition, activities such as penetration tests and security audits are performed on a regular basis. The global IT Cyber Security Committee has been established in order to maintain and further enhance the company's IT Cyber Security Framework and to assist the risk functions in regularly monitoring and assessing IT cyber security risks.

Cyber security awareness programs which include but are not limited to simulated phishing emails, external banners, and role-based training have been launched to increase risk awareness.

Overall, this risk will continue to be an operational priority for the foreseeable future given the continuously evolving cyber security landscape.

The **legal and regulatory compliance risk** is defined as the loss from breach of legal and regulatory requirements. As a globally active reinsurance group we interact with various regulatory bodies throughout the world and hence the legal and regulatory compliance risk is omnipresent. We do not have no appetite for regulatory breaches and aim to minimize this risk. Therefore, we have implemented a governance framework including the Compliance Function (please refer to chapter B.4.2) who in cooperation with the local Principal Officers and Compliance Officers is responsible for demonstrating compliance with applicable legal and regulatory requirements worldwide. Quarterly monitoring and reporting routines as well as the regular compliance risk assessment have been implemented to identify and mitigate any potential legal and/or regulatory compliance risks in our international organization.

We continue to further expand the knowledge and awareness of regulatory and compliance requirements throughout the company by mandatory compliance training to ensure that we stay abreast of these developments around the world.

## **C.7 Any Other Information**

### **C.7.1 Risk Concentration**

This section covers risk concentration between risk categories. The Group has a well-diversified underwriting portfolio and thus does not have any other material risk concentrations. GRAG Group transacts L/H and P/C reinsurance business worldwide. While our volumes may vary, we currently do not anticipate a change in our risk profile resulting in material concentration of risks over our planning horizon. We have some risk concentration with our parent and sister companies GRL and GRC due to our retrocession activities outlined in chapter A.1.3. However, in view of the strong capitalization of Gen Re and the Berkshire Hathaway Group, we consider this concentration risk remote and well managed.

#### **Significant Risk Concentration at the Group Level**

Regarding underwriting our subsidiaries follow the same guidelines, policies, and procedures as the parent company GRAG. They represent the Group in geographic regions which the parent company does not service. Therefore, they do not add additional concentration but additional geographic diversification on the group level.

Referring to investment risk, the size of the subsidiaries' investment portfolios is considerably smaller compared to the parent. The investment guidelines of the subsidiaries stipulate that they only invest in government or government guaranteed securities and to a limited extent in supranational securities in the local currencies that generally match the liability exposure. Thus, we do not have any additional risk concentration at the Group level.

### **C.7.2 Risk Mitigations Techniques**

Under Solvency II the definition of risk mitigating techniques for underwriting refers to the purchase of retrocession agreements. We are generally a gross for net underwriter; however, we do consider opportunistic retrocession purchases to optimize our risk and capital position.

Within our Property/Casualty portfolio we mitigate underwriting risk through a set of integrated controls based on a two head principle and a well-defined referral process with authorization levels which are determined in the underwriting guidelines. Globally applied pricing tools with centrally approved pricing parameters and benchmarks for all major markets and lines of business ensure the consistency of pricing.

Similar to Property/Casualty, the Life/Health underwriting risk is managed and mitigated by underwriting controls and guidelines, a system of personal underwriting authorities, referral, and underwriting reviews. Pricing models are established based on our pricing methodology. Any transaction that does not meet minimum pricing criteria as set out in the pricing methodology requires approval by a referral underwriter in Cologne.

We have the following material retrocession arrangements in place:

With effect from 1 January 2017, GRAG entered into a 20% quota share agreement with its parent, General Reinsurance Corporation (GRC). This covers all P/C business written by GRAG, its branches and subsidiaries. The primary reason for this retrocession is to reduce the risk associated with differences between trade sanctions of the US and the EU. This resulted in a slight improvement in our solvency ratio.

Since 1 April 2020, we have been writing Japanese non-life business, which was previously written by GRC. As this business generally includes natural catastrophe covers, we have concluded an additional retrocession agreement with GRC retroceding the majority of our Japanese non-life business (total retrocession 90%) to mitigate the risk thereof, as well as a large share of our Indian non-life business (total retrocession 50%).

Effective 1 July 2020, we entered into a Stop Loss Agreement with our US sister company GRL to protect the mortality exposure within our L/H business.

Effective 1 April 2021, a quota share retrocession agreement was concluded between GRL and GRAG for the Canadian business of GRL.

In the third quarter 2021, GRAG entered into a Loss Portfolio Transfer (LPT) with GRC, our parent company, transferring approximately 90% of our non-life reserves from prior accident years.

A property/casualty stop loss retrocession arrangement incepting on January 1, 2022, has been established with our parent company. Not only does this effectively manage the tail risk, particularly from catastrophe exposures, it also has a beneficial effect on our solvency ratio by reducing the capital requirements for catastrophe exposure under Solvency II.

In the third quarter of 2017, our subsidiary GRLA wrote a very large block of business which involves substantial financing. 90% of the main financing transaction within this business is retroceded to GRL. In 2020 the retrocession agreement was amended to provide for the collateralization of reserves by GRL as agreed with the local regulatory authority in Australia.

Effective 1 January 2021, a quota share retrocession agreement was entered into between GRSA and GRL covering 100% of the mortality, critical illness, and lump sum disability business, in addition to the current GRAG proportional surplus retrocession agreement.

Effective 1 July 2021, the P/C insurance business of GRSA was retroceded to both GRC (80%) and GRAG (20%) on a quota share basis. Effective 1 January 2022, the P/C retrocession share will change to GRC (75%) and GRAG (25%) on a quota share basis. This change in the retrocession structure has been agreed with the Prudential Authority. Whilst the GRC retro only covered treaty business in 2021, it will also cover facultative business from 2022.

The overall effectiveness of our mitigation techniques is confirmed by our underwriting performance. We monitor our processes regularly with detailed reporting of our results and status of our portfolios.

### C.7.3 Stress and Scenario Testing

As part of the ORSA process we perform stress tests as of the valuation date and if relevant over a multi-year time horizon.

Stress tests cover at least:

- Individual stress tests assessing the impact of a single event;
- Scenario analysis focusing on the impact of a combination of events;
- Sensitivity analysis aiming to test model results to changes in key input parameter of the model;
- Reverse stress tests identifying those stress and scenarios that could threaten the Group's viability.

The principles set out below apply to all stress tests for GRAG and GRAG Group:

- Stress tests are based on the Group's main risk drivers, i.e. insurance risks and market risks. Parameter stress tests reflect the risks the Group is exposed to going forward.
- Stress tests are to be applied to
  - The Solvency II Own Funds (incl. technical provisions where applicable),
  - The SCR derived from the standard formula.
- In addition to the stress tests based on the actual portfolio, additional stress tests are calculated taking into account the full use of the risk tolerances.
- Stress tests, where appropriate, take into account varying levels of severity, different risk measures (such as VaR and Tail Value at Risk (TVaR)) and valuation basis.
- Generic stress tests may be applied, in particular for a scenario calculation which combines several single stresses.

Within our 2021 ORSA process we have identified the most relevant stresses for GRAG Group. Their after-tax results on our own funds, the solvency capital requirement and the solvency ratio are shown in the table below:

Scenario	Own Funds		Solvency Capital Requirement		Solvency Ratio	
	after scenario	Δ to year-end 2021	after scenario	Δ to year-end 2021	after scenario	Δ to year-end 2021
	€'000	€'000	€'000	€'000	in %	in %
<b>Non-Life Underwriting Risk*</b>						
- European windstorm scenario	5,675,489	-81,550	3,401,369	0	166.9%	-2.4%
- Flood Germany scenario	5,675,489	-81,550	3,401,369	0	166.9%	-2.4%
- Earthquake Germany scenario	5,675,489	-81,550	3,401,369	0	166.9%	-2.4%
- Hail Germany scenario	5,675,489	-81,550	3,401,369	0	166.9%	-2.4%
<b>Life-Health Underwriting Risk</b>						
- Pandemic scenario	5,581,575	-175,464	3,401,369	0	164.1%	-5.2%
<b>Market Risk</b>						
- Equity crash scenario	4,276,019	-1,481,020	3,139,136	-262,233	136.2%	-33.0%
<b>Combined Event</b>						
- Combination of European Windstorm, Equity Crash, Pandemic scenario	4,019,005	-1,738,034	3,139,136	-262,233	128.0%	-41.2%

\*based on an Occurrence VaR 99.5%

The most material perils for our P/C business are European Windstorm, Flood Germany, Earthquake Germany, and Hail Germany. In all stresses, the SCR was assumed to be constant, i.e., we do not consider our exposure reduced nor do we reduce our SCR even after a severe natural catastrophe event. For the scenarios we assumed a natural catastrophe according to our internal models with a return period of 200 years which would be up for immediate payment without any impact on technical provisions. Due to the stop loss agreement with our parent company GRC, the losses before taxes are capped at the stop loss priority in all four scenarios.

The most relevant catastrophes for L/H business are pandemics, as a pandemic would incur a large number of fatalities in countries with a high insurance penetration. We considered the SII pandemic, which corresponds to an additional insured lives mortality of 1.5 per 1,000 in one year. We assumed that our portfolio would not change fundamentally as a consequence of the pandemic and that claims would be paid immediately. Thus, both the required capital and the technical provisions would remain unchanged. We do consider recoverables from our stop loss agreement for L/H, therefore the impact of a pandemic on a net basis is small for GRAG Group.

With respect to market risk the most material stress for our solvency positions is an equity stress. We assumed an equity stress of 50% in the scenario above. In the case of a severe market crash, the Group would lose substantial financial resources as a result of unrealized losses. Nonetheless, we would still be able to meet our regulatory capital requirements following such an extreme event. We consider a 50% equity shock reasonably conservative. This assessment was confirmed by the market volatility experienced in the wake of the outbreak of the Covid-19 pandemic as well as the Russia – Ukraine conflict which both were less than the equity stress scenario noted above.

According to our reverse stress test analysis we would need to suffer a loss of Euro 2,355,670 thds to reduce our solvency ratio on group level to the regulatory requirement of 100%. Considering a combined scenario with a European windstorm, a pandemic event and an equity crash our capital position would remain well above this level even without any management actions.

Even if we fell below the SCR, we would still have capital above the minimum capital requirement (MCR), and thus be able to take the appropriate management actions. In addition, we could rely on parental support if more remote scenarios were to occur.

#### **C.7.4 Russia – Ukraine Conflict**

In line with regulatory requirements, this report focuses on fiscal year 2021. The outbreak of armed conflict in Ukraine following recent Russian military activity and the imposition of broad economic sanctions against Russia led to significant uncertainty in financial markets with bond and stock prices falling sharply in some sectors of the market.

The increase in oil and other commodity prices, along with increased demand, supply bottlenecks and limited reserves also led to higher inflation in many economies around the world. This, along with the geopolitical uncertainty, could negatively impact economic growth.

In the weeks leading up to Russia's military action in Ukraine Gen Re's IT Department began actively monitoring the increased risk of a cyberattack through its participation in update sessions with the Financial Services Information Sharing and Analysis Center (FS-ISAC), the US Cyber Security and Infrastructure Security Agency (CISA) and other cyber authorities. Additional measures are being taken to ensure the security of Moscow office data.

Given the Russian military action in Ukraine and the sanctions already implemented against Russia, we have performed a risk analysis of how the war could affect GRAG and the Group and, in particular, our representative office in Moscow. As a result of the sanctions, all Russian business has been cancelled. This does not have material impact on our premium volume. It is, however, important to note that, as current developments are very dynamic, our assessment is subject to many uncertainties and will be closely monitored. In the meantime, Gen Re is taking steps to initiate the process of closing its Moscow representative office.

## D. Valuation for Solvency Purposes

Please note that unless otherwise stated the information provided apply to GRAG Group as well as GRAG Solo

### D.1 Assets

The Group applies the Solvency II principles for asset recognition and valuation, which are based on the going concern principle and individual asset valuations using the “fair value” principles. Unless otherwise required by Solvency II regulations, the recognition of assets and their valuation is based on international accounting standards (IAS), as endorsed by the European Commission.

In determining the value of assets, we follow the Solvency II valuation hierarchy.

- Mark-to-market approach (default method): We use quoted market prices in active markets for the valuation of assets. Solvency II follows the IFRS principles for active markets.
- Marking-to-market approach: If quoted prices for assets are not available, quoted market prices in active markets for similar assets are used making any necessary adjustment in order to reflect observable differences.
- Mark-to-model approach (alternative technique): Where the use of quoted market prices for the same or similar assets is not available, we would apply alternative valuation methodologies. As far as possible, the alternative valuation methods are based on the use of observable market data.

We assume an active market exists unless one or more of the following market conditions apply:

- High volatility in prices;
- Low level of transactions;
- Extensive price spread between purchase and sale prices;
- Low trade volume.

In selected rare cases only, and when deemed appropriate considering the materiality of the balance sheet item, a simplified approach has been adopted.

The consolidated financial statement of GRAG Group has been prepared in accordance with US GAAP and includes the balance sheets of GRAG and its subsidiaries GRSA and GRLA. Inter-company accounts and transactions have been eliminated. Group figures are disclosed in the column indicated with GRAG Group.

The financial statement of GRAG stand-alone has been prepared in accordance with HGB which is shown in the columns indicated with Solo.

Assets and liabilities were translated at the following exchange rates as of the end of the reporting period:

<u>Subsidiary / Country</u>	<u>Exchange rate to Euro as of 31. December 2021</u>
General Reinsurance Africa Ltd., Cape Town/South Africa	0.055846
General Reinsurance Life Australia Ltd., Sydney/Australia	0.634192

The Group Solvency II balance sheet has been prepared following the consolidation method which is considered the default method and is referred to as method 1 in accordance with Art. 230 of the Solvency II Directive.

## *General Reinsurance Group*

It should be noted that our subsidiaries GRLA and GRSA are incorporated outside the European Economic Area (EEA) and as such they are not subject to Solvency II regulation on a stand-alone basis. Therefore, we have established a Solvency II Accounting Manual focusing on the recognition and valuation of assets and liabilities in order to ensure a consistent approach for all entities within the GRAG Group.

Based on this the parent company GRAG as well as the subsidiaries GRLA and GRSA each prepare Solvency II balance sheets on a solo level, starting with the US GAAP financial statement. Reclassifications and valuation adjustments may be necessary to arrive at the Solvency II balance sheet. The SII technical provisions are calculated by the parent company GRAG based on cash flows provided by the local actuarial function (or chief actuary) for each entity in scope. The individual Solvency II balance sheets of the group entities are consolidated considering the elimination of inter-company transactions.

For valuation and reporting purposes the asset categories have been aggregated in compliance with the SII balance sheet template.

Please note that rounding differences can occur in the following tables.



General Reinsurance Group

The table below contains all assets as at 31 December 2021 according to Solvency II valuation principles compared with HGB (GRAG Solo) and US GAAP (GRAG Group). For the particular QRT S.02.01.02, please refer to the appendix.

Assets as at 31 December 2021	Note	GRAG Solo		GRAG Group	
		Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Deferred acquisition cost	1	0	0	0	201,079
Intangible assets	2	0	16,389	0	16,389
Deferred tax assets	3	228,564	515,854	265,510	332,573
Pension benefit surplus	4	0	14,792	0	0
Property, plant & equipment held for own use	5	34,597	29,019	34,747	29,170
<b>Investments (other than assets held for index-linked and unit- linked contracts)</b>		<b>7,462,917</b>	<b>6,389,899</b>	<b>8,537,183</b>	<b>8,539,228</b>
Holdings in related undertakings, including participations	6	220,574	202,500	2,658	29,882
Equities - listed	7	2,962,040	1,904,881	2,962,040	2,934,184
<b>Bonds</b>	<b>8</b>	<b>3,170,903</b>	<b>3,143,356</b>	<b>4,463,086</b>	<b>4,431,715</b>
Government bonds		2,744,302	2,890,881	4,036,485	4,177,033
Corporate bonds		426,601	252,475	426,601	254,682
Collective investments undertakings	9	396,482	403,769	396,482	393,691
Deposits other than cash equivalents	10	712,898	709,915	712,898	709,915
Other investments	11	19	25,478	19	39,842
<b>Loans and mortgages</b>	<b>12</b>	<b>376,306</b>	<b>334,800</b>	<b>376,306</b>	<b>334,800</b>
Loans and mortgages to individuals		376,306	334,800	376,306	334,800
<b>Reinsurance recoverables from</b>	<b>13</b>	<b>5,099,464</b>	<b>5,746,141</b>	<b>4,878,843</b>	<b>6,355,326</b>
Non-Life excluding Health		5,027,695	5,568,327	5,027,439	5,720,637
Health similar to Non-Life		59,164	64,284	59,164	65,127
Health similar to Life		3,987	11,660	70,324	11,422
Life excluding Health and index-linked and unit-linked		8,617	101,869	-278,084	558,140
<b>Deposits to cedants</b>	<b>14</b>	<b>2,333,236</b>	<b>1,888,564</b>	<b>2,244,594</b>	<b>202,633</b>
Non-Life		271,181	281,218	182,540	187,084
Life/Health		2,062,055	1,607,346	2,062,055	15,549
Insurance and intermediaries receivables	15	116,060	1,044,187	118,114	1,141,302
Reinsurance receivables	16	0	211,308	0	232,341
Receivables (trade, not insurance)	17	312,186	314,114	277,178	272,086
Cash and cash equivalents	18	512,504	512,504	655,336	655,528
Any other assets, not elsewhere shown	19	9,917	484	9,917	9,917
<b>Total Assets</b>		<b>16,485,750</b>	<b>17,018,056</b>	<b>17,397,727</b>	<b>18,322,372</b>

In the following the differences between the basis, methods and assumptions used for asset valuation for Solvency II purposes in comparison to HGB and US GAAP are described for each asset class:

## Note 1 – Deferred Acquisition Cost

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Deferred Acquisition Cost	0	0	0	201,079

Under Solvency II and HGB, deferred acquisition costs are not recognized.

Under US GAAP, acquisition costs, which principally consist of commission expenses incurred at contract issuance, are deferred and amortized over the contract period in which the related premiums are earned, generally one year (ASC 944-30). Deferred acquisition costs are reviewed to determine that they do not exceed recoverable amounts, after considering investment income.

## Note 2 – Intangible Assets

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Intangible assets	0	16,389	0	16,389

Under Solvency II, the valuation of intangible assets needs to meet the criteria that intangible assets can be sold separately and a market value for such assets can be determined. As neither of these conditions could be met, we have not recognized these assets in the Solvency II balance sheet.

Under US GAAP, costs incurred to develop, maintain, or restore intangible assets are recognized as an expense when incurred, in accordance with ASC 350-30. Exceptions include costs associated with computer software intended to be sold or computer software for internal use. Intangible assets are measured at historical cost (less accumulated amortization and impairments); revaluation of intangible assets (other than for impairments) is not permitted.

Under HGB, intangible assets are valued at cost of acquisition, less accumulated ordinary and extraordinary depreciation HGB § 341b (1) in conjunction with § 253 para. 1, 3 and 5 and § 255 para. 1.

The intangible assets presented under US GAAP and HGB, relate primarily to capitalized software in connection with the implementation of a new life/health administration system.

### Note 3 – Deferred Tax Assets

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Deferred tax assets (DTA) (+)	228,564	515,854	265,510	332,573
Deferred tax liability (DTL) (-)	-458,008	0	-460,782	-8,931
<b>Total deferred taxes</b>	<b>-229,444</b>	<b>515,854</b>	<b>-195,272</b>	<b>323,642</b>

For Solvency II deferred taxes are recognized in accordance with IFRS for temporary differences and unused tax losses. For permanent differences, e.g., from tax exempt mark to market valuation of equities, no deferred taxes have been recognized. The methodology and the conception for the calculation of deferred taxes follow IAS 12 (Income Taxes).

Under US GAAP, deferred taxes are recognized and valued in accordance with ASC 740. In essence, the fundamental methodology and conception of deferred taxes under US GAAP corresponds to IFRS.

For the calculation of deferred taxes company specific tax rates which have been enacted at the reporting date are applied. The German tax rate used for Solvency II is 32,45% and equals to the rate used for statutory (HGB) and US GAAP purposes. Foreign tax rates are considered for deferred taxes related to temporary differences regarding local tax/local GAAP to HGB. A weighted average tax rate of 32.45% is used to calculate deferred taxes on technical provisions for Solvency II purposes (prior year 30%).

Foreign tax rates are considered for the calculation of deferred taxes of foreign subsidiaries. The foreign tax rates amount to 28% for GRSA and 30% for GRLA.

Deferred taxes on temporary differences between the values of assets and liabilities according to HGB, US GAAP and the respective Solvency II values as at 31 December 2021 mainly result from the following positions:

	GRAG Solo DTA (+) and DTL (-) €'000	GRAG Group DTA (+) and DTL (-) €'000
<b>Overview deferred taxes</b>		
Deferred taxes on temporary differences between HGB values and tax base	515,854	n/a
Deferred taxes on temporary differences between US GAAP values and tax base	n/a	323,642
Investments due to Solvency II revaluations	-31,185	-14,378
Technical provisions due to Solvency II revaluations		
- Life	-545,100	-552,353
- Non-life	-204,771	21,491
Total - technical provisions	-749,871	-530,862
Other Solvency II revaluations	35,758	26,325
<b>Total deferred taxes for Solvency II</b>		
<b>DTA (+)/ DTL (-)</b>	<b>-229,444</b>	<b>-195,272</b>
- thereof DTA (+)	228,564	265,510
- thereof DTL (-)	-458,008	-460,782

The maturity bands are as follows:

Maturity bands	GRAG Solo		GRAG Group	
	Deferred tax assets (DTA) (+) €'000	Deferred tax liability (DTL) (-) €'000	Deferred tax assets (DTA) (+) €'000	Deferred tax liability (DTL) (-) €'000
Maturity band < 1 year	150,550	-10,824	180,015	-10,824
Maturity band 1-5 years	68,422	-40,953	75,903	-40,953
Maturity band > 5 years	9,592	-406,231	9,592	-409,005
<b>Total deferred taxes</b>	<b>228,564</b>	<b>-458,008</b>	<b>265,510</b>	<b>-460,782</b>

As far as DTA and DTL relate to different taxable entities netting was not applicable.

DTL on investments mainly results from mark to market valuation.

DTL on technical provision result from revaluation of technical provisions for Solvency II purposes described in chapter D.2.

Deferred tax assets and liabilities stemming from subsidiaries are only set up if the preconditions of IAS 12.39 (deferred tax liabilities) or IAS 12.44 (deferred tax assets) are met. At 31 December 2021 for taxable differences amounting to Euro 2,322 thds (tax base) for GRAG solo, the preconditions for recognition of deferred tax liabilities (referred above), had not been met. For GRAG Group the preconditions for recognition of deferred tax liabilities/assets (referred above) for taxable/deductible differences from the currency translation of subsidiaries, had not been met at 31 December 2021.

The recoverability of the net deferred tax assets is considered in the light of planning projections which cover future taxable profits (other than profits arising from the reversal of existing taxable temporary differences). The planning cycle for tax recoverability testing of the Company consists of 5 years. Planning projections to recognize future taxable profits are consistent with US GAAP and HGB reporting. With regard to temporary differences with Solvency II valuation principles, and the calculation of the risk margin a recoverable net deferred tax asset of Euro 318,121 thds has been recognized based on the assumption, that a potential release of the risk margin will then create additional taxable income in the future. For deductible temporary differences net deferred tax assets in the amount of Euro 4,211 thds which all refer to GRLA have not been posted.

For tax losses carried forward, deferred tax assets are recognized as far as their future usability is supported by planning projections, taking into account any legal or regulatory requirements on the time limits relating to the carry-forward. In particular, the tax losses carried forward taken into account can be utilized within the country specific limited period of time.

At 31 December 2021 deferred tax assets on tax losses carried forward, amounting to Euro 136,031 thds all referring to GRAG Solo were booked (gross amount before offset against DTL).

Tax losses carried forward with corresponding DTA per country	GRAG Solo		GRAG Group		Expiry Limit
	Tax losses carried forward €'000	DTA €'000	Tax losses carried forward €'000	DTA €'000	
Germany	376,804	118,822	376,804	118,822	unlimited carry-forward
Denmark	6,225	1,369	6,225	1,369	unlimited carry-forward
United Kingdom	60,640	11,522	60,640	11,522	unlimited carry-forward
India	10,041	4,318	10,041	4,318	8-year carry-forward
<b>Total tax losses carried forward</b>	<b>453,710</b>	<b>136,031</b>	<b>453,710</b>	<b>136,031</b>	

There are unrecognized deferred tax assets for GRAG Solo at 31 December 2021 of Euro 19,185 thds, and deferred tax assets in the amount of Euro 31,397 thds for GRAG Group total which are not posted since it is expected that underlying tax losses carried forward are not usable in the future.

#### Note 4 – Pension Benefit Surplus

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Pension benefit surplus	0	14,792	0	0

GRAG's UK branch has a pension plan funded by GRAG whose assets are held in trust funds. A pension benefit surplus represents the excess of the fair value of the plan assets and associated life insurance contracts over the defined benefit obligations. Since the fair value of the plan assets was lower than the pension benefit obligations in the year under review, the corresponding amounts are shown as liabilities (see chapter D.3, Note 2).

The Solvency II value was derived in accordance with EIOPA's final relevant level 3 guidelines on valuation which refers to IAS 19 (as a proxy for consistent measurement principles for employee benefits).

The pension liabilities have been netted with the plan assets in the HGB balance sheet according to HGB § 246 para. 2 sentence 3.

## General Reinsurance Group

The table below shows the amounts which were netted in the balance sheet:

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Fair value of plan assets	68,604	68,604	68,604	68,604
Pension fund liability	72,791	53,812	72,791	72,791
<b>Total</b>	<b>-4,188</b>	<b>14,792</b>	<b>-4,188</b>	<b>-4,188</b>
Thereof shown under pension benefit obligations (chapter D.3, note 2)	-4,188	0	-4,188	-4,188
<b>Total</b>	<b>0</b>	<b>14,792</b>	<b>0</b>	<b>0</b>

The plan assets are as follows:

Portfolio	Valuation amount €'000	of total plan assets %
Government bonds	7,234	10.5%
Equities	4,491	6.5%
Other investments	56,668	82.6%
Cash and cash equivalents	211	0.3%
<b>Total plan assets</b>	<b>68,604</b>	<b>100.0%</b>

For further details relating to the benefit obligations please refer to chapter D.3, note 2 - Pension Benefit Obligation.

### Note 5 – Property, Plant & Equipment held for Own Use

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Property, plant	28,300	22,627	28,300	22,627
Equipment	6,297	6,393	6,447	6,543
<b>Property, plant &amp; equipment held for own use</b>	<b>34,597</b>	<b>29,019</b>	<b>34,747</b>	<b>29,170</b>

#### Property

The only property, currently owner-occupied by GRAG Group, is the office building located in Cologne Germany.

The Solvency II value is derived using a mark-to-model approach in accordance with IAS 16 (fair value model). We perform an external assessment of the current market value every three years. The last external valuation assessment was performed in 2019. In addition, at each valuation date, it is assessed whether there are any material indicators or market developments that may impact the market value, such as macroeconomic conditions, interest rate levels, or rent levels.

For the valuation, a discounted cash flow approach has been used, based on a two-stage financial mathematical model to determine the cash value of the future yield of the property, which is viewed as its present value. Market transactions as well as comparable rentals for similar properties have also been considered where available. In our valuation, we have considered a remaining period of usage of the property of 21 years.

We have considered a fictional lease agreement scenario for the property, using the following main parameters/assumptions:

- Market value in Euro per sq. m: 2,263
- Gross multiplier on market rent: 13.76
- Net yield on market rent in %: 6.08

Under US GAAP, we have valued the asset using the principle of historical cost within the meaning of ASC 360. Depreciation was applied using the linear method, based on the asset's expected useful life. Under US GAAP, the revaluation of the asset to fair value is not permitted which is the main driver for the difference between SII and US GAAP value. Due to the favorable location of the building and the increasing rental costs over the period since the property was purchased, the market value is significantly higher than the depreciated book value under US GAAP.

Under HGB we have valued this asset using the principle of historical cost within the meaning of HGB § 341b in conjunction with § 253 para. 1 and § 255 para. 1, 3 and 5, less scheduled depreciation. Depreciation was applied using the linear method, based on the asset's period of economic use.

In cases where the market value is significantly below book value, an unscheduled depreciation is considered. No unscheduled depreciation was necessary for the reporting year 2021.

As under HGB write-ups of the value are restricted to the level of acquisition costs, any increases in the market value for the real estate in Cologne are not reflected in the HGB values. This restriction is the main driver for the difference between SII and HGB value. Due to the favorable location of the building and the increasing rental costs over the period since the property was purchased, the market value is significantly higher than the depreciated book value under HGB.

The amount shown under HGB and US GAAP includes the capitalization of renovation costs in respect of the modernization of the office building. These measures are already considered in the higher market value derived from the external assessment and are, therefore, also included under Solvency II.

## Equipment

The equipment mainly comprises office furniture and fixtures.

Under Solvency II equipment is valued based on market values. As the market valuation cannot readily be determined, we have adopted the US GAAP valuation principles, based on the assumption that the US GAAP book values are not materially different from market values.

Under US GAAP, we have valued equipment using the principle of historical cost in accordance with ASC 360.

Under HGB we have valued equipment based on the acquisition costs within the meaning of HGB § 341b in conjunction with § 255 para. 1, 3 and 5, less scheduled depreciation.

Depreciation was applied for HGB as well as US GAAP by using the linear method, based on the asset's period of economic use.

## Note 6 - Holdings in related Undertakings, including Participations

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Holdings in related undertakings	219,619	174,549	0	0
Other participations	955	27,951	2,658	29,882
<b>Holdings in related undertakings, including participations</b>	<b>220,574</b>	<b>202,500</b>	<b>2,658</b>	<b>29,882</b>

**Holdings in related undertakings** relate to the two wholly owned reinsurance subsidiaries and other subsidiaries which represent ancillary service undertakings (please also refer to the table below):

### a) Wholly owned subsidiaries

- General Reinsurance Africa Limited, Cape Town, (GRSA)
- General Reinsurance Life Australia Ltd, Sydney, (GRLA)

### b) Ancillary service undertakings

- Gen Re Beirut s.a.l. offshore, Beirut
- General Reinsurance AG - Escritório de Representacao No Brasil Ltda., São Paulo
- Gen Re Servicios México S.A., Mexico City
- Gen Re Support Services Mumbai Private Limited (in liquidation)

We have listed the Solvency II values in comparison to HGB in the table below.

Holdings in related undertakings	Share	Solvency II	HGB
		Market value €'000	Book value €'000
GRSA	100%	90,624	60,077
GRLA	100%	127,292	113,267
Other subsidiaries*	-	1,702	1,205
<b>Total</b>		<b>219,619</b>	<b>174,549</b>

\*Ancillary service undertakings

As no active market with quoted prices exists for the **wholly owned subsidiaries**, we have adopted the Solvency II adjusted equity method under the Solvency II requirements. The valuation is based on the excess of assets over liabilities, in accordance with Art. 75 of Solvency II Directive (EU Directive 2009/138/EC) subsequently referred to as SII Directive.

Under HGB, shares in affiliated companies and investments are valued at acquisition cost. According to HGB § 341b para. 1, in conjunction with § 253 para. 3 sentence 3 unscheduled depreciation to the lower carrying value is only recognized when a permanent impairment is expected (lower of cost or market principle). If the conditions for the lower valuation do no longer apply, the asset is written up to the maximum historical cost (HGB § 341b para. 2 sentence 1 in conjunction with § 253 para. 5 sentence 1).

Material valuation differences between HGB and Solvency II arise, as HGB limits write-ups to the amount of the original acquisition cost, whereas for Solvency II, these valuation gains are fully reflected.



For GRAG Group reporting the investment in subsidiaries in respect of GRSA and GRLA are eliminated within the consolidated financial statement.

Due to the size of the **other subsidiaries (ancillary service undertakings)** relative to the total amount of participations, these have been excluded from group supervision following BaFin approval but are still reported for Solvency II purposes.

### Other Participations

As ARGE FJA KR BU-System, München was liquidated last year, Other Participations include the following limited participation only:

- Triton Gesellschaft für Beteiligungen mbH, Luxembourg (in liquidation);

For materiality considerations, we follow the same approach as for the ancillary service undertakings. It has been excluded from group supervision following BaFin approval due to their immateriality in comparison to the participation but is reported for Solvency II purposes. Furthermore, Nürnberger Beteiligungs-AG, Nürnberg, which is shown as a participation in HGB and US GAAP, is included in equities for Solvency II reporting purposes.

### Note 7 – Equities, listed

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Equities - listed	2,962,040	1,904,881	2,962,040	2,934,184

GRAG Group only holds listed equities, which are recognized at fair value in accordance with Art. 75 SII Directive, excluding any deduction for transaction costs that would be incurred on disposal. The Group applies monthly market values (quoted prices from active markets), obtained from independent pricing service vendors such as ICE BofAML Index (Intercontinental Exchange Bank of America – Merrill Lynch Index), Bloomberg, Reuters and S&P and reported by our investment manager, NEAM. The Solvency II market values fully reflect dividends paid but exclude any dividend accruals. In 2021, there were no significant changes to the valuation models used.

Under US GAAP (ASC 320) the appropriate classification of investments in fixed maturity and equity securities is determined at the acquisition date and re-evaluated at each balance sheet date:

- Held-to-maturity investments are carried at amortized cost, reflecting the ability and intent to hold the securities to maturity.
- Trading investments are securities acquired with the intent to sell in the near term and are carried at fair value.
- All other securities are classified as available-for-sale and are carried at fair value with net unrealized gains or losses reported as a component of accumulated other comprehensive income.

At 31 December 2021 the Group equity investments were classified as available-for-sale and valued at fair value. There are no valuation differences between Solvency II and US GAAP, however, an amount of Euro 27,856 thds is shown under participations in US GAAP but included in equities for Solvency II reporting purposes.

Under HGB, common equities are recognized at cost less unscheduled depreciation.

- For common equities allocated as fixed assets (Anlagevermögen), the moderate lower of cost or market principle in accordance with HGB § 341b para. 2 in conjunction with § 253 para. 3 and 5 applies.
- Common equities allocated as current assets (Umlaufvermögen), are recognized at the strict lower of cost or market principle in accordance with HGB § 341b para. 2 in conjunction with § 253 para. 4. If the conditions for impairment no longer apply, the value is written up to a maximum of the acquisition cost (HGB § 341b para. 2 sentence 1 in conjunction with § 253 para. 5 sentence 1).
- Accruals are recognized in a separate HGB balance sheet position.

At 31 December 2021, GRAG equities were all allocated as fixed assets (Anlagevermögen). In 2021, one share recorded a negative development, so that we had to make a write-down according to HGB at the end of the year. In another equity position, the market value recovered, so that we were able to ascribe a recovery in value under the HGB.

Additional differences between Solvency II and HGB equity values arise as HGB does not allow individual equity valuations which are higher than their respective acquisition costs, and also applies a different treatment for accrued dividends. Subsequent to the market volatility caused by the Covid-19 pandemic in 2020, stock markets recovered further over the course of the year, such that the market value of our listed shares rose again and in the majority of cases were above the acquisition cost value.

## Note 8 – Bonds

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Government bonds	2,744,302	2,890,881	4,036,485	4,177,033
Corporate bonds	426,601	252,475	426,601	254,682
<b>Bonds</b>	<b>3,170,903</b>	<b>3,143,356</b>	<b>4,463,086</b>	<b>4,431,715</b>

Our bonds portfolio consists entirely of government and corporate bonds, invested in listed bonds.

In accordance with Art. 75 of the SII directive, bonds are recognized in the balance sheet at fair value. The Group applies monthly market values (quoted prices from active markets), obtained from independent pricing service vendors such as BofAML Index (Intercontinental Exchange Bank of America – Merrill Lynch Index), Bloomberg, Reuters and S&P and reported by our investment manager, NEAM. The Solvency II market values fully reflect interest paid and any interest accruals. In 2021, there were no significant changes to the valuation models used.

Please refer to note 7 above for details on the US GAAP classification and valuation methods of investments in fixed maturity and equity securities.

At 31 December 2021 all of the Group investments in fixed maturity securities were classified as available-for-sale and valued at fair value.

The difference between Solvency II and US GAAP values is primarily driven by the fact that under Solvency II, the market values of bonds include the associated accrued interest, whilst under US GAAP the accrued interest is reported under the “Other Investments” category as reported in Note 11 below.

Under HGB, bearer bonds and other fixed-income securities, which are classified as bonds are recognized and valued at acquisition cost less unscheduled depreciation (HGB § 253 para. 1 sentence 1). Accruals are recognized in a separate HGB balance sheet category.

The majority of our bonds are allocated to fixed assets (Anlagevermögen) and hence, the moderate lower of cost or market principle in accordance with HGB § 341b para. 2 in conjunction with § 253 para. 3 and 5 is applied.

A minority of bonds are allocated to current assets (Umlaufvermögen) and are recognized at the strict lower of cost or market principle in accordance with HGB § 341b para. 2 and in conjunction with § 253 para. 4. If the conditions for impairment no longer apply, the value is written up to a maximum of the acquisition cost (HGB § 341b para. 2 sentence 1 in conjunction with § 253 para. 5 sentence 1).

The difference between US GAAP and HGB can be attributed to increased market values due to the persistently low level of interest rates. Under HGB, the recognition of these gains is not permitted.

The current low interest rate environment, which is causing market value increases, continues to have a major impact. Under HGB, the recognition of these gains is not permitted. Debt instruments of Kreditanstalt für Wiederaufbau (KfW), Landwirtschaftliche Rentenbank and FMS Wertmanagement which are not issued in Euro have been reclassified with an amount of Euro 169,318 thds from government bonds to corporate bonds.

## Note 9 – Collective Investments Undertakings

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Collective investments undertakings	396,482	403,769	396,482	393,691

GRAG Group is invested in a single fixed income fund which is 100% held by the Company. The fund consists only of sovereign and corporate bonds and also holds a small portion of cash.

The difference between the SII and US GAAP valuation is primarily driven by two facts. Under Solvency II, the market values of bonds include the associated accrued interest, whilst under US GAAP the accrued interest is reported under the “Other Investments” category as reported in note 11 below. In addition, the cash item within the fund with a total value of around Euro 84 thds is shown under US GAAP in the “Cash and Cash Equivalents” category as reported in note 18 below.

Under HGB, we classified this fund to the fixed assets category (Anlagevermögen), recognizing and valuing these investments at acquisition cost less unscheduled depreciation (HGB § 253 para. 1 sentence 1) following the moderate lower of cost or market principle, in accordance with HGB § 341b para. 2 in conjunction with § 253 para. 3 and 5.

The difference between the SII and HGB valuations resulted from the lower bond prices within the fund. This effect can be attributed to the small increase of the short-dated interest rates at year-end. Under HGB, the recognition of unrealized gains and losses is not permitted.

## Note 10 – Deposits other than Cash Equivalents

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Deposits other than cash equivalents	712,898	709,915	712,898	709,915

Under Solvency II, HGB and US GAAP deposits with credit institutions are valued at nominal amounts, which correspond to their fair value in accordance with Art. 75 SII Directive and US GAAP.

The deviation between Solvency II, HGB and US GAAP result from the different treatment of accrued accruals.

## Note 11 – Other Investments

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Other investments	19	25,478	19	39,842

The amount presented under Solvency II purely relates to the investment in one limited partnership which is in liquidation.

Under US GAAP (ASC 235), these assets comprise of the investment in the limited partnerships referred to above, and the accrued interests on bonds and cash. The limited partnership is valued at cost. Considering the materiality level, the Group has chosen to use the same valuation approach for Solvency II. Therefore, there are no valuation differences between Solvency II and US GAAP for Limited Partnerships.

The difference reported is wholly related to the inclusion of accrued interests on bonds and cash under US GAAP as well as HGB.

## Note 12 – Loans and Mortgages

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Loans and mortgages to individuals	0	0	0	0
Other loans and mortgages	376,306	334,800	376,306	334,800
<b>Loans and mortgages</b>	<b>376,306</b>	<b>334,800</b>	<b>376,306</b>	<b>334,800</b>

Under US GAAP (ASC 944-310) we have valued loans and mortgages using the principle of historical cost plus or less an amortization of the difference between acquisition costs and redemption amount.

For HGB the measurement of these assets follows the same approach within the meaning of HGB § 341b para. 1 in conjunction with HGB § 341c para. 3.

As at year-end, no loans and mortgages to individuals were issued.

The “Other loans and mortgages” consist of a private loan to an affiliated company. The valuation differences between Solvency II and US GAAP/HGB results from the difference between amortized cost and the Solvency II market value which is calculated by a Discounted Cash Flow Model using the EIOPA risk free interest curve (without volatility adjustment). In addition, a spread is considered for the credit risk, which is derived from an appropriate index provider.

### Note 13 – Reinsurance Recoverables

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Non-Life excluding Health	5,027,695	5,568,327	5,027,439	5,720,637
Health similar to Non-Life	59,164	64,284	59,164	65,127
Health similar to Life	3,987	11,660	70,324	11,422
Life excluding Health and index-linked and unit-linked	8,617	101,869	-278,084	558,140
<b>Reinsurance recoverables</b>	<b>5,099,464</b>	<b>5,746,141</b>	<b>4,878,843</b>	<b>6,355,326</b>

Under US GAAP (ASC 944-310), reinsurance recoverables are valued at their nominal values, net of individual flat-rate value adjustments for Property/Casualty, and at their present value for Life/Health.

Under HGB, reinsurance recoverables are valued at their nominal values, net of individual flat-rate value adjustments, according to HGB § 341b para. 2 sentence 1 in conjunction with § 253 para. 1.

Please refer to section D.2 of this report, for details on the SII valuation of reinsurance recoverables.

### Note 14 – Deposits to Cedants

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Non-life	271,181	281,218	182,540	187,084
Life/Health	2,062,055	1,607,346	2,062,055	15,549
<b>Deposits to cedants</b>	<b>2,333,236</b>	<b>1,888,564</b>	<b>2,244,594</b>	<b>202,633</b>

Under Solvency II, the deposits are valued based on their expected future cash flows discounted by the corresponding discount curves.

For US GAAP the deposits are netted with reserves in accordance with ASC 944, except for Life/Health deposits located in the Netherlands, which we were prohibited from doing so and for all Non-Life deposits.

Under HGB, the deposits from reinsurers are recognized at their redemption amount (HGB § 314b para. 2 sentence 2 in conjunction with § 253 para. 1).

## Note 15 – Insurance and Intermediaries Receivables

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Insurance and intermediaries receivables	116,060	1,044,187	118,114	1,141,302

This position includes all receivables from incoming business.

Under US GAAP, insurance and intermediaries receivables are valued and recognized at their corresponding nominal values in accordance with ASC 944-310. Receivables which are overdue greater than 180 days are valued at 50% of the original value. For receivables which are overdue greater than 360 days a bad debt reserve of 100% is provided.

Under HGB, insurance and intermediaries receivables are valued and recognized at their corresponding nominal values, net of individual flat-rate value adjustments, according to HGB § 341b para. 2 sentence 1 in conjunction with HGB § 253 para. 1.

For Solvency II purposes, only receivables which are overdue are shown in this position. All other receivables are considered future cash flows and have been reclassified to technical provisions.

## Note 16 – Reinsurance Receivables

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Reinsurance receivables	0	211,308	0	232,341

This position includes all receivables from ceded reinsurance. The valuation principles applied for Solvency II, HGB and US GAAP are the same as described in note 15 – Insurance and Intermediaries Receivables.

## Note 17 – Receivables (Trade, not Insurance)

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Receivables (trade, not insurance)	312,186	314,114	277,178	272,086

Under Solvency II, GRAG Group values receivables (trade, not insurance) of short-term duration (up to 12 months) based on their nominal value as fair value. For longer term receivables, the fair value is calculated as the present value of future cash flow. Individual and flat-rate value adjustments are made in line with the accounting treatment under US GAAP. Under US GAAP, receivables from reinsurers are valued and recognized at their corresponding nominal values in accordance with ASC 944-310.

Under HGB, receivables (trade, not insurance) are valued and recognized at their corresponding nominal values, net of individual flat-rate value adjustments, according to HGB § 341b para. 2 sentence 1 in conjunction with HGB § 253 para. 1.

In addition, in accordance with our internal provisioning policy, receivables which are overdue greater than 180 days are valued at 50% of the original value. Receivables which are overdue greater than 360 days are written down 100%.

Current tax assets are measured at the amount expected to be recovered from the taxation authorities, using the tax rates and tax laws that have been enacted or substantively enacted by the end of the reporting period (IAS 12.46).

Long term receivables include tax receivables and security deposits (Euro 69,671 thds). These long-term receivables are discounted under Solvency II, which is the reason for the valuation difference of Euro -1,928 thds between the Solvency II and US GAAP values.

In addition, a reclassification of tax receivables/payables (Euro 7,019 thds) has been considered. Under US GAAP the interest receivables on taxes are netted against the tax payables which are shown under “provisions other than technical provisions” and payables (trade, not insurance). For Solvency II purposes we show the value on a gross basis.

## Note 18 – Cash and Cash Equivalents

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Cash and cash equivalents	512,504	512,504	655,336	655,528

Under Solvency II, HGB and US GAAP (ASC 305), these are valued at their nominal value. There are no or only minor valuation differences.

## Note 19 – Any Other Assets, not elsewhere shown

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Any other assets, not elsewhere shown	9,917	484	9,917	9,917

Under HGB, this item mainly comprises deferred items. Both under US GAAP and Solvency II we follow the new US GAAP presentation on the leasing of assets (ASC 842), so that these are also shown in this item at Euro 9,432 thds.

## Other Disclosures

There have been no material changes made to the recognition and valuation basis and to estimations during the period.

## D.2 Technical Provisions

This section provides details about GRAG Group's technical provisions (TPs). As a reinsurance undertaking, we assume both Life/Health (L/H) and Property/Casualty (P/C) risks.

The following table presents an overview of GRAG's and GRAG Group's TPs as at 31 December 2021.

Gross Technical Provisions as at 31 December 2021	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
<b>Technical Provisions - Non-Life</b>	<b>6,383,153</b>	<b>8,161,076</b>	<b>6,383,371</b>	<b>7,700,539</b>
Technical Provisions - Non-Life (excl. Health)	6,267,067	8,061,113	6,267,284	7,599,817
TP calculated as a whole		8,061,113		7,599,817
Best Estimate	6,164,083		6,163,766	
Premium Provision	155,874		160,500	
Claims Provision	6,008,209		6,003,267	
Risk Margin	102,984		103,518	
Technical Provisions - Health (NSLT, similar to Non-Life)	116,087	99,963	116,087	100,723
TP calculated as a whole		99,963		100,723
Best Estimate	100,204		100,204	
Premium Provision	-5,768		-5,768	
Claims Provision	105,972		105,972	
Risk Margin	15,882		15,882	
<b>Technical Provisions - Life (excl. index-linked / unit-linked)</b>	<b>3,123,309</b>	<b>4,299,157</b>	<b>3,784,139</b>	<b>4,213,841</b>
Technical Provisions - Health (SLT, similar to Life)	1,303,096	1,500,832	2,058,913	1,004,789
TP calculated as a whole		1,500,832		1,004,789
Best Estimate	497,411		1,205,439	
Risk Margin	805,685		853,474	
Technical Provisions - Life (excl. Health)	1,820,213	2,798,325	1,725,226	3,209,052
TP calculated as a whole		2,798,325		3,209,052
Best Estimate	335,059		200,258	
Risk Margin	1,485,153		1,524,968	
<b>Other Technical Provisions</b>		<b>74,977</b>		<b>74,942</b>
<b>Total Gross Technical Provisions - Life and Non-Life</b>	<b>9,506,462</b>	<b>12,535,209</b>	<b>10,167,509</b>	<b>11,989,322</b>

The risk margin (RM) included in the TPs relates to both L/H and P/C risks. The RM is allocated to L/H and P/C on a pro-rate basis in proportion to the quantum of the SCR relating to L/H and P/C underwriting risk.

Information relating to the technical provisions is provided below in two sections, Life/Health and Property/Casualty as well as a third section providing details on assumptions applicable to both.



## D.2.1 Life/Health

### Overview of the Technical Provisions for Life/Health

The following table provides an overview of the GRAG Group's best estimate and risk margin for each line of business as at 31 December 2021.

	Best Estimate Gross €'000	Risk Margin €'000	Technical Provisions €'000	Reinsurance Recoverables €'000
Life	200,258	1,524,968	1,725,226	-278,084
Health SLT	1,205,439	853,474	2,058,913	70,324
<b>Total</b>	<b>1,405,697</b>	<b>2,378,442</b>	<b>3,784,139</b>	<b>-207,760</b>

For reconciliation purposes we would like to note that under HGB and US GAAP, the Life/Health business comprises more than just the business shown in the Solvency II lines of business of "Life" and "Health SLT". The Solvency II line of business "Health Non-SLT" comprises business written in Life/Health (non-proportional health business) and Property/Casualty (personal accident business). The technical provisions for "Health Non-SLT" amount to Euro 116,087 thds.

Health Non-SLT	€'000
<b>Best estimate</b>	<b>100,204</b>
Thereof	
Non-proportional health business	22,946
PA business (non-life)	77,258
Risk margin	15,882
<b>Technical provisions</b>	<b>116,087</b>

Details on the assumptions used for the valuation of the technical provisions are provided further down below. The technical provisions for "Health Non-SLT" are further discussed in Chapter D.2.2 "Property/Casualty".

The main part of the consolidated technical provisions of the GRAG Group for "Life" and "Health SLT" is associated with the GRAG. They also comprise the business of GRLA and of GRSA. The breakdown of the best estimate and risk margins for the lines of business "Life" and "Health SLT" can be found in the following table.

	Best Estimate Gross €'000	Risk Margin €'000	Technical Provisions €'000	Reinsurance Recoverables €'000
GRAG	832,470	2,290,839	3,123,309	12,604
GRLA	222,832	62,880	285,712	-283,768
GRSA	337,242	24,723	361,965	50,252
Intercompany transactions	13,152	0	13,152	13,152
<b>Total</b>	<b>1,405,697</b>	<b>2,378,442</b>	<b>3,784,139</b>	<b>-207,760</b>

GRLA mainly covers mortality, disability and trauma/critical illness. The disability benefits are either lump sum benefits or regular payments over the time of disablement subject to policy terms. These regular payments give rise for the reserves for claims in payment under US GAAP and form the main part of the technical provisions under Solvency II.

The business of GRSA is comprised to 26% of group business which is short term business covering mortality and morbidity. The majority of the technical provisions are in relation to regular payments on disability claims.

### Description of the Level of Uncertainty associated with the Value of Technical Provisions (TPs)

The shocks prescribed by the Solvency II Standard Formula can already be regarded as a sensitivity test of the best estimate TPs. The shocks represent the variation of one parameter in the set of assumptions. The impact of a shock is the difference between the shocked cash flows and the best estimate cash flows. However, only the increase in the liability is measured at the level of the homogenous risk classes. Correlation effects on a higher level are not taken into account.

The following shocks are considered:

Risk	Description
Mortality	Increase of 15% in the mortality rates
Longevity	Decrease of 20% in the mortality rates
Disability (income protection)	Increase of 35% in the disability and morbidity rates in the first year, of 25% in the following years as well as a decrease of 20% in the termination rates
Disability (increase of medical expenses)	Increase of 5% in the amount of medical payments and of 1% to the inflation rate
Disability (decrease of medical expenses)	Decrease of 5% in the amount of medical payments and of 1% from the inflation rate
Lapse up	Increase of 50% in the lapse rates
Lapse down	Decrease of 50% in the lapse rates, but not more than 20% absolutely
Lapse mass	Lapse rate of 40% in the first year
Expenses	Increase of 10% in the amount of expenses and of 1% to the inflation rate
Cat (life)	Additive increase of 0.15% to the mortality rates in the first year

The table below sets out the best estimate as well as the impact of the particular shock scenarios.

	€'000
<b>Best estimate</b>	<b>1,405,697</b>
Thereof Life	200,258
Thereof Health SLT	1,205,439
<b>Impact of shocks:</b>	
Mortality	988,431
Longevity	118,492
Disability	1,805,077
Lapse down	72,160
Lapse mass	1,217,706
Lapse up	633,739
Expenses	189,499
Cat (life)	263,138

The table should be interpreted in the following way: The best estimate TPs for “Life” and “Health SLT” is Euro 1,405,697 thds.

If the mortality assumption is increased by 15%, i.e., to 115% of the best estimate assumption, the best estimate TPs increase by Euro 988,431 thds to Euro 2,394,127 thds. As noted before, this is a rather conservative proxy for the impact of the shock as only increases in liabilities are taken into account; offsets are not allowed for.

Disability and mortality are the main risks in our business. For this reason, the corresponding shocks have the greatest impact on the best estimate.

The greatest impact of the three lapse shocks has the mass lapse risk since it causes a reduction of profitable future business.

Due to the sufficient amount of the Solvency ratio, the above-mentioned shock scenarios are absorbed within the GRAG Group’s Own Funds.

Solvency II requires a projection of future cash flows, which include bound new business up to the contract boundary. There is uncertainty in the estimation of the new business volumes as well as uncertainty in the actuarial assumptions on the lapses, respectively decline rate of the portfolio in force at the valuation date.

GRAG Group estimates the expected premium volume for 2022 per reinsurance contract as part of its financial planning process. If GRAG Group’s gross premium volume 2022 was 1% higher (lower) than expected, the gross best estimate would decrease (increase) by Euro 41,520 thds. An increase in premium volume implies an increase of the future profits, which in turn reduces the best estimate. The 1% change in premium volume correlates to a 1% increase of the present value of future profits. Excluding special effects from short-term business, the actual gross premium income in recent years exceeded the expected premium income by 1% to 3%.

## Material Differences between Bases, Methods and Main Assumptions Used for the Valuation for Solvency II Purposes and in Financial Statements for Material Lines of Business

### 1. Differences between Solvency II and HGB for GRAG Solo

For the Solvency II lines of business “Life” and “Health SLT”, the material valuation differences between the Solvency II technical provisions and reserves according to HGB for GRAG Solo are:

- i. A risk margin is included in the Solvency II technical provisions, but not in the statutory reserves. The risk margin amounts to Euro 2,290,839 thds.
- ii. Under Solvency II, the best estimate liability (BEL) is calculated using best estimate assumptions, as detailed in the section on actuarial methodologies and assumptions, and using discount curves as provided by EIOPA, whereas for statutory purposes, statutory assumptions and local statutory discount rates are used.
- iii. Solvency II is a gross premium valuation. All future premiums and future claims up to the contract boundary are considered for the determination of the best estimate liability. Therefore, the Solvency II BEL is different from statutory reserves by the discounted value of profit margins on future business.

The latter point is particularly important for GRAG Solo, as it has a significant portfolio of reinsurance contracts with guaranteed terms. The financial impact of the above-mentioned valuation differences ii. and iii. amounts to Euro 3,518,795 thds. This includes the reinsurance, insurance and intermediaries receivables and payables not overdue (Euro 87,230 thds net) that are disclosed in the best estimate, but not in the statutory reserves.

The following table provides an overview of the main drivers and their effect resulting in different values. The Solvency II technical provisions are shown for Life and Health SLT business. For reconciliation purposes, the table includes amounts relating to non-proportional health reinsurance business, which is included under Solvency II in the line of business “Health NSLT”. For details on this line of business, see chapter D.2.2 Property/Casualty.

	Life/Health SLT	Health Non-SLT*)	Total
	€'000	€'000	€'000
Statutory reserves, gross	4,372,391	18,736	4,391,127
Thereof reserve for profit commission, gross	73,235	54	73,289
Thereof all other reserves, gross	4,299,157	18,682	4,317,838
Statutory DAC (Life), net	-21,126	0	-21,126
<b>Subtotal statutory</b>	<b>4,351,265</b>	<b>18,736</b>	<b>4,370,001</b>
PV margin of future business and change in assumptions	3,518,795		
Best estimate	832,470		
Risk margin	2,290,839		
<b>Technical provisions</b>	<b>3,123,309</b>		

\*) non proportional health reinsurance business only, excl. PA business written by P/C.

The value of gross reserves under HGB is Euro 4,391,127 thds for its Life/Health reinsurance business. Under modified coinsurance treaties, some of the reserves are deposited back with the cedants. These deposits amount to Euro 1,607,346 thds (gross) for the Life/Health business and are an asset on GRAG's balance sheet. No investment risk is associated with the deposits. The cedant reimburses an amount equal to the contractually agreed discount rate to GRAG.

## 2. Difference between Solvency II and US GAAP for GRAG Group

For the Solvency II lines of business "Life" and "Health SLT", the material valuation differences between the Solvency II technical provisions and reserves according to US GAAP for GRAG Group are:

- i. A risk margin is included in the Solvency II technical provisions, but not in the US GAAP reserves. The risk margin amounts to Euro 2,378,442 thds.
- ii. Under Solvency II, the best estimate is calculated using best estimate assumptions and the discount curves provided by EIOPA, whereas for US GAAP purposes, US GAAP assumptions and discount rates are used.
- iii. Solvency II is a gross premium valuation. All future premiums and future claims up to the contract boundary are considered for the determination of the best estimate. Therefore, the Solvency II BEL is different from US GAAP reserves by the discounted value of profit margins on future business.

The latter point is particularly important for GRAG Group, as it has a significant portfolio of reinsurance contracts with guaranteed terms. The financial impact of the above-mentioned valuation differences ii. and iii. amounts to Euro 4,360,866 thds. This includes the reinsurance, insurance and intermediaries receivables and payables not overdue (Euro 49,552 thds net) which are disclosed in the best estimate, but not in the US GAAP reserves.

Under modified coinsurance treaties, some of the reserves are deposited back with the cedants. These deposits amount to Euro 1,607,346 thds (gross) for the Life/Health business and are netted against the reserves in the US GAAP balance. For Solvency II, these cash deposits are disclosed on the asset side.

The following table provides an overview of the main drivers and their effect resulting in different values. The Solvency II technical provisions are shown for "Life" and "Health SLT" business. For reconciliation purposes, the table includes amounts relating to non-proportional health reinsurance business, which is included under Solvency II in the line of business "Health Non-SLT".

For details on this line of business, see Chapter D.2.2 Property/Casualty.

General Reinsurance Group

	Life/Health SLT €'000	Health Non-SLT*) €'000	Total €'000
US GAAP reserves - gross	4,287,040	18,110	4,305,150
Thereof reserve for profit commission, gross	73,199	54	73,253
Thereof all other reserves, gross	4,213,841	18,056	4,231,896
US GAAP deposits - gross	-15,549	0	-15,549
Deferred acquisition costs - gross	-111,575	0	-111,575
<b>Subtotal US GAAP</b>	<b>4,159,916</b>	<b>18,110</b>	<b>4,178,026</b>
Statutory deposits - gross	1,606,646	700	1,607,346
<b>Subtotal</b>	<b>5,766,562</b>	<b>18,809</b>	<b>5,785,372</b>
PV margin of future business and change in assumptions	4,360,866		
Best estimate	1,405,697		
Risk margin	2,378,442		
<b>Technical provisions</b>	<b>3,784,139</b>		

\*) non-proportional health reinsurance business only, excl. PA business written by P/C.

## Recoverables from Reinsurance Contracts and Special Purpose Vehicles (SPV)

As a generally “gross for net” underwriter (see Section C.7.2), we only accept inwards reinsurance business of sufficient quality which meets our underwriting standards and where we are confident that premiums adequately reflect the underlying exposures. External retrocession has been accepted for various reasons but only to limited extent.

GRAG Group’s retroceded premium for 2021 amounted to Euro 355,928 thds representing 11.7% of the overall Life/Health premium (based on US GAAP). The recoverables from reinsurance contracts under Solvency II for “Life” and “Health SLT” amount to Euro -207,760 thds. The negative amount is explained by the retrocession of profitable business, thus creating a liability against the retrocessionaires.

Recoverables from Reinsurance Contracts	€'000
Life	-278,084
Health SLT	70,324
<b>Total</b>	<b>-207,760</b>

Counterparty default adjustments were considered in the calculation of the reinsurance recoverables. They amount to Euro 1,092 thds.

The GRAG Group does not have any Special Purpose Vehicles.

## **Actuarial Methodologies and Assumptions used in the Calculation of the Technical Provisions, and details of Simplifications and Justification of Chosen Methods.**

### **Methodology**

The cash-flow projection used for the best estimate is calculated on main treaty level in the valuation tool AXIS, using two different modelling variants that differ in the granularity of the input data and of the assumptions: Portfolio models and Seriatim models.

The majority of the treaties are modelled as Portfolio models. These models are based upon aggregated information from the accounting system (such as premiums, claims etc.). The Seriatim models are based on individual policy data and project cash flows per reinsured policy or person.

Statutory reserves which are not modelled using Seriatim models are assumed to be on a best estimate basis. These reserves are released into cash flows through Portfolio models.

Portfolio models are based on loss ratios and commission ratios which are applied to the projected premium to derive the individual cash outflow components: claims and commissions. The projection of the premiums is based on assumptions on the decline rate of the premium volume.

For a wide range of our reinsurance business the planning, monitoring and control cycle focuses on these ratios. Also pricing activities and pricing guidelines operate on such key ratios, ultimately on the combined ratio. This justifies and shows the appropriateness of Portfolio models in these business areas.

Seriatim models are more detailed. Cash flows are modelled using information per reinsured policy, respectively per reinsured person. The actuarial model combines the policy information with data from the reinsurance treaty on premium rates and with assumptions on mortality, morbidity and lapses.

The financial impact of Covid-19 was modelled separately and the resulting cashflow estimates were included in the calculation of technical provisions.

The expenses used for the cash flow projections are derived from the actual expenses of the Life/Health business in the most recent financial years. They are modelled with reference to the volume of projected premiums and claims cashflows.

All input data for the actuarial model is checked for appropriateness and quality; this applies especially to all the policy data, assumptions and key-ratio factors.

The actuarial models project cash flows with the following components for incoming and out-going business:

- Premiums;
- Acquisition commission;
- Renewal commission;
- Claims;
- Technical interest;
- Profit commission; and
- Expenses.

The technical interest is an element of the reinsurance accounts and paid by the cedant under modified coinsurance treaties. The technical interest is not investment income but an amount equal to the contractual agreed discount rate for reserves deposited back with the cedant.

The profit commission is defined by contractual terms of the reinsurance treaty. It is a function of the profit emerging under a reinsurance treaty. Its quantum is not dependent on management decisions.

The actuarial models generate cash flow projections in the currency of the respective reinsurance treaty. Besides the best estimate scenario, shock scenarios according to the Solvency II standard model are generated.

These cash flows are loaded into GRAG's Solvency II data mart. From there the cash flows are taken to RiskIntegrityTM<sup>1</sup>, where the technical provisions and solvency capital requirements are calculated. The calculation and data-transfer process are highly automatized.

The subsidiaries GRLA and GRSA generate cash flow projections for their local IFRS reporting and their local Solvency regimes „ICAAP“ (Internal Capital Adequacy Assessment Process) and „SAM“ (Solvency Assessment and Management). They use AXIS, Prophet and Mo.net as valuation tools as well as spreadsheet models. The cash flows aggregated to homogeneous risk groups are incorporated into the valuation for the Group balance sheet.

For GRAG Group the technical provisions are consolidated on a gross basis. Retrocessions from the subsidiaries to GRAG are eliminated from the reinsurance recoverables of the subsidiaries and from GRAG's technical provisions. There are no retrocessions from GRAG to the subsidiaries.

The business retroceded to General Re Life Corporation under the Stop Loss Agreement covering GRAG's mortality business, the Quota Share Agreement covering GRSA's short term business, and the Quota Share Agreement covering 90% of the business in force of a large GRLA cedant have been taken into account in the modelling as well. Ultimately these pieces of business remain within Gen Re, but in the Solvency II balance sheet for GRAG Group, the retrocession shows up as recoverables from reinsurance contracts.

## Assumptions

The assumptions underlying the cash flow projections encompass mortality and morbidity rates, lapse/persistency rates, termination rates etc. The assumptions are considered best estimate and are reviewed annually and adjusted when necessary.

For the Seriatim models the assumptions are approved by the responsible account managers.

For Portfolio models the key ratios (loss ratios, commission ratios etc.) are taken from the financial reporting and planning system. The planning is the basis for the financial reporting and control and monitoring cycle. The actual development of the business is measured against this benchmark. To this extent, the financial planning reflects the best estimate assumptions for the underlying business.

There are more than 3,000 Portfolio models covering the incoming and outgoing Life/Health business. The assumptions may vary for all these models.

The decline rate applicable to the in-force premium was derived from the companies' own experience in the respective markets. If applicable, assumptions about implicit growth in premium rates due to the aging of the portfolio are made. Also, if applicable, assumptions about changes in premium volumes relating to changes in the underlying sum at risk are made. Where data was incomplete or insufficient, expert judgment was used to set up appropriate assumptions.

<sup>1</sup> RiskIntegrityTM is software used by GRAG to calculate the solvency capital required following SII requirements and support Pillar 3 reporting requirements.



For Seriatim models assumptions on mortality, morbidity, lapses etc. are used. GRAG is subject to US GAAP reporting. US GAAP reporting requires also best estimate assumptions (for loss recognition testing of the historically locked-in-assumptions). Where Seriatim models are used for US GAAP valuation purposes, the same set of best estimate assumptions are used for US GAAP and Solvency II.

The information from pricing a piece of business indicates best estimate assumptions; at the point the business is written. Where experience data is available, the ratio of actual to expected rates is analyzed when deemed necessary.

If there are significant changes the best estimate assumptions are revised accordingly. Also, expert judgment is used to verify the assumptions made.

There are Seriatim models for 88 different cedant companies, but each model may have several sub models for which separate assumptions apply. These sub models may reflect gender, smoking status, underwriting periods or different products.

The non-economic assumptions for the models of GRLA and GRSA are consistent with the assumptions for their local IFRS reporting.

### Material Changes in Assumptions made in the Calculation of the Technical Provisions

The following table provides an overview of the best estimate (net) for each line of business as at 31 December 2021 and 31 December 2020. The changes may be subdivided into four categories:

1. The decrease due to new exchange rates and discount rates amounts to Euro 150,704 thds.
2. The change in deposits leads to an increase of the best estimate of Euro 79,106 thds.
3. The change in reinsurance, insurance and intermediaries receivables and payables not overdue increases the best estimate by Euro 180,861 thds.
4. Other changes increase the best estimate by Euro 181,625 thds. The main drivers are the changes in the underlying business, the enhancement of the projection models (by enhancing the detail of policy data and refining the assumptions there are now Seriatim models for more reinsurance treaties), changes in assumptions, higher liabilities from new business, and the effects from the Covid-19 pandemic.

	Life €'000	Health SLT €'000	Health Non-SLT*) €'000	Total €'000
<b>Best estimate 2020 (net)</b>	<b>109,797</b>	<b>1,217,050</b>	<b>18,668</b>	<b>1,345,515</b>
Change due to currency rates and discount rates	-117,540	-33,398	234	-150,704
Change in deposits	136,823	-57,665	-52	79,106
Change in reinsurance, insurance and intermediaries receivables and payables not overdue	103,917	75,397	1,548	180,861
Other changes	245,346	-66,269	2,549	181,625
<b>Best estimate 2021 (net)</b>	<b>478,342</b>	<b>1,135,115</b>	<b>22,946</b>	<b>1,636,403</b>

\*) non proportional health reinsurance business only, excl. PA business written by P/C

The development of the risk margin is described in chapter D.2.3. Compared to the previous year, the underlying SCR changes are mainly due to updates of actuarial assumptions and the increase of business volumes.

## D.2.2 Property/Casualty

### Overview of the Technical Provisions for Property/Casualty

In the following table we provide an overview of GRAG Group's best estimate liabilities (BEL) and risk margin for each line of business.

Solvency II Lines of Business Reinsurance	Premium Provision Gross €'000	Claims Provision Gross €'000	Total Best Estimate Gross €'000	Risk Margin €'000	Total Technical Provision Gross €'000	Recov. after CPD Adjustment Retro €'000	Total Technical Provision Net €'000
Income protection	-2	39,354	39,352	2,850	42,202	-30,576	11,626
Motor vehicle liability	34,804	570,624	605,428	5,224	610,652	-520,435	90,216
Other motor	41,848	70,179	112,027	0	112,027	-141,168	-29,141
Marine, aviation, and transport	5,415	54,318	59,733	647	60,379	-50,995	9,385
Fire and other damage to property	16,091	727,432	743,522	25,651	769,173	-463,561	305,612
General liability	867	293,548	294,415	4,670	299,085	-252,423	46,662
Credit and suretyship	854	44,037	44,890	419	45,309	-40,218	5,092
NP property	13,429	825,860	839,289	28,071	867,360	-546,227	321,134
NP casualty	46,014	3,349,609	3,395,623	36,726	3,432,349	-2,967,391	464,957
NP marine, aviation, and transport	1,178	67,661	68,839	2,110	70,950	-45,021	25,929
NP health/accident	-5,766	66,618	60,853	13,032	73,884	-28,588	45,296
<b>Total Non-Life</b>	<b>154,732</b>	<b>6,109,239</b>	<b>6,263,971</b>	<b>119,400</b>	<b>6,383,371</b>	<b>-5,086,603</b>	<b>1,296,768</b>

### Description of the Level of Uncertainty associated with the Value of Technical Provisions

For the calculation of the Technical Provisions, reasonable assumptions, techniques, and judgments are used in accordance with actuarial standards of practice, including reconciliations, checks and a thorough review process.

However, the estimation of time and amount of liabilities will be subject to forecast error, which can be potentially large. This is because the resolution of claims is subject to the outcome of events that are unknown or yet to occur. Future loss trends regarding bodily injuries, judicial or legislative outcomes, the general economic environment, client claims settlement practices, reporting lags or timing risks as well as changes in mortality, health or nursing care can impact the run-off performance significantly.

The level of uncertainty associated with the TP's is driven by the Line of Business' intrinsic risk, the duration of the treaties and underlying policies and the geographical area where the risks are underwritten. Technical Provisions are sensitive against changes in the set of best estimate assumptions. This applies to both components of the Technical Provisions, the Best Estimate Liabilities, and the Risk Margin. The Risk Margin, however, is a function of all SCRs: L/H as well as P/C. The corresponding correlation effects have to be considered.

We conducted some sensitivity tests of the P/C Best Estimate Liabilities (BEL), and the results fall within a reasonable range of potential loss deviations from the best estimate

## Material Differences between Bases, Methods and Main Assumptions Used for the Valuation for Solvency II Purposes and in Financial Statements for Material Lines of Business

The material methodological differences between Solvency II net technical provisions as at 31 December 2021 and corresponding net reserves for the Group according to US GAAP and for GRAG Solo according to HGB are outlined below.

- i. We established unallocated loss adjustment reserves (ULAE) for US GAAP purposes of Euro 20,582 thds respectively equalization reserves for HGB of Euro 716,437 thds.
- ii. The US GAAP reserves include a net unearned premium reserve of Euro 351,136 thds. The HGB reserves include a net unearned premium reserve of Euro 268,344 thds.
- iii. Under Solvency II, best estimate liabilities are calculated as present values whereas for US GAAP and HGB purposes the reserves are nominal values. Using the interest rate curves as provided by EIOPA, the net claims discounting effect amounts to Euro 55,029 thds.
- iv. For US GAAP and HGB purposes, claims reserves are only set for outstanding claims (i.e., incurred claims). Under Solvency II, future premiums and future claims up to the contract boundary are considered for the determination of the premium provision. Therefore, Solvency II BELs are different from US GAAP and HGB reserves by the present value of cash flows from future business, as well as all account receivables and payables not overdue, totaling Euro 356,411 thds for GRAG Group or Euro 356,351 thds for GRAG Solo, respectively (the difference stems from consolidated intragroup accounts receivables).
- v. Solvency II TPs further include claims expenses amounting to Euro 30,843 thds.
- vi. Some other minor differences sum up to Euro 14,909 thds for GRAG Group and Euro 14,282 thds for GRAG Solo (for instance a provision for the expected loss due to counterparty default in Solvency II or evaluation differences in the L/H piece of the NP health (NSLT) business).
- vii. A risk margin is included in the Solvency II TPs and not part of the US GAAP respectively HGB reserves which amounts to Euro 119,400 thds for GRAG Group and Euro 118,866 thds for GRAG Solo (the difference stems from our subsidiary GRSA).

Reconciliation of P/C Reserves to SII Technical Provisions	GRAG Solo €'000	GRAG Group €'000
<b>Net statutory reserves*</b>	<b>2,528,464</b>	<b>1,914,775</b>
Equalization reserve	-716,437	n/a
Unallocated loss adjustment expenses	n/a	-20,582
Unearned premium reserve	-268,344	-351,136
Claims discounting	-55,029	-55,029
Premium provision & receivables/payables not overdue	-356,351	-356,411
Claims expenses	30,843	30,843
Other	14,282	14,909
<b>Net best estimate liabilities</b>	<b>1,177,428</b>	<b>1,177,368</b>
Risk margin	118,866	119,400
<b>Net technical provisions</b>	<b>1,296,293</b>	<b>1,296,768</b>

\*For GRAG Solo based on HGB

\*For GRAG Group based on US GAAP

## **Recoverables from Reinsurance Contracts and Special Purposes Vehicles**

The methodology to calculate the retro recoverables is the same as the methodology to calculate the gross best estimate, see the section on actuarial methodologies and assumptions below. Since underwriting year 2017 we have written internal quota share retrocessions to our US parent GRC. In 2021, GRAG transferred the majority of its prior year loss reserves to GRC in a loss portfolio transfer (LPT) which increased the retro reserves materially. The GRAG Group retro recoverables amount to Euro 5,086,603 thds. We do not have any SPVs.

## **Actuarial Methodologies and Assumptions used in the Calculation of the Technical Provisions, and Details of Simplifications and Justification of Chosen Methods.**

### **Claims Provisions**

The BELs are calculated using standard deterministic actuarial methodologies, based on the projection of run-off triangles, usually constructed on aggregate basis (predominantly Bornhuetter-Ferguson but also Chain-Ladder etc.). For the more recent underwriting years, where no triangle history is available yet, we apply expected loss ratio methods, also incorporating most recent information received from underwriters, the general market, benchmarks or claims reports where available. Our actuarial forecast process also consists of peer reviews and retrospective back-testing in our loss development review.

### **Premium Provisions**

Future premiums and commissions are derived from our Solvency II forecast process, based on the written and bound premium. As the majority of premium is earned in the first year the discounting effect is negligible. Hence, we only discount the future losses originating from this premium, applying the rates prescribed by EIOPA.

The future expected losses as well as all claims cash flows are derived from the actual payment history by actuarial forecast segment i.e., by reinsurance form, line of business and region/market.

### **Expenses**

We split management expenses into “short-term” and “long-term” expenses to allocate them accordingly between gross premium provisions (short-term) and gross claims provisions (long-term). The latest available management expenses are used as benchmark for the current year. Expenses for future financial years are then projected using these uniform ratios over time, thus the expenses mirror the future premium or reserve related cash flows over the whole runoff period.

## Material Changes in Assumptions made in the Calculation of the Technical Provisions

The following table shows the development of the net BELs of GRAG Group during the last year:

	Claims Provision €'000	Premium Provision €'000	Total €'000
<b>Best Estimate 2020 (net)</b>	<b>5,221,807</b>	<b>91,882</b>	<b>5,313,689</b>
Change due to currency rates	177,721	7,451	185,171
Change due to discount rates	-65,865	-4,680	-70,545
Change due to experience or assumptions, apart from the LPT	143,418	24,039	167,457
Change due to the Loss Portfolio Transfer	-4,350,232	-68,173	-4,418,404
<b>Best Estimate 2021 (net)</b>	<b>1,126,849</b>	<b>50,519</b>	<b>1,177,368</b>

The changes of Euro 4,136,321 thds can be subdivided into four categories:

1. The change in currency exchange rates cause a Euro 185,181 thds increase in TPs.
2. New discount rates decrease the TPs by Euro 70,543 thds.
3. The changes relating to actual loss experience or changes in actuarial assumptions represent an increase of Euro 167,457 thds. This is mainly attributable to the increased premium levels compared to previous years and our loss experience during 2021, for instance stemming from German storms Bernd and Volker and related severe floods. There were no material changes in actuarial assumptions as our general approaches remained unchanged.
4. The new loss portfolio transfer to our US parent GRC reduces our net TPs by Euro 4,418,404 thds.

The development of the risk margin is described in the following chapter D.2.3.

### D.2.3 Further Assumptions applicable to both Life/Health and Property/Casualty

#### Risk Margin

The calculation of the risk margin (RM) is based on the cost of capital (CoC) method.

In line with Solvency II regulations market risk and loss absorbing capacity for deferred taxes are not accounted for in the calculation of the SCR for RM. The SCR is calculated at a legal entity level. We therefore account for diversification between life and non-life, but not between legal entities. For GRAG Group as a composite entity the respective Life, Health and P/C modules are projected separately to determine the SCR for all future years of the run-off of Technical Provisions (TPs).

To determine the SCR for risk margin for each projection year, the individual modules and sub-modules are aggregated based on the square root formula and the correlation matrix provided by the standard formula.

For the whole portfolio the risk margin is allocated to the lines of business so that it adequately reflects the contributions of the lines of business to the SCR over the lifetime of the whole portfolio. No additional split of the risk margin between claims and premium provision is required.

## **Risk Margin Calculation for GRSA and GRLA**

For the calculation of the risk margin for our subsidiaries GRLA and GRSA we use the simplified method 2. The simplification classified as method 2 of the hierarchical structure of the technical specification provided by EIOPA is based on the assumption that the future SCRs are proportional to the best estimate liability for the relevant year. Here the proportionality factor is given by the ratio of the present SCR to the present best estimate liability.

## **Change in Risk Margin**

In 2021 GRAG Group's Risk Margin increased by Euro 229,309 thds from Euro 2,268,533 thds to Euro 2,497,842 thds. The main reason for this is the growth of the SCR for the Life and Health modules, partially offset by a reduction of the SCR for the Non-Life module.

## **Matching adjustment**

A matching adjustment was not used.

## **Volatility adjustment**

A volatility adjustment was not used.

## **Transitional risk-free interest rate-term structure**

The transitional risk-free interest rate-term structure was not applied.

## **Transitional deduction**

The transitional deduction was not applied.

### D.3 Other Liabilities

The table below contains all relevant other liabilities as at 31 December 2021 according to Solvency II valuation principles compared with HGB (GRAG Solo) and US GAAP (GRAG Group). For the particular QRT S.02.01.02, we refer to the appendix.

Other Liabilities as at 31 December 2021	Note	GRAG Solo		GRAG Group	
		Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Provisions other than technical provisions	1	348,010	433,899	348,168	321,525
Pension benefit obligations	2	353,373	302,276	353,452	353,452
Deposits from reinsurers	3	24,946	23,637	266,130	242,064
Non-Life		860	862	1,380	1,416
Life/Health		24,086	22,774	264,750	240,648
Deferred tax liabilities	4	458,008	0	460,782	8,931
Insurance and intermediaries payables	5	0	440,964	0	444,576
Reinsurance payables	6	0	192,431	0	288,120
Payables (trade, not insurance)	7	28,166	28,166	34,901	34,901
Any other liabilities, not elsewhere shown	8	9,747	314	9,747	9,747
<b>Total Other Liabilities</b>		<b>1,222,249</b>	<b>1,421,688</b>	<b>1,473,179</b>	<b>1,703,315</b>

The differences between the basis, methods and assumptions used for liability valuation for Solvency II purposes, and those used in the HGB and US GAAP financial statements are outlined below:

#### Note 1 – Provisions other than Technical Provisions

Provisions other than technical provisions	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Provisions other than technical provisions	348,010	433,899	348,168	321,525

Under Solvency II and in accordance with IAS 37, the valuation is based on the best estimate for settling the current obligations, taking into consideration the risks and uncertainties that exist. Provisions with a maturity of less than one year are valued at nominal value, whilst provisions with a maturity of more than one year are discounted, to reflect the risk and the timing in the settlement of the obligation.

Under US GAAP and in accordance with ASC 450, we do not to discount provisions.

Under HGB, provisions are valued based on a fulfillment amount, in accordance with HGB § 253 para. 1 sentence 2 taking into account future price and cost increases. Provisions with a maturity of longer than one year are discounted at the corresponding monthly interest rates of the past seven years, published by the German Central Bank.

For discounting purposes and considering materiality levels, we use the same interest rates for Solvency II as for HGB.

Current tax liabilities are measured at the amount expected to be paid to or recovered from the taxation authorities, using the tax rates that have been enacted or substantively enacted by the end of the reporting period (IAS 12.46).

For US GAAP the Group does not discount tax liabilities, whereas for Solvency II, the Group discounts these liabilities. Moreover, provisions for interests on taxes are valued based on a fulfillment amount for HGB and Solvency II, taking into account future price and cost increases, whereas for US GAAP provisions for interests on taxes are only considered up to the year-end of the current financial year. Under US GAAP the receivables for interests on taxes are netted against the tax payables which are shown under “provisions other than technical provisions” category. For Solvency II purposes we report the values on a gross basis, with the tax receivables as well as the receivables for interests on taxes being reported under “Receivables (trade, not insurance)” category.

The difference between Solvency II and US GAAP is primarily driven by the different treatment of Current tax liabilities as well as provisions for interests on tax between US GAAP and Solvency II as explained above. The difference between Solvency II and HGB relates to the currency reserve contained within HGB but not permitted under Solvency II.

### Material Provisions other than Technical Provisions

The table below outlines the material provisions under Solvency II; uncertainties in terms of the amount or timing of the outflows of economic benefits were taken into account in the valuation.

	Duration of Economic Benefit	€'000
Tax provision	up to 9 years	228,671
Interest on taxes	up to 9 years	86,584

Uncertainties in terms of the amount or timing of the outflows of economic benefits were taken into account in the valuation.

### Note 2 – Pension Benefit Obligations

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Pension benefit obligations	353,373	302,276	353,452	353,452

The pensions benefit obligations cover provisions for accrued pensions rights and current pension’s obligations. The amounts shown in the table above include the pension fund liabilities in excess of the plan assets of our UK branch (Euro 4,188 thds - see also chapter D.1, note 4).

For Solvency II purposes we recognize and value pension benefit obligations in accordance with IAS 19 as amended in 2011, which is considered to be consistent with Solvency II requirements.

The actuarial value is determined using the projected unit credit method, allowing for estimated future salary increases, benefits and medical costs.

The discount rate used to calculate the Solvency II value reflects the current market conditions at the balance sheet date. It is derived using corporate bonds with a rating of AA or higher which are consistent with the currency and maturity of the liabilities in relation to the portfolio.



Under US GAAP, the same valuation approach is used, in accordance with ASC 715 and therefore no valuation differences exist between Solvency II and US GAAP.

Under HGB, we have used the provisions for pension obligations according to HGB § 253 para. 1 and 2 applying the Klaus Heubeck 2018 G mortality tables for Germany and corresponding mortality tables for foreign pension liabilities.

The discount rate used is a 10-year-average historical rate, which is determined based on the rates published by the German Central bank by 31 October 2021 in accordance with HGB § 253 para. 2 and extrapolating these rates to 31 December 2021 using the method prescribed by the German regulation of the discounting of provisions (Rückstellungsabzinsungsverordnung).

Under HGB, a remaining period of 15 years is assumed for the future increase for salaries and pensions.

In accordance with the approach described above the following assumptions for the financial year 2021 were applied:

	Solvency II	HGB	US GAAP
Discount rate*	1.03%	1.87%	1.03%
Future increase of salaries**	2.50%	2.50%	2.50%
Future increase of pensions	1.50%	1.50%	1.50%
Biometric basis for calculation for Germany	Klaus Heubeck 2018 G mortality tables	Klaus Heubeck 2018 G mortality tables	Klaus Heubeck 2018 G mortality tables

\* For the pension fund in UK a discount rate of 1.6% is applied

\*\* For the pension fund in UK a future increase of salaries of 3.3% is applied

### Note 3 – Deposits from Reinsurers

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Non-Life	860	862	1,380	1,416
Life/Health	24,086	22,774	264,750	240,648
<b>Deposits from reinsurers</b>	<b>24,946</b>	<b>23,637</b>	<b>266,130</b>	<b>242,064</b>

Under Solvency, the deposits are valued based on their expected future cash flows discounted using the corresponding discount curves.

For US GAAP deposits are netted with reserves in accordance with ASC 944, except for Life/Health deposits located in the Netherlands, which we were prohibited from doing so and for all non-life deposits.

Under HGB, the deposits from reinsurers are recognized at their redemption amount (HGB § 314b para. 2 sentence 2 in conjunction with § 253 para.1).

## Note 4 – Deferred Tax Liabilities

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Deferred tax assets (DTA) (+)	228,564	515,854	265,510	332,573
Deferred tax liability (DTL) (-)	-458,008	0	-460,782	-8,931
<b>Total deferred taxes</b>	<b>-229,444</b>	<b>515,854</b>	<b>-195,272</b>	<b>323,642</b>

For explanation of valuation differences, please refer to chapter D.1 Assets, note 3 – Deferred Tax Assets.

## Note 5 – Insurance and Intermediaries Payables

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Insurance and intermediaries payables	0	440,964	0	444,576

This position includes payables from incoming business.

Under US GAAP, the valuation is in accordance with ASC 944. All payables are considered to be of short-term nature (up to 12 months). Therefore, GRAG uses the nominal amount as fair value.

Under HGB, insurance and intermediaries receivables have to be valued in accordance with the regulations applicable to HGB § 341b para. 2 sentence 1 in conjunction with § 253 para. 1 based on the corresponding repayment amounts.

For Solvency II purposes, only amounts payable which are considered overdue are shown in this balance. All other amounts are reclassified to best estimate liabilities within Technical Provisions. For GRAG Solo, no balances are considered overdue, which is why the Solvency II value is zero. For GRAG Group, an amount of Euro 186 thds attributable to our South African Subsidiary is shown in this position.

## Note 6 – Reinsurance Payables

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Reinsurance payables	0	192,431	0	288,120

This position includes all payables from ceded reinsurance. The valuation principles applied for US GAAP, HGB and Solvency II are the same as described in note 5 – Insurance and Intermediaries Payables.

## Note 7 – Payables (Trade, not Insurance)

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Payables (trade, not insurance)	28,166	28,166	34,901	34,901

Under Solvency II, payables (trade, not insurance) with duration of up to 12 months are recognized at their nominal value. The fair values of balances payable over a longer term (greater than 12 months) are determined using present value method. Individual and flat-rate value adjustments are performed in line with the accounting treatment under US GAAP.

Under US GAAP these payables are recognized at their fair value in accordance with ASC 944. Flat-rate adjustments are applied based on individual analysis and experiences of the last few years, similar to the individual value adjustments made to balances receivable. As all payables (trade, not insurance) are of a short-term nature (up to 12 months) the Group uses the nominal value as fair value.

Under HGB, payables (trade, not insurance) are recognized at their future amount payable in accordance with HGB § 341b para. 2 sentence 1 in conjunction with § 253 para.1. Flat-rate adjustments are performed based on individual surveys and experiences of the last few years similar to the individual value adjustments made to the asset-side.

As all payables are short-term (up to 12 months) GRAG uses the nominal value as fair value. Therefore, no difference arises between the Solvency II, HGB and US-GAAP values.

## Note 8 – Any other Liabilities, not elsewhere shown

	GRAG Solo		GRAG Group	
	Solvency II €'000	HGB €'000	Solvency II €'000	US GAAP €'000
Any other liabilities, not elsewhere shown	9,747	314	9,747	9,747

Under HGB, this balance contains deferred items only. Under US GAAP and Solvency II, this position additionally includes lease liabilities amounting to Euro 9,432 thds following the new US GAAP standard on leases (ASC 842), which we have also adopted for Solvency II.

## **D.4 Alternative Methods for Valuation**

Wherever possible we have used market values in accordance with (article 75 of the SII Directive. Where quoted prices from active markets are not available, the fair value hierarchy as outlined in article 10 DA was applied.

In some circumstances where the determination of the market value is considered highly difficult to establish in comparison to the level of materiality (proportionality) of the balance sheet item, GRAG Group has used the US GAAP financial statement valuations, where the conditions as laid down in article 9 DA apply. The valuation approach applied for Solvency II is described in chapter D.1 to D.3.

## **D.5 Any Other Information**

For the valuation of assets, the Group is generally applying the mark to market approach, with the exception of:

Properties (see chapter D.1, note 5 – Property, Plant and Equipment) where the valuation approach used is mark to model.

Reinsurance recoverables (see chapter D.1, note 13 – Reinsurance Recoverables respectively chapter D.2 technical provisions).

For the valuation of technical provisions and other liabilities, GRAG Group is applying a mark to model approach (see relevant chapters D.2 and D.3).

## E. Capital Management

### E.1 Own Funds

#### E.1.1 Management of Own Funds

Our capital management policy sets the framework for the correct classification of all own funds items into tiers taking into account applicable capital and distribution rules. In addition, it ensures that adequate processes are implemented and adhered to. We define capital management as the planning, management and monitoring of the capitalization respectively our own funds to ensure that the regulatory requirements as well as the internal strategic capital objectives are met at any time.

The Solvency Ratio stipulated by the supervisory authority in accordance with Solvency II is stipulated at 100%. However, we have set internal strategic capital objectives regarding our capital adequacy in order to achieve a sustainable long-term increase of the financial position and financial strength. As such capital management is integrated into the planning and steering process. The planned eligible own funds are compared with the expected solvency capital requirements to ensure compliance with the regulatory solvency capital requirements.

The achievement of our capital management objectives is ensured through:

- The integration of capital management in the planning and control process facilitates a direct link to the Group's own risk and solvency assessment.
- The limit system and risk reporting procedures implemented continuously monitor for changes in the risk profile and the amount of already consumed eligible own funds.

Part of the capital management process consists of analyzing all components of the eligible own funds according to their quality criteria ('tiering'), any duration or constraints of their availability, future planned dividends and contractual interest payments.

#### E.1.2 Structure, Amount and Quality of Own Funds

Our capital structure consists of the following Solvency II own funds (OF) categories, which are not subject to any conditions:

1. Ordinary share capital
2. Share premium account related to ordinary share capital (paid-in capital)
3. Reconciliation reserve.

The reconciliation reserve consists of current and prior retained earnings within the Group, items directly booked to equity based on US GAAP accounting requirements and any valuation adjustments which are the difference between the economic balance sheet and those of the US GAAP balance sheet. Referring to GRAG Solo the reconciliation reserve includes current and prior earnings retained based on HGB and any valuation differences between HGB and Solvency II.

The Group Own Funds have been calculated based on the Solvency II Group Balance Sheet, which has been prepared in accordance with the consolidation method (default method/method 1); all intra-group transactions have been eliminated.

## General Reinsurance Group

The entire own fund items of GRAG and GRAG Group are classified as unrestricted tier 1 which is considered the highest quality of capital in terms of “loss absorbing capacity”. We do not hold any subordinated debt capital. There are no items that need to be approved as basic or ancillary own funds items. In addition, the availability or transferability of the own funds are not affected by any deductions or restrictions.

The details of the eligible Own Funds for GRAG and GRAG Group at 31 December 2021 in comparison to the prior year are disclosed in the table below:

	GRAG Solo			GRAG Group		
	2021 €'000	2020 €'000	Change €'000	2021 €'000	2020 €'000	Change €'000
<b>Total assets</b>	<b>16,485,750</b>	<b>15,475,450</b>	<b>1,010,300</b>	<b>17,397,727</b>	<b>16,113,581</b>	<b>1,284,147</b>
Total liabilities	10,728,711	10,051,761	676,950	11,640,689	10,689,892	950,797
Own shares	0	0	0	0	0	0
Participation in financial and credit institutions	0	0	0	0	0	0
Foreseeable dividends	0	0	0	0	0	0
Ring-fenced funds	0	0	0	0	0	0
<b>Basic own funds</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>333,350</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>333,350</b>
thereof			0			0
Ordinary share capital (gross of own shares)	55,000	55,000	0	55,000	55,000	0
Share premium account related to ordinary share capital	866,174	866,174	0	866,174	866,174	0
Surplus fund	0	0	0	0	0	0
Reconciliation reserve thereof	4,835,865	4,502,515	333,350	4,835,865	4,502,515	333,350
Retained earnings	2,139,985	1,879,199	260,786	3,838,867	3,408,866	430,000
Adjustment due to revaluation differences	2,695,880	2,623,316	72,564	1,125,593	1,235,220	-109,627
Foreseeable dividend	0	0	0	0	0	0
+ Subordinated liabilities	0	0	0	0	0	0
+ Additional own funds	0	0	0	0	0	0
<b>Eligible Own Funds</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>333,350</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>333,350</b>

Overall, the structure of the OF did not change in comparison to the prior year.

Differences in Equity	GRAG Solo			GRAG Group		
	2021 €'000	2020 €'000	Change €'000	2021 €'000	2020 €'000	Change €'000
<b>Shareholder's equity*</b>	<b>3,061,159</b>	<b>2,800,372</b>	<b>260,786</b>	<b>4,629,735</b>	<b>4,186,758</b>	<b>442,977</b>
<b>Adjustments</b>						
Investments	1,088,915	954,284	134,631	30,576	53,469	-22,893
Life/Health	1,140,410	1,193,307	-52,897	1,152,258	1,267,248	-114,990
Property/Casualty	426,341	500,574	-74,233	-43,911	-24,540	-19,372
Other	40,215	-24,849	65,063	-11,619	-59,246	47,627
<b>Dividend</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total adjustments</b>	<b>2,695,880</b>	<b>2,623,316</b>	<b>72,564</b>	<b>1,127,304</b>	<b>1,236,931</b>	<b>-109,627</b>
<b>SII Own Funds</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>333,350</b>	<b>5,757,039</b>	<b>5,423,689</b>	<b>333,350</b>

\*GRAG Solo based on HGB | GRAG Group based on US GAAP

For details on the key differences please refer to chapter D.

## E.2 Solvency Capital Requirement and Minimum Capital Requirement

We use the standard formula for the calculation of the minimum capital requirement (MCR) and SCR. The table below outlines GRAG Group's SCR and MCR broken down into the individual entities and split by risk modules at 31 December 2021 in comparison to the previous year:

Solvency II Capital Requirements Non-Life	GRAG		GRSA		GRLA		GRAG Group	
	2021 €'000	2020 €'000	2021 €'000	2020 €'000	2021 €'000	2020 €'000	2021 €'000	2020 €'000
Eligible own funds	5,757,039	5,423,689	72,872	113,609	132,394	139,528	5,757,039	5,423,689
SCR	3,212,427	3,084,450	321,381	249,535	130,324	84,866	3,401,369	3,204,207
Surplus capital	2,544,612	2,339,238	-248,509	-135,926	2,070	54,662	2,355,670	2,219,482
MCR	1,445,592	1,388,003	65,843	56,409	14,882	21,485	1,526,317	1,465,897
Solvency ratio	179.2%	175.8%	22.7%	45.5%	101.6%	164.4%	169.3%	169.3%
<b>Risk modules</b>								
Underwriting risk Life	1,688,209	1,488,456	56,641	52,828	54,473	46,015	1,787,659	1,577,741
Underwriting risk Health	1,187,105	1,185,796	46,409	33,941	76,134	31,517	1,262,329	1,248,387
Underwriting risk Non-Life	462,342	1,144,636	1,745	0	0	0	460,428	1,142,629
Market risk	2,199,110	1,633,566	284,932	271,873	25,940	16,047	2,240,972	1,696,253
Counterparty default risk	140,383	37,114	30,792	9,976	1,112	6,458	150,268	43,311
Diversification	-1,879,534	-2,065,266	-89,202	-64,582	-42,366	-28,908	-1,955,250	-2,140,305
Operational risk	191,675	179,202	9,593	6,907	15,031	13,737	194,243	180,211
Loss absorbing capacity of deferred taxes	-776,864	-519,054	-19,529	-61,408	0	0	-739,281	-544,019
<b>SCR</b>	<b>3,212,427</b>	<b>3,084,450</b>	<b>321,381</b>	<b>249,535</b>	<b>130,324</b>	<b>84,866</b>	<b>3,401,369</b>	<b>3,204,207</b>

\* Application of the Standard Formula following SII even though not part of the EEA.

Regarding GRSA and GRLA it should be noted that these companies are not within the EEA and as such not subject to Solvency II regulation on a stand-alone basis. However, as outlined in chapter D the subsidiaries provide input for the Solvency II Group reporting. The calculation of the Group SCR follows the same approach as for GRAG stand-alone but based on consolidated data considering the elimination of intercompany transactions.

GRSA as well as GRLA have adequate capital to meet their local regulatory requirements. However, as GRSA suffered some significant losses due to the greater than expected impact of the Covid-19 pandemic, a capital increase was carried out by GRAG during 2021. For capital management purposes we consider it efficient to concentrate the surplus capital within the parent company GRAG and provide parental support when needed.

In determining the risk modules, we have not made use of simplifications. However, in terms of the non-life premium and reserve risk we applied USPs/GSPs in accordance with article 218 level II in due consideration that this better reflects our risk profile. The USP's/GSPs were approved by the Bafin in November 2015. In addition, EIOPA introduced transitional measures to ensure a smooth conversion to the SII regime. We make use of the transitional measure for the equity risk which will increase from 2016 linearly over a period of seven years. Based on article 308(b) section 13, of the SII Directive, we recognize that the SCR will increase over the transitional period ending 1 January 2023.

The SCR includes the loss-absorbing capacity for deferred taxes recognizing that additional deferred tax assets (DTA) will be created in case of a SCR shock event. For 2021, the loss-absorbing capacity for deferred taxes for the Group amounts to Euro 739,281 thds of which, prior to diversification, GRAG contributed Euro 776,864 thds and GRSA Euro 19,529 thds. For GRLA no additional deferred tax assets were established. As noted in Chapter D.1 regarding the projection of future taxable profits, we use a planning horizon of five years.

As GRAG Group is classified as non-composite we follow the regulatory requirements for non-composite undertakings for the calculation of the MCR.

We would like to point out that the amounts disclosed for the SCR and MCR are considered preliminary and are subject to supervisory assessment by the BaFin.

### **E.3 Use of the Duration-Based Equity Risk Sub-Module in the Calculation of the Solvency Capital Requirement**

We do not use the duration-based equity risk sub-module in the calculation of the SCR. It should be noted that Germany did not make use of the option to allow the duration-based equity risk sub-modules.

### **E.4 Difference between the Standard Formula and Any Internal Model Used**

We apply the standard formula and do not use an internal model to calculate the SCR. We have obtained regulatory approval to use USPs/GSPs in the calculation of premium and reserve risk. These are reviewed and updated each year, where appropriate.

### **E.5 Non-Compliance with the MCR and SCR**

There was no breach of the SCR and hence the MCR over the reporting period. By reference to the SCR and MCR, the Solvency II OF substantially exceeded the capital requirements. By these measures, we remain in a satisfactory capital position.

### **E.6 Any Other Information**

For the reporting period 31 December 2021, there is no other information to be disclosed.



## Abbreviations

AF	Actuarial Function
AML	Anti-Money-Laundering
AMSB	Administrative, Management and Supervisory Body
APRA	Australian Prudential Regulation Authority
ASU	Accounting Standards Update
BaFin	Federal Financial Supervisory Authority
BCM	Business Continuity Management
BSCR	Basic Solvency Capital Requirement
BEL	Best Estimate Liability
BRK	Berkshire Hathaway Inc.
CAS	Corporate Actuarial Services
CCAG	Cloud Collaborative Audit Group
CBIRC	China Banking and Insurance Regulatory Commission
CF	Compliance Function
CFT	Counter Finance Terrorism (Terrorismusfinanzierung)
CI	Critical Illness
CISA	Cyber Security and Infrastructure Security Agency
CO	Compliance Officer
CoC	Cost of Capital
CFO	Chief Financial Officer
COSO	Committee of Sponsoring Organizations of the Treadway Commission
CPOT	Gen Re Compliance Management Platform
CR	Combined Ratio
CRO	Chief Risk Officer
CSP	Cloud Service Provider
CTO	Chief Technology Officer
DA	Delegated Acts
DE&I	Diversity, Equity & Inclusion

## General Reinsurance Group

DFSA	Dubai Financial Services Authority
DIFC	Dubai International Financial Center
D&O	Directors & Officers
DTA	Deferred tax assets
DTL	Deferred tax liabilities
EEA	European Economic Area
EIOPA	European Insurance and Occupational Pensions Authority
E&O	Error & Omission
EPIFP	Expected Profits in Future Premium
ESG	Environmental, Social and Governance
EU	European Union
EUC	End User Computing
EUDA	End User Developed Application
Faraday	Faraday MGA Ltd.
FEB	Financial Examination Bureau
FS-ISAC	Financial Services Information Sharing and Analysis Center
GDP	Gross Domestic Product
GDPR	General Data Protection Regulation
GRAG	General Reinsurance AG
GRC	General Reinsurance Corporation
GRL	General Re Life Corporation
GRLA	General Reinsurance Life Australia Ltd, Sydney
GRN	General Re Corporation
GRSA	General Reinsurance Africa Limited, Capetown
HGB	German Commercial Code
IA	Internal Audit
IAF	Internal Audit Function
IAS	International Accounting Standard
IASB	International Accounting Standard Board

*General Reinsurance Group*

ICS	Internal Control System
ICT	Internal Control Testing
IDD	Insurance Distribution Directive
IDW	Institute of Public Auditors in Germany, Incorporated Association
IFRS	International Financial Reporting Standard
KPI	Key Performance Indicator
LDTI	Long Duration Targeted Improvements
LGBTQ	Lesbian, Gay, Bisexual, Transgender and Queer
L/H	Life/Health
LHSM	Life Health System Migration
LoB	Line of Business
LoD	Line of Defense
LPT	Loss Portfolio Transfer
LS	Lump sum
LUCA	Life Underwriting and Claims Administration
MCR	Minimum Capital Requirement
MIFID	Markets in Financial Instruments Directive
MIG	Master Investment Guidelines
NEAM	New England Asset Management Inc.
NIST	National Institute of Standards and Technology
NSLT	Non-Similar to Life Techniques
NSLT	Non Similar to Life Techniques
NWMA	Net Worth Maintenance Agreement
OF	Own Funds
OFAC	Office of Foreign Assets Control
ORSA	Own Risk and Solvency Assessment
OSN	Overall Solvency Needs
PA	Personal accident
PCAOB	Public Company Accounting Oversight Board

## General Reinsurance Group

P/C	Property/Casualty
PO	Principal Officer
PPP	Prudent Person Principle
QRT	Quantitative Reporting Template
RBC	Risk Based Capital
RC	Risk Committee
RM	Risk Margin
RMF	Risk Management Function
RMF	Risk Management Framework
RMT	Risk Management Team
RO	Risk Officer
RSR	Regulatory Supervisory Report
SII	Solvency II
SCR	Solvency Capital Requirement
SLA	Service Level Agreement
SLT	Similar to Life Techniques
SOX	Sarbanes-Oxley Act.
SF	Standard Formula
SPVs	Special Purpose Vehicles
TPs	Technical Provisions
TvaR	Tail Value at Risk
UK	United Kingdom
US	United States
USA	United States of America
US GAAP	United States Generally Accepted Accounting Principles
USPs	Undertaking Specific Parameters (Unternehmensspezifische Parameter)
VAIT	Supervisory Requirements for IT in Insurance Undertakings
VAE	Vereinigte Arabische Emirate
VaR	Value at Risk

## Appendix – Quantitative Reporting Templates

Please note the following:

- All values are stated in thousand Euros.
- Rounding differences can occur in the following tables.
- GRAG Group does not make use of transitional arrangements, volatility and matching adjustments and as such we do not disclose QRT S.22.01.21 “Impact of long term guarantees and transitional measures”.

### S.02.01.02\_Solo – QRT Balance Sheet as at 31 December 2021

	Solvency II value	
	C0010	
<b>Assets</b>		
Goodwill	R0010	
Deferred acquisition costs	R0020	
Intangible assets	R0030	0
Deferred tax assets	R0040	228,564
Pension benefit surplus	R0050	0
Property, plant & equipment held for own use	R0060	34,597
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	7,462,916
Property (other than for own use)	R0080	0
Holdings in related undertakings, including participations	R0090	220,574
Equities	R0100	2,962,040
Equities - listed	R0110	2,962,040
Equities - unlisted	R0120	0
Bonds	R0130	3,170,903
Government Bonds	R0140	2,744,302
Corporate Bonds	R0150	426,601
Structured notes	R0160	0
Collateralised securities	R0170	0
Collective Investments Undertakings	R0180	396,482
Derivatives	R0190	0
Deposits other than cash equivalents	R0200	712,898
Other investments	R0210	19
Assets held for index-linked and unit-linked contracts	R0220	0
Loans and mortgages	R0230	376,306
Loans on policies	R0240	0
Loans and mortgages to individuals	R0250	0
Other loans and mortgages	R0260	376,306
Reinsurance recoverables from:	R0270	5,099,464
Non-life and health similar to non-life	R0280	5,086,860
Non-life excluding health	R0290	5,027,695
Health similar to non-life	R0300	59,164
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	12,604
Health similar to life	R0320	3,987
Life excluding health and index-linked and unit-linked	R0330	8,617
Life index-linked and unit-linked	R0340	0
Deposits to cedants	R0350	2,333,236
Insurance and intermediaries receivables	R0360	116,060
Reinsurance receivables	R0370	0
Receivables (trade, not insurance)	R0380	312,186
Own shares (held directly)	R0390	0
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	0
Cash and cash equivalents	R0410	512,504
Any other assets, not elsewhere shown	R0420	9,917
<b>Total assets</b>	<b>R0500</b>	<b>16,485,750</b>

	Solvency II value	
	C0010	
<b>Liabilities</b>		
Technical provisions – non-life	<b>R0510</b>	6,383,154
Technical provisions – non-life (excluding health)	<b>R0520</b>	6,267,067
Technical provisions calculated as a whole	<b>R0530</b>	0
Best Estimate	<b>R0540</b>	6,164,083
Risk margin	<b>R0550</b>	102,984
Technical provisions - health (similar to non-life)	<b>R0560</b>	116,087
Technical provisions calculated as a whole	<b>R0570</b>	0
Best Estimate	<b>R0580</b>	100,204
Risk margin	<b>R0590</b>	15,882
Technical provisions - life (excluding index-linked and unit-linked)	<b>R0600</b>	3,123,309
Technical provisions - health (similar to life)	<b>R0610</b>	1,303,096
Technical provisions calculated as a whole	<b>R0620</b>	0
Best Estimate	<b>R0630</b>	497,411
Risk margin	<b>R0640</b>	805,685
Technical provisions – life (excluding health and index-linked and unit-linked)	<b>R0650</b>	1,820,213
Technical provisions calculated as a whole	<b>R0660</b>	0
Best Estimate	<b>R0670</b>	335,059
Risk margin	<b>R0680</b>	1,485,153
Technical provisions – index-linked and unit-linked	<b>R0690</b>	0
Technical provisions calculated as a whole	<b>R0700</b>	0
Best Estimate	<b>R0710</b>	0
Risk margin	<b>R0720</b>	0
Contingent liabilities	<b>R0740</b>	0
Provisions other than technical provisions	<b>R0750</b>	348,010
Pension benefit obligations	<b>R0760</b>	353,373
Deposits from reinsurers	<b>R0770</b>	24,946
Deferred tax liabilities	<b>R0780</b>	458,008
Derivatives	<b>R0790</b>	0
Debts owed to credit institutions	<b>R0800</b>	0
Financial liabilities other than debts owed to credit institutions	<b>R0810</b>	0
Insurance & intermediaries payables	<b>R0820</b>	0
Reinsurance payables	<b>R0830</b>	0
Payables (trade, not insurance)	<b>R0840</b>	28,166
Subordinated liabilities	<b>R0850</b>	0
Subordinated liabilities not in Basic Own Funds	<b>R0860</b>	0
Subordinated liabilities in Basic Own Funds	<b>R0870</b>	0
Any other liabilities, not elsewhere shown	<b>R0880</b>	9,747
<b>Total liabilities</b>	<b>R0900</b>	10,728,713
<b>Excess of assets over liabilities</b>	<b>R1000</b>	5,757,037













General Reinsurance Group

S.12.01.02\_Solo – QRT Life and Health SLT Technical Provisions as at 31 December 2021

	Insurance with profit participation	Index-linked and unit-linked insurance		Other life insurance		Annuities stemming from non-life insurance contracts and relating to insurance obligation other than health insurance obligations	Accepted reinsurance	Total (Life other than health insurance, incl. Unit-Linked)		
		Contracts without options and guarantees	Contracts with options or guarantees	Contracts without options and guarantees	Contracts with options or guarantees					
	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0150
<b>Technical provisions calculated as a whole</b>										
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole										
<b>Technical provisions calculated as a sum of BE and RM</b>										
Best Estimate										
Gross Best Estimate										
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default									335,059	335,059
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total									8,617	8,617
<b>Risk Margin</b>										
	0		0	0		0	0	0	326,442	326,442
									1,485,153	1,485,153
<b>Amount of the transitional on Technical Provisions</b>										
<b>Technical Provisions calculated as a whole</b>										
Best estimate										
Risk margin										
<b>Technical provisions - total</b>	0	0			0			0	1,820,212	1,820,212

General Reinsurance Group

	Health insurance (direct business)			Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Health reinsurance (reinsurance accepted)	Total (Health similar to life insurance)
	C0160	C0170	C0180			
<b>Technical provisions calculated as a whole</b>						
R0010						
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP as a whole						
R0020						
<b>Technical provisions calculated as a sum of BE and RM</b>						
<b>Best Estimate</b>						
<b>Gross Best Estimate</b>						
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default					497,411	497,411
R0030						
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default					3,987	3,987
R0080						
Best estimate minus recoverables from reinsurance/SPV and Finite Re - total		0	0	0	493,424	493,424
R0090						
<b>Risk Margin</b>					805,685	805,685
R0100						
<b>Amount of the transitional on Technical Provisions</b>						
<b>Technical Provisions calculated as a whole</b>						
R0110						
<b>Best estimate</b>						
R0120						
<b>Risk margin</b>						
R0130						
<b>Technical provisions - total</b>	0			0	1,303,096	1,303,096
R0200						

General Reinsurance Group

S.17.01.02\_Solo – QRT Non-Life Technical Provisions as at 31 December 2021

		Direct business and accepted proportional reinsurance								
		Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance
		C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100
<b>Technical provisions calculated as a whole</b>	<b>R0010</b>									
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole	<b>R0050</b>									
<b>Technical provisions calculated as a sum of BE and RM</b>										
<b>Best estimate</b>										
Premium provisions										
Gross	<b>R0060</b>		-2		34,807	41,848	5,194	11,268	862	854
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	<b>R0140</b>		-435		6,121	45,885	3,635	3,348	9,179	699
Net Best Estimate of Premium Provisions	<b>R0150</b>	0	433	0	28,686	-4,037	1,559	7,920	-8,317	155
<b>Claims provisions</b>										
Gross	<b>R0160</b>		39,354		570,624	70,179	54,329	733,731	293,552	44,037
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default	<b>R0240</b>		31,011		514,314	95,283	47,359	460,213	243,244	39,519
Net Best Estimate of Claims Provisions	<b>R0250</b>	0	8,343	0	56,310	-25,104	6,970	273,518	50,308	4,518
<b>Total Best estimate - gross</b>	<b>R0260</b>		39,352		605,431	112,027	59,523	744,998	294,415	44,890
<b>Total Best estimate - net</b>	<b>R0270</b>	0	8,776	0	84,996	-29,141	8,529	281,438	41,991	4,673
<b>Risk margin</b>	<b>R0280</b>		2,850		5,224	0	647	25,373	4,667	419
<b>Amount of the transitional on Technical Provisions</b>										
Technical Provisions calculated as a whole	<b>R0290</b>									
Best estimate	<b>R0300</b>									
Risk margin	<b>R0310</b>									
<b>Technical provisions - total</b>										
Technical provisions - total	<b>R0320</b>	0	42,202	0	610,655	112,027	60,170	770,371	299,082	45,309
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	<b>R0330</b>	0	30,576	0	520,435	141,168	50,994	463,561	252,423	40,218
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	<b>R0340</b>	0	11,626	0	90,220	-29,141	9,176	306,811	46,658	5,092

General Reinsurance Group

	Direct business and accepted proportional reinsurance			Accepted non-proportional reinsurance			Total Non-Life obligation	
	Legal expenses insurance	Assistance	Miscellaneous financial loss	Non-proportional health reinsurance	Non-proportional casualty reinsurance	Non-proportional marine, aviation and transport reinsurance		Non-proportional property reinsurance
	C0110	C0120	C0130	C0140	C0150	C0160	C0170	C0180
<b>Technical provisions calculated as a whole</b>								
Total Recoverables from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default associated to TP calculated as a whole								
<b>Technical provisions calculated as a sum of BE and RM</b>								
<b>Best estimate</b>								
<b>Premium provisions</b>								
Gross				-5,766	46,021	1,171	13,848	150,106
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default				113	13,618	58	21,992	104,213
Net Best Estimate of Premium Provisions	0	0	0	-5,879	32,403	1,113	-8,144	45,892
<b>Claims provisions</b>								
Gross				66,618	3,349,493	67,620	824,645	6,114,182
Total recoverable from reinsurance/SPV and Finite Re after the adjustment for expected losses due to counterparty default				28,475	2,953,774	44,963	524,491	4,982,647
Net Best Estimate of Claims Provisions	0	0	0	38,143	395,719	22,657	300,154	1,131,536
<b>Total Best estimate - gross</b>				60,853	3,395,514	68,792	838,492	6,264,287
<b>Total Best estimate - net</b>	0	0	0	32,264	428,122	23,770	292,010	1,177,428
<b>Risk margin</b>				13,032	36,709	2,102	27,844	118,866
<b>Amount of the transitional on Technical Provisions</b>								
Technical Provisions calculated as a whole								
Best estimate								
Risk margin								
<b>Technical provisions - total</b>								
Technical provisions - total	0	0	0	73,885	3,432,223	70,894	866,336	6,383,153
Recoverable from reinsurance contract/SPV and Finite Re after the adjustment for expected losses due to counterparty default - total	0	0	0	28,588	2,967,392	45,021	546,483	5,086,860
Technical provisions minus recoverables from reinsurance/SPV and Finite Re - total	0	0	0	45,296	464,831	25,872	319,854	1,296,294

General Reinsurance Group

S.19.01.21\_Solo – QRT Non-Life Insurance Claims as at 31 December 2021

Accident year / Underwriting year	Z0020	2
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Gross Claims Paid (non-cumulative)  
(absoluter Betrag)

Year	Development year											In Current year	Sum of years (cumulative)		
	0	1	2	3	4	5	6	7	8	9	10 & +				
	C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080	C0090	C0100	C0110		C0170	C0180	
Prior	R0100										47,990		R0100	47,990	510,640
N-9	R0160	77,355	197,814	54,064	29,090	13,534	14,093	14,575	15,015	4,884	4,397		R0160	4,397	424,821
N-8	R0170	151,927	356,280	111,179	39,272	22,876	22,076	18,508	15,910	8,165			R0170	8,165	746,193
N-7	R0180	67,879	248,082	74,768	25,614	21,413	12,493	28,087	10,176				R0180	10,176	488,512
N-6	R0190	102,607	253,082	78,784	37,570	20,605	21,372	18,354					R0190	18,354	532,375
N-5	R0200	85,588	210,251	87,243	33,111	19,814	11,856						R0200	11,856	447,862
N-4	R0210	78,900	250,641	122,720	63,847	29,944							R0210	29,944	546,052
N-3	R0220	116,677	323,735	162,300	72,733								R0220	72,733	675,444
N-2	R0230	103,189	314,028	178,472									R0230	178,472	595,689
N-1	R0240	108,962	285,640										R0240	285,640	394,603
N	R0250	104,473											R0250	104,473	104,473
													Total R0260	772,201	5,466,664

Gross undiscounted Best Estimate Claims Provisions  
(absolute amount)

Year	Development year											Year end (discounted data)		
	0	1	2	3	4	5	6	7	8	9	10 & +			
	C0200	C0210	C0220	C0230	C0240	C0250	C0260	C0270	C0280	C0290	C0300		C0360	
Vor	R0100											2,310,932	R0100	2,015,408
N-9	R0160						238,961	221,557	213,629	204,289			R0160	169,398
N-8	R0170					271,870	232,472	187,587	173,018				R0170	148,382
N-7	R0180				389,674	344,659	292,101	266,636					R0180	220,583
N-6	R0190			400,169	338,300	290,951	271,186						R0190	228,145
N-5	R0200		357,724	273,685	221,419	201,891							R0200	176,511
N-4	R0210	594,097	436,243	327,738	279,300								R0210	248,589
N-3	R0220	586,098	788,865	583,389	483,122								R0220	441,338
N-2	R0230	622,464	923,801	739,489									R0230	689,502
N-1	R0240	824,702	1,099,617										R0240	1,044,601
N	R0250	762,257											R0250	731,724
													Total R0260	6,114,182



S.23.01.01\_Solo – QRT Own Funds as at 31 December 2021

	Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
	C0010	C0020	C0030	C0040	C0050
<b>Basic own funds before deduction for participations in other financial sector as foreseen in article 68 of Delegated Regulation 2015/35</b>					
Ordinary share capital (gross of own shares)	R0010	55,000	55,000		
Share premium account related to ordinary share capital	R0030	866,174	866,174		
Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0040				
Subordinated mutual member accounts	R0050				
Surplus funds	R0070				
Preference shares	R0090				
Share premium account related to preference shares	R0110				
Reconciliation reserve	R0130	4,835,863	4,835,863		
Subordinated liabilities	R0140				
An amount equal to the value of net deferred tax assets	R0160				
Other own fund items approved by the supervisory authority as basic own funds not specified above	R0180				
<b>Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds</b>					
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds	R0220				
<b>Deductions</b>					
Deductions for participations in financial and credit institutions	R0230				
<b>Total basic own funds after deductions</b>	R0290	5,757,037	5,757,037	0	0
<b>Ancillary own funds</b>					
Unpaid and uncalled ordinary share capital callable on demand	R0300				
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310				
Unpaid and uncalled preference shares callable on demand	R0320				
A legally binding commitment to subscribe and pay for subordinated liabilities on demand	R0330				
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340				
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350				
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360				
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370				
Other ancillary own funds	R0390	0			
<b>Total ancillary own funds</b>	R0400			0	0

General Reinsurance Group

**Available and eligible own funds**

Total available own funds to meet the SCR  
 Total available own funds to meet the MCR  
 Total eligible own funds to meet the SCR  
 Total eligible own funds to meet the MCR

**SCR**

**MCR**

**Ratio of Eligible own funds to SCR**

**Ratio of Eligible own funds to MCR**

	<b>Total</b>	<b>Tier 1 - unrestricted</b>	<b>Tier 1 - restricted</b>	<b>Tier 2</b>	<b>Tier 3</b>
	<b>C0010</b>	<b>C0020</b>	<b>C0030</b>	<b>C0040</b>	<b>C0050</b>
<b>R0500</b>	5,757,037	5,757,037	0	0	0
<b>R0510</b>	5,757,037	5,757,037	0	0	
<b>R0540</b>	5,757,037	5,757,037	0	0	0
<b>R0550</b>	5,757,037	5,757,037	0	0	
<b>R0580</b>	3,212,427				
<b>R0600</b>	1,445,592				
<b>R0620</b>	179%				
<b>R0640</b>	398%				

**Reconciliation reserve**

Excess of assets over liabilities  
 Own shares (held directly and indirectly)  
 Foreseeable dividends, distributions and charges  
 Other basic own fund items  
 Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds

**Reconciliation reserve**

**Expected profits**

Expected profits included in future premiums (EPIFP) - Life business  
 Expected profits included in future premiums (EPIFP) - Non- life business

**Total Expected profits included in future premiums (EPIFP)**

	<b>C0060</b>
<b>R0700</b>	5,757,037
<b>R0710</b>	0
<b>R0720</b>	0
<b>R0730</b>	921,174
<b>R0740</b>	
<b>R0760</b>	4,835,863
<b>R0770</b>	3,985,095
<b>R0780</b>	25,156
<b>R0790</b>	4,010,251

## S.25.01.21\_Solo – QRT Solvency Capital Requirement - for Undertakings on Standard Formula as at 31 December 2021

	Gross solvency capital requirement	USP	Simplifications
	C0110	C0090	C0120
Market risk	R0010	2,199,110	
Counterparty default risk	R0020	140,383	
Life underwriting risk	R0030	1,688,209	None
Health underwriting risk	R0040	1,187,105	None
Non-life underwriting risk	R0050	462,342	Standard deviation for non-life gross premium risk, Standard deviation for non-life reserve risk
Diversification	R0060	-1,879,534	
Intangible asset risk	R0070	0	
<b>Basic Solvency Capital Requirement</b>	R0100	3,797,615	
<b>Calculation of Solvency Capital Requirement</b>		<b>C0100</b>	
Operational risk	R0130	191,675	
Loss-absorbing capacity of technical provisions	R0140	0	
Loss-absorbing capacity of deferred taxes	R0150	-776,864	
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC	R0160	0	
Solvency capital requirement excluding capital add-on	R0200	3,212,427	
Capital add-on already set	R0210	0	
<b>Solvency capital requirement</b>	R0220	3,212,427	
<b>Other information on SCR</b>			
Capital requirement for duration-based equity risk sub-module	R0400		
Total amount of Notional Solvency Capital Requirements for remaining part	R0410		
Total amount of Notional Solvency Capital Requirements for ring fenced funds	R0420		
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios	R0430		
Diversification effects due to RFF nSCR aggregation for article 304	R0440		

General Reinsurance Group

**Approach to tax rate**

Approach based on average tax rate

	<b>Yes/No</b>
	<b>C0109</b>
<b>R0590</b>	1

**Calculation of loss absorbing capacity of deferred taxes**

LAC DT

LAC DT justified by reversion of deferred tax liabilities  
LAC DT justified by reference to probable future taxable profit  
LAC DT justified by carry back, current year  
LAC DT justified by carry back, future years  
Maximum LAC DT

	<b>LAC DT</b>
	<b>C0130</b>
<b>R0640</b>	-776,864
<b>R0650</b>	-529,908
<b>R0660</b>	-246,956
<b>R0670</b>	0
<b>R0680</b>	0
<b>R0690</b>	-1,102,801

## S.28.01.01\_Solo – QRT Minimum Capital Requirement - Only Life or only Non-Life Insurance or Reinsurance Activity as at 31 December 2021

Minimum Capital Requirement - Only life or only non-life insurance or reinsurance activity

Linear formula component for non-life insurance and reinsurance obligations

	C0010		
MCRNL Result	R0010	311,797	
			Net (of reinsurance/SPV) best estimate and TP calculated as a whole
			Net (of reinsurance) written premiums in the last 12 months
			C0020
			C0030
Medical expense insurance and proportional reinsurance	R0020		
Income protection insurance and proportional reinsurance	R0030	8,776	10,127
Workers' compensation insurance and proportional reinsurance	R0040		
Motor vehicle liability insurance and proportional reinsurance	R0050	84,996	177,283
Other motor insurance and proportional reinsurance	R0060	0	108,079
Marine, aviation and transport insurance and proportional reinsurance	R0070	8,528	24,274
Fire and other damage to property insurance and proportional reinsurance	R0080	281,437	369,808
General liability insurance and proportional reinsurance	R0090	41,992	55,210
Credit and suretyship insurance and proportional reinsurance	R0100	4,673	317
Legal expenses insurance and proportional reinsurance	R0110		
Assistance and proportional reinsurance	R0120		
Miscellaneous financial loss insurance and proportional reinsurance	R0130		
Non-proportional health reinsurance	R0140	32,264	23,862
Non-proportional casualty reinsurance	R0150	428,123	153,278
Non-proportional marine, aviation and transport reinsurance	R0160	23,771	12,025
Non-proportional property reinsurance	R0170	292,009	204,148

General Reinsurance Group

**Linear formula component for life insurance and reinsurance obligations**

MCRL Result

	<b>C0040</b>
<b>R0200</b>	1,514,987

Obligations with profit participation - guaranteed benefits  
 Obligations with profit participation - future discretionary benefits  
 Index-linked and unit-linked insurance obligations  
 Other life (re)insurance and health (re)insurance obligations  
 Total capital at risk for all life (re)insurance obligations

	Net (of reinsurance/SPV) best estimate and TP calculated as a whole	Net (of reinsurance/SPV) total capital at risk
	<b>C0050</b>	<b>C0060</b>
<b>R0210</b>		
<b>R0220</b>		
<b>R0230</b>		
<b>R0240</b>	819,866	
<b>R0250</b>		2,139,670,655

**Overall MCR calculation**

Linear MCR  
 SCR  
 MCR cap  
 MCR floor  
 Combined MCR  
 Absolute floor of the MCR

	<b>C0070</b>
<b>R0300</b>	1,826,784
<b>R0310</b>	3,212,427
<b>R0320</b>	1,445,592
<b>R0330</b>	803,107
<b>R0340</b>	1,445,592
<b>R0350</b>	3,600
	<b>C0070</b>
<b>R0400</b>	1,445,592

**Minimum Capital Requirement**

S.02.01.02\_GROUP – QRT Balance Sheet as at 31 December 2021

	Solvency II value	
	C0010	
<b>Assets</b>		
Intangible assets	R0030	0
Deferred tax assets	R0040	265,510
Pension benefit surplus	R0050	0
Property, plant & equipment held for own use	R0060	34,747
Investments (other than assets held for index-linked and unit-linked contracts)	R0070	8,537,183
Property (other than for own use)	R0080	0
Holdings in related undertakings, including participations	R0090	2,658
Equities	R0100	2,962,040
Equities - listed	R0110	2,962,040
Equities - unlisted	R0120	0
Bonds	R0130	4,463,086
Government Bonds	R0140	4,036,485
Corporate Bonds	R0150	426,601
Structured notes	R0160	0
Collateralised securities	R0170	0
Collective Investments Undertakings	R0180	396,482
Derivatives	R0190	0
Deposits other than cash equivalents	R0200	712,898
Other investments	R0210	19
Assets held for index-linked and unit-linked contracts	R0220	0
Loans and mortgages	R0230	376,306
Loans on policies	R0240	0
Loans and mortgages to individuals	R0250	0
Other loans and mortgages	R0260	376,306
Reinsurance recoverables from:	R0270	4,878,843
Non-life and health similar to non-life	R0280	5,086,603
Non-life excluding health	R0290	5,027,439
Health similar to non-life	R0300	59,164
Life and health similar to life, excluding health and index-linked and unit-linked	R0310	-207,760
Health similar to life	R0320	70,324
Life excluding health and index-linked and unit-linked	R0330	-278,084
Life index-linked and unit-linked	R0340	0
Deposits to cedants	R0350	2,244,594
Insurance and intermediaries receivables	R0360	118,114
Reinsurance receivables	R0370	0
Receivables (trade, not insurance)	R0380	277,178
Own shares (held directly)	R0390	0
Amounts due in respect of own fund items or initial fund called up but not yet paid in	R0400	0
Cash and cash equivalents	R0410	655,336
Any other assets, not elsewhere shown	R0420	9,917
<b>Total assets</b>	<b>R0500</b>	<b>17,397,727</b>

	Solvency II value	
	C0010	
<b>Liabilities</b>		
Technical provisions – non-life	<b>R0510</b>	6,383,371
Technical provisions – non-life (excluding health)	<b>R0520</b>	6,267,284
Technical provisions calculated as a whole	<b>R0530</b>	
Best Estimate	<b>R0540</b>	6,163,766
Risk margin	<b>R0550</b>	103,518
Technical provisions - health (similar to non-life)	<b>R0560</b>	116,087
Technical provisions calculated as a whole	<b>R0570</b>	
Best Estimate	<b>R0580</b>	100,204
Risk margin	<b>R0590</b>	15,882
Technical provisions - life (excluding index-linked and unit-linked)	<b>R0600</b>	3,784,139
Technical provisions - health (similar to life)	<b>R0610</b>	2,058,913
Technical provisions calculated as a whole	<b>R0620</b>	
Best Estimate	<b>R0630</b>	1,205,439
Risk margin	<b>R0640</b>	853,474
Technical provisions – life (excluding health and index-linked and unit-linked)	<b>R0650</b>	1,725,226
Technical provisions calculated as a whole	<b>R0660</b>	
Best Estimate	<b>R0670</b>	200,258
Risk margin	<b>R0680</b>	1,524,968
Technical provisions – index-linked and unit-linked	<b>R0690</b>	0
Technical provisions calculated as a whole	<b>R0700</b>	
Best Estimate	<b>R0710</b>	0
Risk margin	<b>R0720</b>	0
Contingent liabilities	<b>R0740</b>	0
Provisions other than technical provisions	<b>R0750</b>	348,168
Pension benefit obligations	<b>R0760</b>	353,452
Deposits from reinsurers	<b>R0770</b>	266,130
Deferred tax liabilities	<b>R0780</b>	460,782
Derivatives	<b>R0790</b>	0
Debts owed to credit institutions	<b>R0800</b>	0
Financial liabilities other than debts owed to credit institutions	<b>R0810</b>	0
Insurance & intermediaries payables	<b>R0820</b>	0
Reinsurance payables	<b>R0830</b>	0
Payables (trade, not insurance)	<b>R0840</b>	34,901
Subordinated liabilities	<b>R0850</b>	0
Subordinated liabilities not in Basic Own Funds	<b>R0860</b>	0
Subordinated liabilities in Basic Own Funds	<b>R0870</b>	0
Any other liabilities, not elsewhere shown	<b>R0880</b>	9,747
<b>Total liabilities</b>	<b>R0900</b>	11,640,689
<b>Excess of assets over liabilities</b>	<b>R1000</b>	5,757,039



S.05.01.02\_ GROUP – QRT Premiums, Claims and Expenses by Line of Business as at 31 December 2021

	Line of Business for: <b>non-life insurance and reinsurance obligations (direct business and accepted proportional reinsurance)</b>												Line of Business for: <b>accepted non-proportional reinsurance</b>				Total
	Medical expense insurance	Income protection insurance	Workers' compensation insurance	Motor vehicle liability insurance	Other motor insurance	Marine, aviation and transport insurance	Fire and other damage to property insurance	General liability insurance	Credit and suretyship insurance	Legal expenses insurance	Assistance	Miscellaneous financial loss	Health	Casualty	Marine, aviation, transport	Property	
	<b>C0010</b>	<b>C0020</b>	<b>C0030</b>	<b>C0040</b>	<b>C0050</b>	<b>C0060</b>	<b>C0070</b>	<b>C0080</b>	<b>C0090</b>	<b>C0100</b>	<b>C0110</b>	<b>C0120</b>	<b>C0130</b>	<b>C0140</b>	<b>C0150</b>	<b>C0160</b>	
<b>Premiums written</b>																	
Gross - Direct Business	<b>R0110</b>																
Gross - Proportional reinsurance accepted	<b>R0120</b>		12,361		233,861	176,429	40,124	506,799	79,142	1,282							1,049,998
Gross - Non-proportional reinsurance accepted	<b>R0130</b>												24,282	215,515	17,522	295,852	553,170
Reinsurers' share	<b>R0140</b>		2,404		62,152	70,286	17,055	142,242	25,027	985			893	67,142	5,939	95,377	489,504
Net	<b>R0200</b>		9,956		171,709	106,143	23,069	364,556	54,115	297			23,389	148,373	11,582	200,475	1,113,664
<b>Premiums earned</b>																	
Gross - Direct Business	<b>R0210</b>																
Gross - Proportional reinsurance accepted	<b>R0220</b>		11,663		241,963	153,842	37,448	505,990	84,919	1,559							1,037,384
Gross - Non-proportional reinsurance accepted	<b>R0230</b>												24,361	228,899	18,025	285,263	556,548
Reinsurers' share	<b>R0240</b>		2,228		54,873	363	12,827	121,911	19,888	84			887	63,974	5,800	72,104	354,938
Net	<b>R0300</b>		9,436		187,090	153,479	24,622	384,078	65,032	1,475			23,474	164,925	12,225	213,158	1,238,994
<b>Claims incurred</b>																	
Gross - Direct Business	<b>R0310</b>																
Gross - Proportional reinsurance accepted	<b>R0320</b>		3,895		201,276	86,822	19,719	439,873	35,321	-5,292							781,614
Gross - Non-proportional reinsurance accepted	<b>R0330</b>												7,514	272,068	14,630	321,529	615,741
Reinsurers' share	<b>R0340</b>		604		74,583	21,881	11,475	97,753	9,511	-4,866			-1,623	103,335	1,939	59,363	373,953
Net	<b>R0400</b>		3,291		126,694	64,941	8,245	342,119	25,811	-426			9,137	168,734	12,691	262,166	1,023,403
<b>Changes in other technical provisions</b>																	
Gross - Direct Business	<b>R0410</b>																
Gross - Proportional reinsurance accepted	<b>R0420</b>																
Gross - Non-proportional reinsurance accepted	<b>R0430</b>																
Reinsurers' share	<b>R0440</b>																
Net	<b>R0500</b>		0		0	0	0	0	0	0			0	0	0	0	0
<b>Expenses incurred</b>	<b>R0550</b>		5,088		48,707	87,113	9,300	125,372	28,489	895			1,081	25,647	2,667	30,179	364,538
<b>Other expenses</b>	<b>R1200</b>																11,029
<b>Total expenses</b>	<b>R1300</b>																375,567

General Reinsurance Group

		Line of Business for: <b>life insurance obligations</b>					<b>Life reinsurance obligations</b>		Total	
		Health insurance	Insurance with profit participation	Index-linked and unit-linked insurance	Other life insurance	Annuities stemming from non-life insurance contracts and relating to health insurance obligations	Annuities stemming from non-life insurance contracts and relating to insurance obligations other than health insurance obligations	Health reinsurance	Life reinsurance	
		<b>C0210</b>	<b>C0220</b>	<b>C0230</b>	<b>C0240</b>	<b>C0250</b>	<b>C0260</b>	<b>C0270</b>	<b>C0280</b>	<b>C0300</b>
<b>Premiums written</b>										
Gross	<b>R1410</b>							1,270,521	2,095,665	3,366,187
Reinsurers' share	<b>R1420</b>							79,994	275,541	355,535
<b>Net</b>	<b>R1500</b>							1,190,527	1,820,125	3,010,651
<b>Premiums earned</b>										
Gross	<b>R1510</b>							1,318,775	2,071,985	3,390,760
Reinsurers' share	<b>R1520</b>							80,051	275,067	355,118
<b>Net</b>	<b>R1600</b>							1,238,724	1,796,918	3,035,642
<b>Claims incurred</b>										
Gross	<b>R1610</b>							871,206	1,989,199	2,860,405
Reinsurers' share	<b>R1620</b>							67,874	328,986	396,860
<b>Net</b>	<b>R1700</b>							803,332	1,660,213	2,463,545
<b>Changes in other technical provisions</b>										
Gross	<b>R1710</b>									
Reinsurers' share	<b>R1720</b>									
<b>Net</b>	<b>R1800</b>							0	0	0
<b>Expenses incurred</b>	<b>R1900</b>							443,073	232,876	675,948
<b>Other expenses</b>	<b>R2500</b>									17,054
<b>Total expenses</b>	<b>R2600</b>									693,002

S.05.02.01\_ GROUP – QRT Premiums, Claims and Expenses by Country as at 31 December 2021

		Home Country	Top 5 countries (by amount of gross premiums written) – non-life obligations					Total Top 5 and home country
		C0010	C0020	C0030	C0040	C0050	C0060	C0070
		<del>C0010</del>	IL	IT	NL	ES	GB	<del>C0070</del>
	R0010	C0080	C0090	C0100	C0110	C0120	C0130	C0140
<b>Premiums written</b>								
Gross - Direct Business	R0110							
Gross - Proportional reinsurance accepted	R0120	439,181	99,905	93,010	23,651	35,903	109,886	801,536
Gross - Non-proportional reinsurance accepted	R0130	112,580	15,782	14,102	23,867	21,427	151,027	338,786
Reinsurers' share	R0140	251,529	14,905	24,671	6,113	18,459	116,142	431,819
Net	R0200	300,231	100,783	82,441	41,406	38,870	144,772	708,503
<b>Premiums earned</b>								
Gross - Direct Business	R0210							
Gross - Proportional reinsurance accepted	R0220	447,200	103,634	63,966	23,651	35,490	133,275	807,215
Gross - Non-proportional reinsurance accepted	R0230	111,016	14,400	14,242	23,659	21,249	166,194	350,761
Reinsurers' share	R0240	127,102	29,938	21,087	10,253	14,779	94,133	297,293
Net	R0300	431,114	88,095	57,120	37,058	41,960	205,335	860,682
<b>Claims incurred</b>								
Gross - Direct Business	R0310							
Gross - Proportional reinsurance accepted	R0320	369,971	119,028	16,470	15,766	21,399	101,534	644,168
Gross - Non-proportional reinsurance accepted	R0330	198,304	11,816	9,382	8,139	26,230	251,551	505,423
Reinsurers' share	R0340	119,935	56,559	-4,114	-2,065	-2,211	84,348	252,451
Net	R0400	448,341	74,285	29,967	25,971	49,840	268,737	897,140
<b>Changes in other technical provisions</b>								
Gross - Direct Business	R0410							
Gross - Proportional reinsurance accepted	R0420							
Gross - Non- proportional reinsurance accepted	R0430							
Reinsurers' share	R0440							
Net	R0500	0	0	0	0	0	0	0
<b>Expenses incurred</b>	R0550	117,155	23,707	56,319	7,366	9,111	43,823	257,481
<b>Other expenses</b>	R1200	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	1,405
<b>Total expenses</b>	R1300	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	258,887

General Reinsurance Group

		Home Country	Top 5 countries (by amount of gross premiums written) – life obligations					Total Top 5 and home country
		C0150	C0160	C0170	C0180	C0190	C0200	C0210
	R1400	<del>C0150</del>	AU	CN	FR	ZA	GB	<del>C0210</del>
		C0220	C0230	C0240	C0250	C0260	C0270	C0280
<b>Premiums written</b>								
Gross	R1410	208,787	375,131	743,537	223,793	216,375	358,941	2,126,565
Reinsurers' share	R1420	7,871	194,633	0	0	71,906	-95	274,315
Net	R1500	200,916	180,498	743,537	223,793	144,469	359,036	1,852,250
<b>Premiums earned</b>								
Gross	R1510	207,422	375,785	774,057	225,602	216,321	356,685	2,155,872
Reinsurers' share	R1520	7,856	194,634	0	0	71,906	-37	274,359
Net	R1600	199,566	181,152	774,057	225,602	144,415	356,721	1,881,513
<b>Claims incurred</b>								
Gross	R1610	88,571	302,544	429,918	204,277	425,682	317,430	1,768,422
Reinsurers' share	R1620	4,463	142,901	0	0	151,420	-22	298,763
Net	R1700	84,108	159,642	429,918	204,277	274,262	317,452	1,469,659
<b>Changes in other technical provisions</b>								
Gross	R1710							
Reinsurers' share	R1720							
Net	R1800	0	0	0	0	0	0	0
<b>Expenses incurred</b>	R1900	64,322	27,251	244,320	5,442	11,361	19,734	372,431
<b>Other expenses</b>	R2500	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	4,342
<b>Total expenses</b>	R2600	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	<del></del>	376,773

S.23.01.22\_ GROUP – QRT Own Funds as at 31 December 2021

		Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
		C0010	C0020	C0030	C0040	C0050
<b>Basic own funds before deduction for participations in other financial sector</b>						
Ordinary share capital (gross of own shares)	R0010	55,000	55,000			
Non-available called but not paid in ordinary share capital at group level	R0020					
Share premium account related to ordinary Initial funds, members' contributions or the equivalent basic own - fund item for mutual and mutual-type undertakings	R0030	866,174	866,174			
	R0040					
Subordinated mutual member accounts	R0050					
Non-available subordinated mutual member accounts at group level	R0060					
Surplus funds	R0070					
Non-available surplus funds at group level	R0080					
Preference shares	R0090					
Non-available preference shares at group level	R0100					
Share premium account related to preference Non-available share premium account related to preference shares at group level	R0110					
	R0120					
Reconciliation reserve	R0130	4,835,864	4,835,864			
Subordinated liabilities	R0140					
Non-available subordinated liabilities at group level	R0150					
An amount equal to the value of net deferred tax assets	R0160					
The amount equal to the value of net deferred tax assets not available at the group level	R0170					
Other items approved by supervisory authority as basic own funds not specified above	R0180					
Non available own funds related to other own funds items approved by supervisory authority	R0190					
Minority interests (if not reported as part of a specific own fund item)	R0200					
Non-available minority interests at group level	R0210					

	<b>Total</b>	<b>Tier 1 - unrestricted</b>	<b>Tier 1 - restricted</b>	<b>Tier 2</b>	<b>Tier 3</b>
	<b>C0010</b>	<b>C0020</b>	<b>C0030</b>	<b>C0040</b>	<b>C0050</b>
<b>Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds</b>					
Own funds from the financial statements that should not be represented by the reconciliation reserve and do not meet the criteria to be classified as Solvency II own funds					
<b>R0220</b>					
<b>Deductions</b>					
Deductions for participations in other financial undertakings, including non-regulated undertakings carrying out financial activities					
<b>R0230</b>					
whereof deducted according to art 228 of the Directive 2009/138/EC					
<b>R0240</b>					
Deductions for participations where there is non-availability of information (Article 229)					
<b>R0250</b>					
Deduction for participations included by using D&A when a combination of methods is used					
<b>R0260</b>					
Total of non-available own fund items					
<b>R0270</b>	0	0	0	0	0
<b>Total deductions</b>	<b>R0280</b>	0	0	0	0
<b>Total basic own funds after deductions</b>	<b>R0290</b>	5,757,038	5,757,038	0	0

	Total	Tier 1 - unrestricted	Tier 1 - restricted	Tier 2	Tier 3
	C0010	C0020	C0030	C0040	C0050
<b>Ancillary own funds</b>					
Unpaid and uncalled ordinary share capital callable on demand	R0300				
Unpaid and uncalled initial funds, members' contributions or the equivalent basic own fund item for mutual and mutual - type undertakings, callable on demand	R0310				
Unpaid and uncalled preference shares callable on demand	R0320				
Letters of credit and guarantees other than under Article 96(2) of the Directive 2009/138/EC	R0350				
Letters of credit and guarantees under Article 96(2) of the Directive 2009/138/EC	R0340				
Supplementary members calls under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0360				
Supplementary members calls - other than under first subparagraph of Article 96(3) of the Directive 2009/138/EC	R0370				
Non available ancillary own funds at group level	R0380				
Other ancillary own funds	R0390	0			
<b>Total ancillary own funds</b>	R0400	0		0	0
<b>Own funds of other financial sectors</b>					
Credit institutions, investment firms, financial institutions, alternative investment fund managers, UCITS management companies - Total	R0410				
Institutions for occupational retirement provision	R0420				
Non regulated entities carrying out financial activities	R0430				
<b>Total own funds of other financial sectors</b>	R0440				

General Reinsurance Group

	<b>Total</b>	<b>Tier 1 - unrestricted</b>	<b>Tier 1 - restricted</b>	<b>Tier 2</b>	<b>Tier 3</b>
	<b>C0010</b>	<b>C0020</b>	<b>C0030</b>	<b>C0040</b>	<b>C0050</b>
<b>Own funds when using the D&amp;A, exclusively or in combination of method 1</b>					
Own funds aggregated when using the D&A and combination of method					
<b>R0450</b>					
Own funds aggregated when using the D&A and a combination of method net of IGT					
<b>R0460</b>					
Total available own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A )					
<b>R0520</b>	5,757,038	5,757,038	0	0	0
Total available own funds to meet the minimum consolidated group SCR					
<b>R0530</b>	5,757,038	5,757,038	0	0	
Total eligible own funds to meet the consolidated group SCR (excluding own funds from other financial sector and from the undertakings included via D&A )					
<b>R0560</b>	5,757,038	5,757,038	0	0	0
Total eligible own funds to meet the minimum consolidated group SCR					
<b>R0570</b>	5,757,038	5,757,038	0	0	
<b>Minimum consolidated Group SCR</b>					
<b>R0610</b>	1,526,317				
<b>Ratio of Eligible own funds to Minimum Consolidated Group SCR</b>					
<b>R0650</b>	377.18%				
Total eligible own funds to meet the group SCR (including own funds from other financial sector and from the undertakings included via D&A )					
<b>R0660</b>	5,757,038	5,757,038	0	0	0
<b>Group SCR</b>					
<b>R0680</b>	3,401,369				
<b>Ratio of Eligible own funds to group SCR including other financial sectors and the undertakings included via D&amp;A</b>					
<b>R0690</b>	169.26%				



General Reinsurance Group

		<b>Total</b>	<b>Tier 1 - unrestricted</b>	<b>Tier 1 - restricted</b>	<b>Tier 2</b>	<b>Tier 3</b>
		<b>C0060</b>				
<b>Reconciliation reserve</b>						
Excess of assets over liabilities	<b>R0700</b>	5,757,038				
Own shares (included as assets on the balance	<b>R0710</b>	0				
Forseeable dividends, distributions and charges	<b>R0720</b>	0				
Other basic own fund items	<b>R0730</b>	921,174				
Adjustment for restricted own fund items in respect of matching adjustment portfolios and ring fenced funds	<b>R0740</b>					
Other non available own funds	<b>R0750</b>					
<b>Reconciliation reserve before deduction for participations in other financial sector</b>	<b>R0760</b>	4,835,864				
<b>Expected profits</b>						
Expected profits included in future premiums (EPIFP) - Life business	<b>R0770</b>	4,154,728				
Expected profits included in future premiums (EPIFP) - Non- life business	<b>R0780</b>	25,156				
<b>Total EPIFP</b>	<b>R0790</b>	4,179,884				

## S.25.01.22\_GROUP – QRT Solvency Capital Requirement - for Groups on Standard Formula as at 31 December 2021

Market risk  
Counterparty default risk  
Life underwriting risk  
Health underwriting risk

Non-life underwriting risk

Diversification  
Intangible asset risk

### Basic Solvency Capital Requirement

	Gross solvency capital requirement	USP	Simplifications
	C010	C090	C0120
R0010	2,240,972		None
R0020	150,268		
R0030	1,787,659	None	None
R0040	1,262,329	None	None
R0050	460,428	Standard deviation for non-life gross premium risk, standard deviation for non-life reserve risk	None
R0060	-1,955,250		
R0070	0		
R0100	3,946,407		

### Calculation of Solvency Capital Requirement

Operational risk  
Loss-absorbing capacity of technical provisions  
Loss-absorbing capacity of deferred taxes  
Capital requirement for business operated in accordance with Art. 4 of Directive 2003/41/EC

### Solvency capital requirement excluding capital add-on

Capital add-on already set

### Solvency capital requirement

#### Other information on SCR

Capital requirement for duration-based equity risk sub-module  
Total amount of Notional Solvency Capital Requirements for remaining part  
Total amount of Notional Solvency Capital Requirements for ring fenced funds  
Total amount of Notional Solvency Capital Requirements for matching adjustment portfolios

Diversification effects due to RFF nSCR aggregation for article 304

Minimum consolidated group solvency capital requirement

### Information on other entities

Capital requirement for other financial sectors (Non-insurance capital requirements)  
Capital requirement for other financial sectors (Non-insurance capital requirements) - Credit institutions, investment firms and financial institutions, alternative investment funds managers, UCITS management companies  
Capital requirement for other financial sectors (Non-insurance capital requirements) - Institutions for occupational retirement provisions  
Capital requirement for other financial sectors (Non-insurance capital requirements) - Capital requirement for non-regulated entities carrying out financial activities  
Capital requirement for non-controlled participation requirements  
Capital requirement for residual undertakings

### Overall SCR

SCR for undertakings included via D and A

### Solvency capital requirement

	C0100
R0130	194,243
R0140	0
R0150	-739,281
R0160	0
R0200	3,401,369
R0210	0
R0220	3,401,369
R0400	
R0410	
R0420	
R0430	
R0440	
R0470	1,526,317
R0500	0
R0510	0
R0520	0
R0530	0
R0540	0
R0550	0
R0560	0
R0570	3,401,369

S.32.01.22\_ GROUP – Undertakings in the Scope of the Group as at 31 December 2021

Country	Identification code of the undertaking	Type of code of the ID of the undertaking	Legal name of the undertaking	Type of undertaking	Legal form	Category (mutual/non mutual)	Supervisory Authority
C0010	C0020	C0030	C0040	C0050	C0060	C0070	C0080
AU	LEI/254900FBQZ1HZJG14 B49	LEI	General Reinsurance Life Australia Ltd.	3	Aktiengesellschaft	2	Australian Prudential Regulation Authority (APRA)
ZA	LEI/378900B024DCA3D49 F94	LEI	General Reinsurance Africa Ltd	3	Aktiengesellschaft	2	Financial Services Board (FSB)
DE	LEI/391200QTD6VW5OO K0Z35	LEI	General Reinsurance AG	3	Aktiengesellschaft	2	BaFin

(cont)

Criteria of influence						Inclusion in the scope of group supervision		Group solvency calculation
% capital share	% used for the establishment of consolidated accounts	% voting rights	Other criteria	Level of influence	Proportional share used for group solvency calculation	YES/NO	Date of decision if art. 214 is applied	Method used and under method 1, treatment of the undertaking
C0180	C0190	C0200	C0210	C0220	C0230	C0240	C0250	C0260
100%	100%	100%		1	100%	1		1
100%	100%	100%		1	100%	1		1
100%		100%				1		1



*The people behind the promise.*

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